

-Ubuntu:-



Promoting Diversity and Inclusivity in Research Through the Concept of Ubuntu: A South African Perspective

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Presentation layout

1. Background of South Africa
2. Define the concept of Ubuntu
3. How can Ubuntu promote diversity and inclusivity
4. Define Research Integrity
5. Connection between Ubuntu and Research Integrity
6. Conclusion

Background of South Africa

- Multicultural and Multilingual Country
- South Africa was under Apartheid system from 1948 to 1994
- Transition period from Apartheid to Democracy and freedom
- Ubuntu as a way of life

What is Ubuntu

- I am because you are!
- All humans are interconnected (Ramose,1999)
- Defined as human quality, philosophy, and ethic (Gade,2012)
- Human quality deeply root in African culture (Nussbaum,2003)
- People's humanness towards each other in communities
- Core values-Humanness, Compassion, and interconnectedness

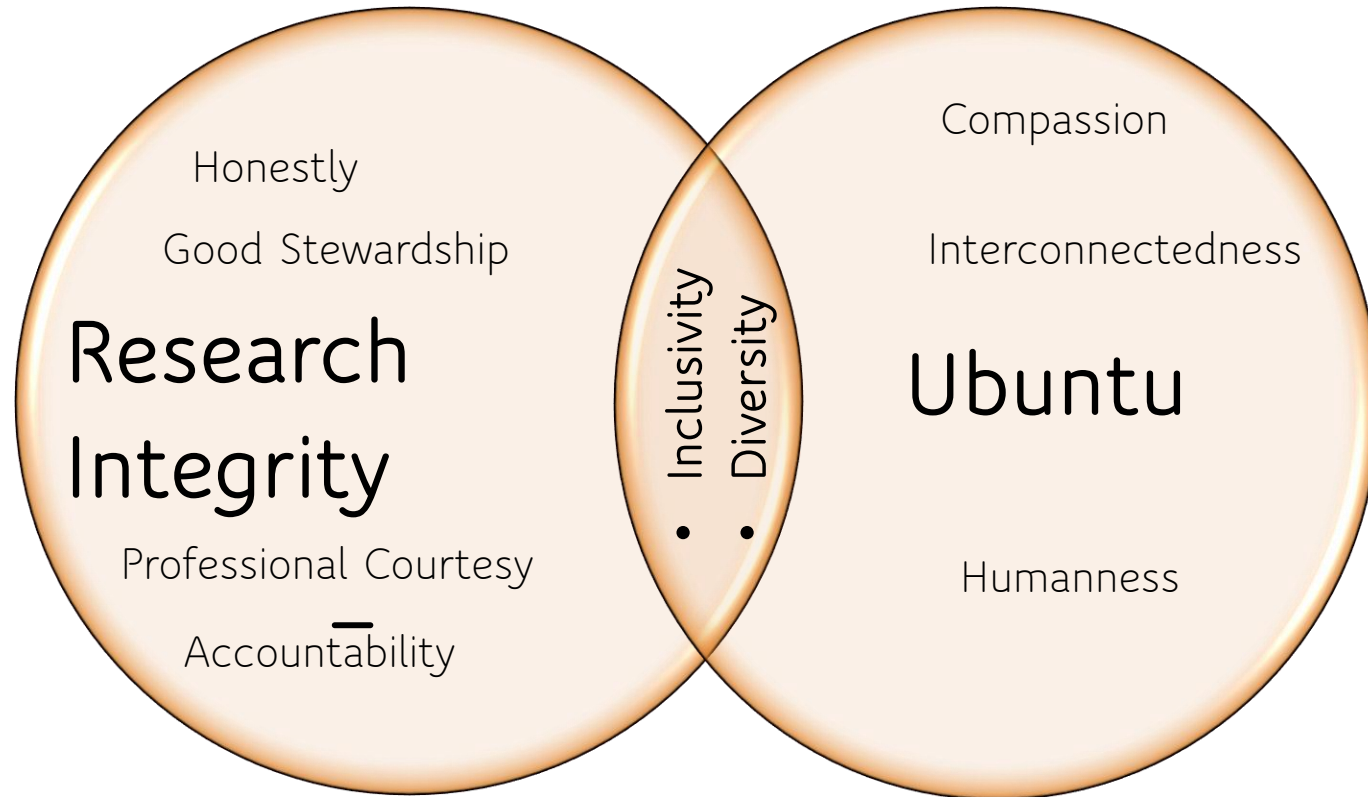
Ubuntu, Diversity and Inclusivity

- Manager-Subordinate Relationship and Ubuntu (Malose,2010)
- Embracing Ubuntu in managing effective Classrooms (Maphalala,2017)
- Transforming South African Higher Education (Badat,2004)

What is Research Integrity

- Possessing and steadfastly adhering to high moral principles and professional standards (Steneck,2006).
- Principles- Honesty, Accountability, Professional courtesy and Good stewardship.
- Global North-Increased efforts to create systems and awareness
- Global South-Limited efforts to create systems and awareness
- Debate on enabling environment, diversity, inclusivity & cultural sensitivity.

Research Integrity and Ubuntu



Conclusion

- Close relationship between principles of research integrity and Ubuntu
- Research integrity and ubuntu underscore diversity and inclusivity
- Ubuntu should be incorporated into Research Integrity
- Empirical research needed to study nexus between Ubuntu & RI

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References

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Thank you

Ndo livhuwa

Ndiyabulela

Ke a leboga



Thank you

Dankie

Inkomu

Ngiyabonga

Ke a leboha