

CUPE Ontario SSWCC ELECTIONS

VIRTUAL CONFERENCE MARCH 10TH & 11TH 2021

ELECTIONS WILL TAKE PLACE FOR A 1 YEAR TERM FOR ALL SSWCC POSITIONS

SSWCC Bylaws

- Article 7 Composition & Committee Representation

7.1 To stand for nomination, members must be from an affiliated local of CUPE Ontario.

7.2 The Committee is to be elected by a plurality vote, but no candidate shall be elected who receives less than 25% of the total votes cast for a two (2) year term in term in even numbered years. The committee will be composed of one (1) Chair, one (1) Health and Safety representative, one (1) Injured worker representative, one (1) Equity and Inclusion representative (as per article 7.10 & 7.11), three (3) representatives from each of the following sub-sectors, elected during their sub-sector-meetings:

- a) Child Care
- b) Developmental Services
- c) Municipal Social Services
- d) Children's Aid Societies
- e) Community Agencies (and)
- f) 1 member from local 1750 (Local 1750 will notify SSWCC of their representative to the Committee)

The order in which elections will be conducted at the conference will be there position of Chair, Health and Safety representative, Injured Worker representative, Equity and Inclusion representative then sub-sector representatives.

Position of Chair

- Article 8 Roles & Responsibilities of Committee Members

The Chairperson of the SSWCC Committee:

- Shall represent the Sector on the CUPE Ontario Executive Board and as such be from an affiliated local.
- Shall work closely with the CUPE National staff and OD staff assigned.
- Shall be responsible, in conjunction with the CUPE Ontario President, for the promotion of good relations with other groups as well as interacting with other unions, organizations, and relevant structures.
- Shall be required to attend or assign a designate to attend Government relations meetings with relevant agencies and ministries, to establish working relationships in order to better the interests of workers in their sector in every way.
- Shall preside at all Conferences and at all meetings of the committee and in the event of a central or coordinated bargaining process within the bargaining structures unless there is an alternative elected structure.
- Shall have the authority to interpret and enforce bylaws subject to appeal firstly to the President of CUPE Ontario, secondly to the delegates at a sectoral conference, and ultimately the National President.
- Chair or designate shall be an ex-officio member of all sub-committees, or working groups, within their sector.
- Shall, with the support of the staff assigned to the sector, prepare and present a report on the work of the sector to the annual conference, Ontario Executive Board and Convention.
- Shall, where possible and appropriate, be sent at the committee's expense to any convention, conference, or seminar, etc. deemed pertinent by the sector committee.
- Shall actively encourage the recruitment of non-affiliated locals to join CUPE Ontario and to become more active in their sectoral work.
- Shall be involved in and provide leadership to the development and implementation of campaigns within the sector with the support of the CUPE Ontario Campaigns Coordinator.
- Shall be engaged concerning all communications that go out concerning issues in the sector.
- Shall, on the recommendation of the committee, set the time and place of the annual conference. This shall be done in conjunction with the CUPE Ontario events coordinator.

<p>Health & Safety Representative</p> <p>And</p> <p>Injured Worker Representative</p>	<ul style="list-style-type: none"> • Article 8 Roles & Responsibilities of Committee Members <p>The Health & Safety Representative & Injured Worker Representative shall:</p> <ul style="list-style-type: none"> • Be responsible for bringing forward the social services sector issues respective to Health and Safety and Injured Workers to the CUPE Ontario Committees to ensure that the sectors priorities are incorporated into work plans and campaigns of the Health & Safety Committee and Injured Workers Committee. • Provide the SSWCC regular updates of the work of the CUPE Ontario Health & Safety Committee and Injured Workers Committee and encourage engagement in ongoing work plans and campaigns. • Be responsible for carrying out the objectives of the SSWCC Committee as outlined in Article 6.
<p>Equity & Inclusion Representative</p>	<ul style="list-style-type: none"> • Article 7 Composition & Committee Representation <p>CUPE Ontario has a diverse membership and all committees work hard to have the diversity of the Union reflected in those who are elected to represent the sector.</p> <p>An Equity and Inclusion representative shall be elected to represent the SSWCC bi-annually by delegates identifying as either Racialized, LGBTQ, Young Workers, Workers with Disabilities, Woman or Aboriginal workers in the Equality Caucus at the annual conference in even numbered years.</p> <p>The person so elected must self-identify as either Racialized, LGBTQ, Young Worker, Worker with Disabilities, Woman or Aboriginal.</p> <p>The Equity & Inclusion representative will be a member of the SSWCC and liaise with the CUPE Ontario Equality Committees & Human Rights Committee and will work with the SSWCC Committee to bring an equity and inclusion lens to all work of the committee and support the ongoing work of the Equality Committees.</p>

Sub-Sector
Representatives

- 3 Sub-Sector Representatives & 1 Alternate from Each
 - Child Care
 - Child Welfare
 - Community Agencies
 - Developmental Services
 - Municipal Social Services

ARTICLE 6 – Objectives

Members of the Social Services Workers Coordinating Committee (SSWCC) will carry out the objectives as outlined below:

- 6.1 To promote and support cooperation and communication among Social Service members in Ontario by defining common interests, developing and implementing action plans and campaigns to create active and responsive Locals working together towards common, unified positions;
- 6.2 To promote coordinated bargaining initiatives among Social Service members in Ontario;
- 6.3 To respond to Convention resolutions;
- 6.4 Organizing unorganized social service agencies in collaboration with the organizing department and other structures within CUPE;
- 6.5 To develop and maintain liaisons with community social service advocacy organizations;
- 6.6 To organize an annual conference;
- 6.7 To recommend priorities for legislative, legal, bargaining organizing and educational activities for Social Service workers to CUPE National and CUPE Ontario;
- 6.8 To assist the officers and staff of CUPE in promoting CUPE principles and policies;
- 6.9 The committee, through outreach to locals in the sector, will assist the National union in establishing and maintaining an up-to-date list of local unions and a file of current collective agreements pertaining to Social Service workers;
- 6.10 To access and advocate for appropriate resources to carry out the committee objectives.

