

# Teaching Research Integrity

sustainably

- is it possible?

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Dr. Michael Gommel, M.A. – Dr. Julia Verse

Helga Nolte – PD Dr. Dr. Gerlinde Sponholz

[gommel@scientificintegrity.de](mailto:gommel@scientificintegrity.de)

# Our core observation

After teaching RI for many years at the same institutions, we observe that the **levels of ignorance among the generations of ECRs concerning RI do not change** over time and that there remains a **lack of communication** between them and their supervisors.

# Content of the presentation

- Our core observation
- Teaching RI/GRP in Germany
- Selected GRP requirements
- Selected survey results
- Selected observations
- Possible reasons for non-sustainability
- Conclusion and questions

# Teaching RI (= GRP) in Germany

- GRP regulations at all German institutions
- Ombudspersons at all German institutions
- German GRP Curriculum since 2009
- Team Scientific Integrity since 2009
- > 1.000 two-day workshops
- > 11.000 participants (PhD candidates/ECR)
- > 50 universities and non-HEI
- Three surveys regarding GRP knowledge

# Selected GRP requirements

## Early mandatory communication about:

- How to document the research process
- How to work "lege artis" (how not to lie about data)
- Usage rights concerning research data
- Roles and responsibilities
- Authorship criteria
- How to avoid/deal with misconduct
- Who to approach for more GRP information

# Selected survey results

## No communication about:

- Data storage responsibility 57 %
- Data storage duration 62 %
- Data ownership 65 %
- Lab book maintenance 71 %
- Authorship criteria 79 %
- Copying and taking data 81 %

# Selected observations

- Levels of ignorance do not change over time at the same institution
  - Widespread non-communication about GRP topics between supervisors and ECR
  - GRP topics do not become part of formal discourse or organizational culture
- Teaching GRP to ECR does not seem to create a **self-sustaining RI communication culture** in the organization

# Possible reasons for non-sustainability

- General ignorance about the topic
- Importance of GRP not recognized
- “Inherited unawareness”
- Resistance against change
- Missing target groups in GRP trainings
- Non-permanent contracts
- No formal occasions for communication



# Possible reasons for non-sustainability

- Bad supervision
- Lack of leadership
- Fear of loss of power over data/people
- Communication actively suppressed
- Fear of negative career repercussions
- Continued advocacy of malpractice (e.g. fake authorship, peacocking)

# Conclusion

- Rules, ombudspersons, training for ECR (lack of trainers – networks, ENRIO, etc.)
- Lack of established GRP procedures
- “Inherited unawareness”
- Structural problems: few permanent positions, reduced funding for ECR training, perverse incentives

# Questions

- How can we change “bad habits” and perverse incentives?
- How can we reach the supervisors?
- How to introduce “silver medals” (H. Lenk)?
- How do we counter high criminal energy – predatory publishing, Paper mills, AI, ... (our system creates its own criminals)?

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Yes, but... maybe.

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Thank you for your advice!