

# UNLOCKING SUCCESS: MASTERING RESEARCH MANAGEMENT AND ADMINISTRATION STRATEGIES

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## BACKGROUND

-Research Management and Administration (RMA) is Pivotal to the Success of Research and Innovation Endeavors (Akindele & Kerridge, 2019).

## GAP

Scant literature in Botswana-Africa.  
-not regarded as a prioritized area of study nor department (cost center) within an Institution  
- Poor awareness of the importance of RMA

## METHODOLOGY

- Systemic Literature Review Approach  
- Qualitative Approach (Interviews)

## RESULTS

**Insufficient Human Resource Capacity**  
**Limited Research Funding**  
**Low Innovation and IP**

**Absence of Formal Quality Assurance System**  
**Limited Regulatory and Ethical Frameworks**  
**Weak University-Industry Connections**

## BARRIERS

## SOLUTIONS

**Ethics Strengthening**

**National Strategy Development**

**Establish Research Offices**

**Data Management Practices**

**Promotion of Capacity Building**

**Open Access Encouragement**

**Collaboration Facilitation**

**Active Stakeholder Engagement**

## CONCLUSION

By implementing these strategic solutions, research environment can be enhanced to meet the evolving needs of researchers and promote ethical research in Botswana. Essentially, stakeholders must collaborate and take proactive steps to address the identified challenges, ensuring a conducive research ecosystem that enables impactful and transformative research outcomes.

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