

## **Privacy Policy**

Association Services Limited (ASL) are committed to protecting and respecting your privacy.

This policy sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it.

## **Your privacy is important to us**

This notice informs you how we use the information you give us and how we protect your privacy. It also explains your rights under the UK Data Protection Act (update 2018) and the EU General Data Protection Regulations 2018. We abide by UK Law and our data protection regulator within the UK is the Information Commissioners Office (ICO).

## **Collecting of and purpose for your information**

We offer services and products to our clients. To provide these, we may need to collect personal data such as name, address and contact details.

We may use information held about you in the following ways:

- Your information may be used to introduce you to the services we offer, to help with ongoing administration, to contact you with any review or changes that are applicable, for our own business research and analysis
- To ensure that content from our websites is presented in the most effective manner for you and for your computer
- To provide you with information, products or services that you request from us or which we feel may interest you, where you have consented to be contacted for such purposes
- To carry out our obligations arising from any contracts entered between us
- To allow you to participate in interactive features of our service, when you choose to do so
- To notify you about changes to our service
- To update you about changes to our policy



Withholding of the required data may result in an insufficient service provision.

We may obtain data from individual customers or from employer organisations.

## Sharing your data

We may share your personal data with the following organisations:

- We may verify your identity by searching publicly available records held by credit reference agencies
- Business partners, suppliers and sub-contractors for the performance of any contract we have entered with them

We will not sell or share your information with any other third parties unless we have obtained specific additional consent from you.

## Your rights regarding your data

- We will not hold your information for any longer than is necessary and as a maximum no longer than 5 years after you have terminated as a client of our company unless there is a lawful basis for retention
- Should your data be inaccurate we will rectify this without delay
- Should you wish us to delete your data at any point, please contact us to make the request. This will be actioned unless there is a lawful basis for us to retain the information in which case you will be advised accordingly
- You may request access to your data at any time. We will provide you with a full copy within one week of your request
- You may withdraw consent to us holding and processing your information at any time. Please contact us should you wish to do this
- We may provide you with updates and bulletins which are appropriate to the service provision on an ongoing basis – this will be explained to you if it is applicable. You may opt out of these should you wish to do so.

## Security

The data that we collect from you may be transferred to, and stored at, a destination outside the European Economic Area (EEA). It may also be processed by staff operating outside the EEA who work for us or for one of our suppliers. Such staff maybe



engaged in, among other things, the fulfilment of your order, the processing of your payment details and the provision of support services. By submitting your personal data, you agree to this transfer, storing or processing. We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this privacy policy.

## Our contact details

Should you wish to contact us in relation to any issues within this notice, please contact:

Association Services Ltd  
33 St. James's Square  
London  
SW1Y 4JS

E: [enquiries@associationsltd.co.uk](mailto:enquiries@associationsltd.co.uk)

## Your right to complain

Should you wish to make a complaint in relation to data protection issues relating to our company, you can contact us as above or you can contact our regulator as follows:

The Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Tel: 0303 123 1113 (local rate) or 01625 545 745 if you prefer to use a national rate number.

[www.ico.org.uk](http://www.ico.org.uk)

## Consent

We are required under the Regulations to obtain your consent to our collection, processing, sharing and holding of your personal data. Please ensure you have read



this notice fully and accept all that it contains. If you have any queries, please contact us directly.

## **Changes to our privacy policy**

Any changes we may make to our privacy policy in the future will be posted on our website [www.associationsltd.co.uk](http://www.associationsltd.co.uk) and, where appropriate, notified to you by email.

## **Questions**

Questions, comments and requests regarding this privacy policy are welcomed and should be addressed to [enquires@associationsltd.co.uk](mailto:enquires@associationsltd.co.uk)