



Jordan Phosphate Mines
Company (PLC)

**Invitation to the ordinary general assembly meeting
the Jordan Phosphate Mines company P.L.C and its agenda**

Dear Shareholders:

Greeting and respect,

Pursuant to the provisions of the Defense Law No. (13) for 1992, and Defense Decree No. (5) for 2020 published in the Official Gazette on 31.03.2020, and the procedures issued by His Excellency the Minister of Industry, Trade and Supply on 09.04.2020 under said Decree, H.E. the Minister has approved of having companies hold their ordinary general assembly meetings. Accordingly, the board of directors is pleased to invite you to attend the seventy ordinary general assembly meeting which will be held **at eleven o'clock on Monday 29th April, 2024** meeting through the electronic link published on the website of the company mentioned below. This link provides visual communication for shareholders in order to consider the following topics:

agenda of the seventy ordinary general assembly included:

- 1- Recital the record of the general assembly meeting held on April 4th 2023.
- 2- Vote on and approve the report of the Board of Directors on the company's business in 2023 and the company's future work plan.
- 3- Vote on the report of the company's auditors on its financial position and financial statements for the year 2023.
- 4- Vote on and approve the annual, profit and loss account.
- 5- To absolve the Board of Directors from liability for the fiscal year 2023.
- 6- Approving the decision of the Board of Directors to distribute 130% of the nominal value of the share as dividends to shareholders.
- 7- Electing the company's auditors for the year 2024 and determining their fees.
- 8- Vote on electing a new board of directors for the next four years in accordance with the provisions of the company's bylaws and the companies law.

Kindly attend this meeting via the link (www.smartagm.ae) or authorize another shareholder to attend on your behalf by completing the voucher form hereunder and send it via (shareholders@jpmc.com.jo), Note that the documents related to the meeting are published on the company's website (www.jpmc.com.jo).

It is worth mentioning here that each shareholder shall have the right to ask questions and inquire online before the date set for the meeting via the above link. Answers will be sent accordingly in compliance with the provisions of Fifth Clause/c of the Procedures issued by HE Minister of Industry, Trade and Supply. A shareholder with at least 10% of the shares represented in the meeting shall have the right to ask questions and inquire during the meeting in compliance with Fifth Clause /i of said procedures.

With best regards

Chairman of the Board

Dr. Mohammad Thneibat