

“Limit Less” in Scottish Secondary Schools



Pre-session questionnaire

Heather Earnshaw - Edinburgh Napier University
Martyn Crawshaw - IOP Scotland & Millburn Academy, Inverness

Link to all materials

https://drive.google.com/drive/folders/1-QvU2_DcpmbE68B_-SCZeM5R6qDuWDOW?usp=share_link

“Limit Less” in Scottish Secondary Schools

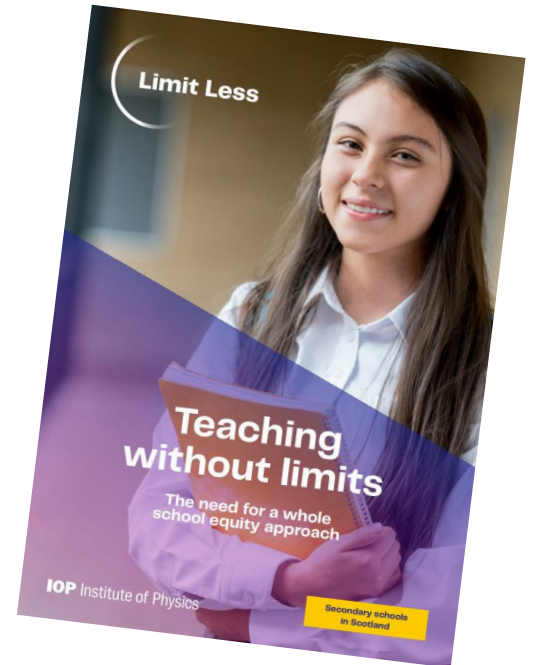
Improving equity, diversity & inclusion in physics participation

Which young people are we talking about?

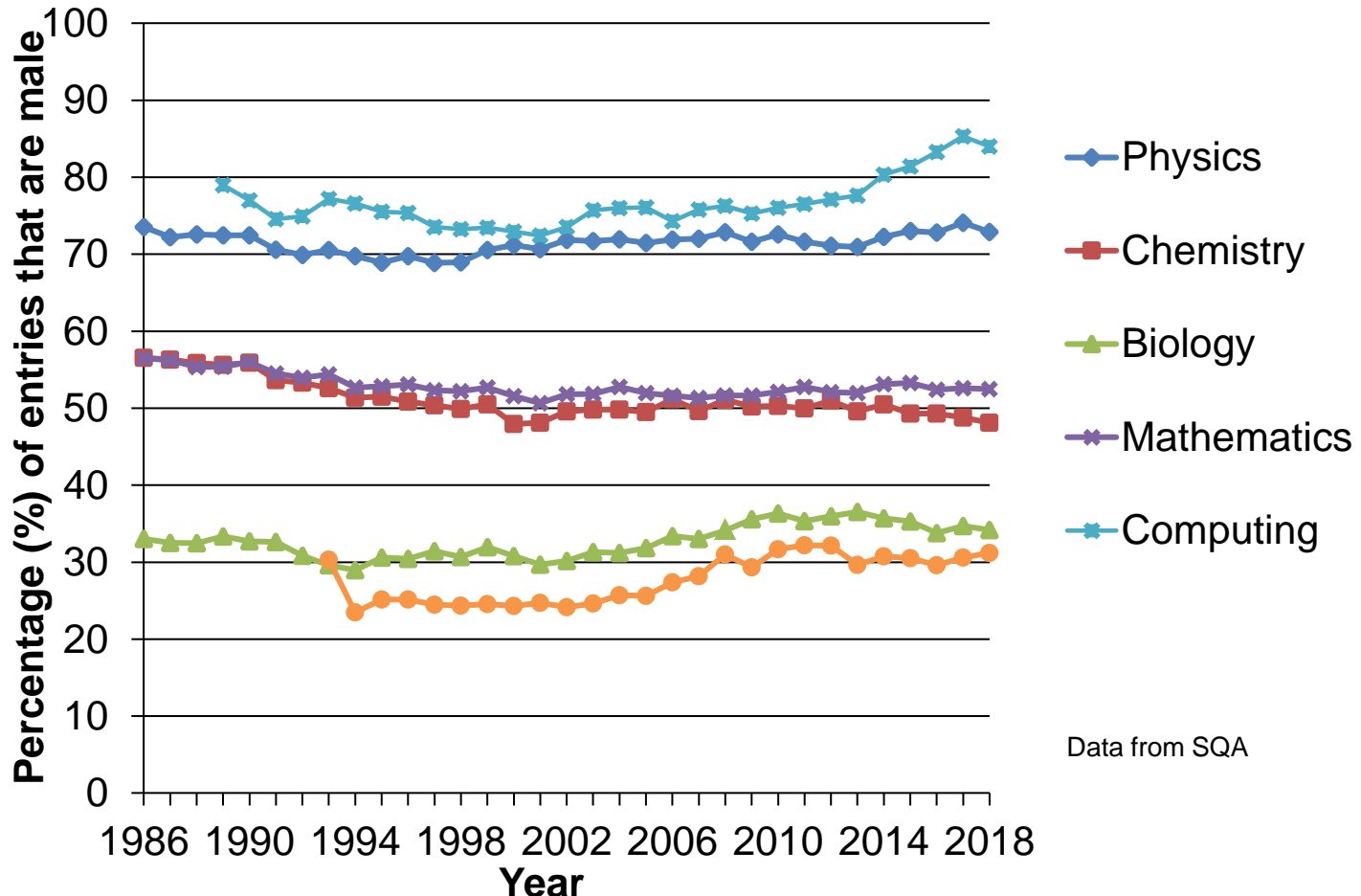
The IOP has identified five groups currently underrepresented or underserved in the physics community:

- Girls
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- Disabled young people
- LGBT+ young people
- Young people of Black Caribbean descent

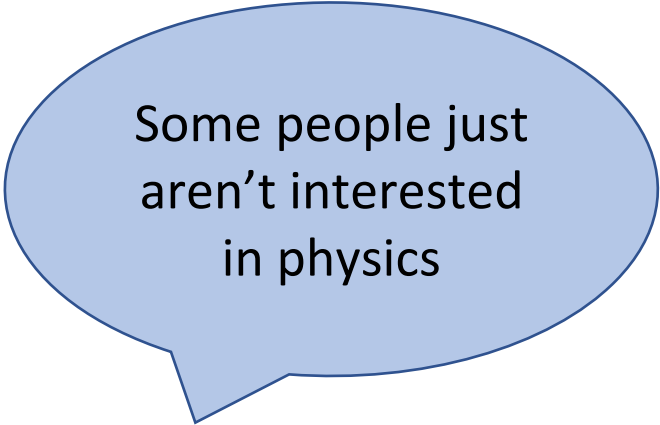
[IOP - Teaching Without Limits - Secondary - Scotland](#)



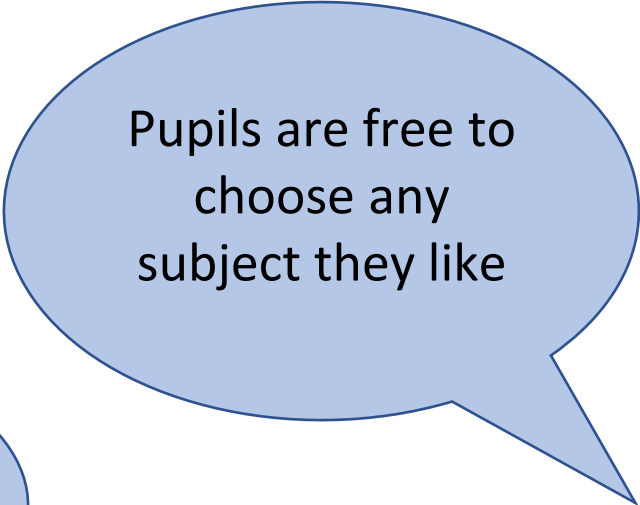
Gender balance in uptake of STEM Higherers



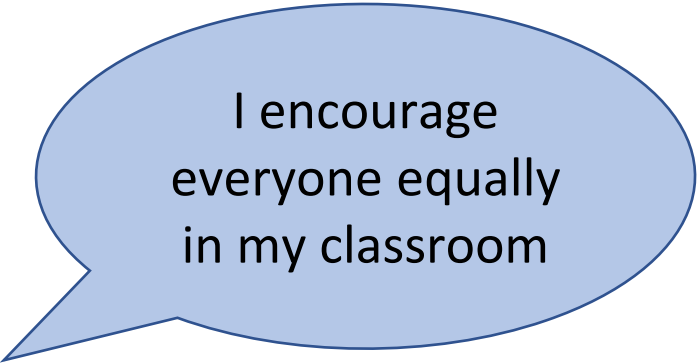
Data from SQA



Some people just
aren't interested
in physics

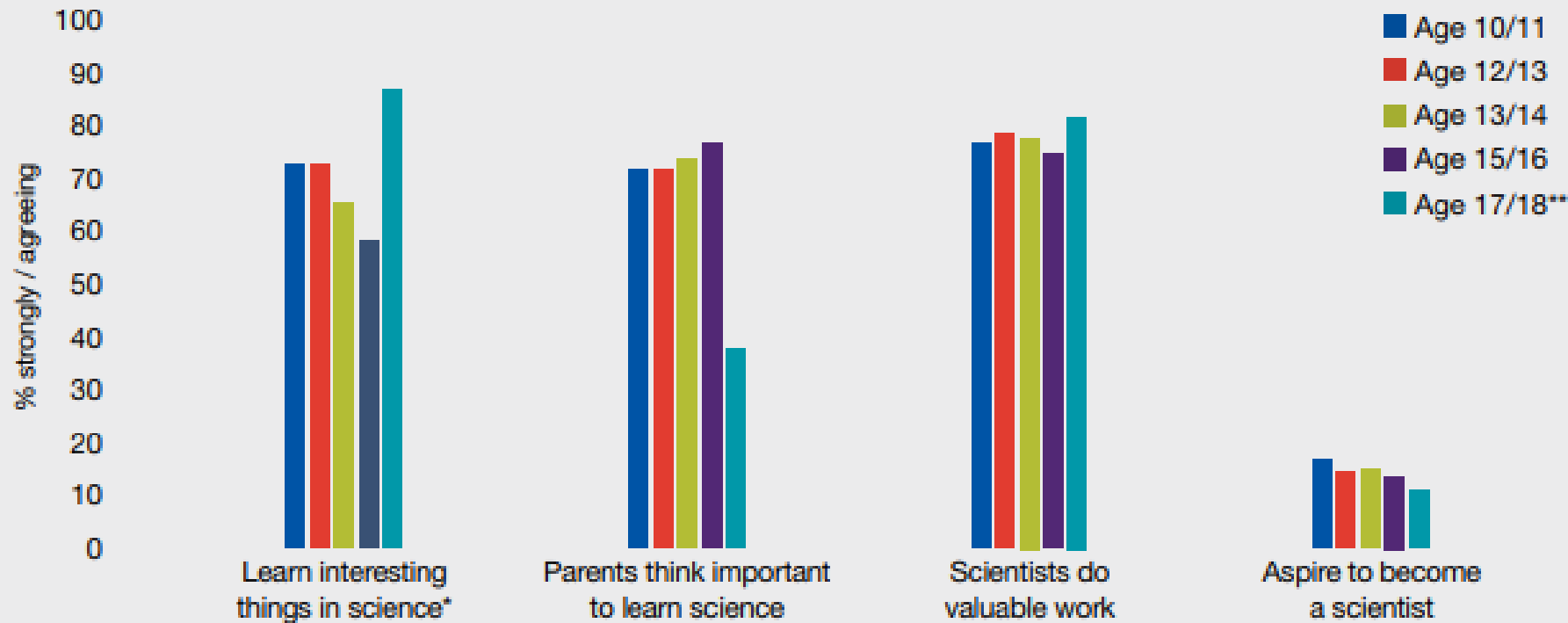


Pupils are free to
choose any
subject they like



I encourage
everyone equally
in my classroom

Pre-session questionnaire results



Physics isn't for me

1. Perception of physics
2. Perception of self
3. (Unconscious) perception others have of me

1. Perception of physics: “masculine and brainy”

“The pervasive association of science with ‘cleverness’ – an association that made it difficult for many students to continue with the subject.”

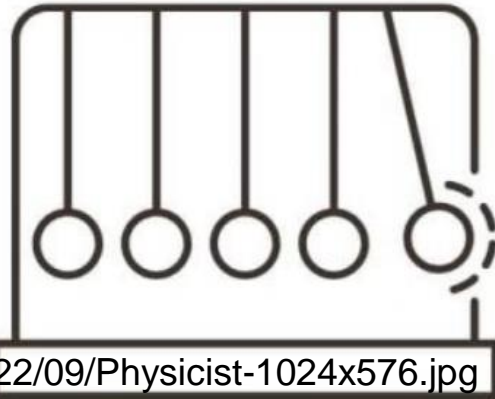
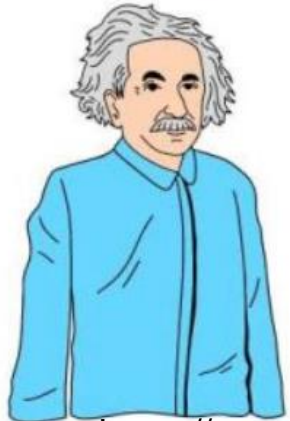
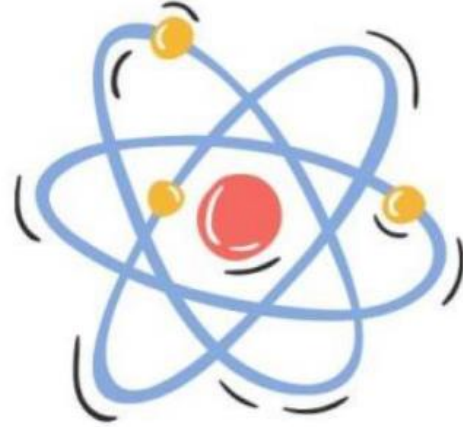
[Aspires 2 report](#)

Physics was the area of science that was most strongly seen as being masculine, and it was considered the ‘hardest’.

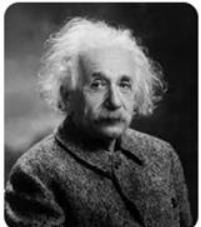


“I wasn’t interested in it because I thought, like, girls didn’t do science or whatever, [...] Like from like Year 5 or 6, I was like, I thought like science wasn’t for girls because mostly like boys liked it and like girls didn’t, so I thought that maybe I actually don’t like it because of that” (Celina1, working-class, White British, female, Year 13).

Physicist



<https://researchmethod.net/wp-content/uploads/2022/09/Physicist-1024x576.jpg>



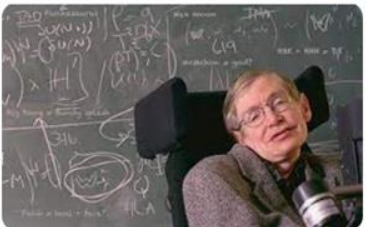
Wikipedia Physicist - Wikipedia



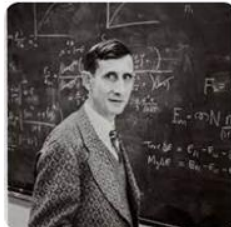
Science | HowStuffWorks Physicists | HowStuffWorks



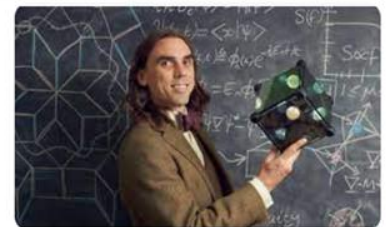
The Guardian Physicist Sabine Hossenfelder:...



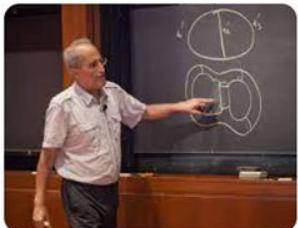
www.chieftain.com Theoretical physicist Stephen Hawking ...



National Geographic Freeman Dyson, legendary the...



The Guardian Physicist Sabine Hossenfelder: 'There ...



Scientific American Blogs World's Smartest Physicist Thinks ...



Your Free Career Test What does a Physicist Do, Job ...



National Institute of ... Accelerate Change in F...



Interesting Engineering An AI-driven physicist may have ...



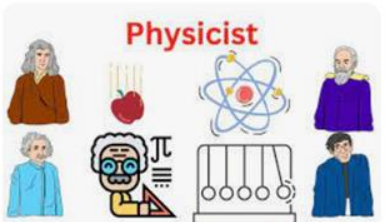
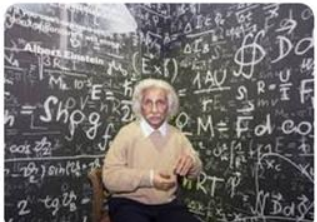
Facebook Greatest Physicists ...



USC News - Universi... The Physicist Who Hel...



Business Insider 20 Physicists Who Revolutionized ...





BMC blog network - BioMed ...
feel studying physics ...



Student Voices - University of York
A day in the life of a Physics student ...



Physics World
girls fancy – Physics World



Wonders of Physics
Movies Every Physics Stud...



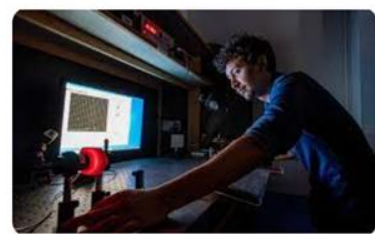
Physics tuition
Job Prospects for Physics Students



University of York
Student stories - School of Physics ...



Physics tuition
Seven Habits Of Successful Physics Students



University of Southampton
School of Physics and Astronomy ...



Student Research Foundation
Who Are Today's 'Physics Fans ...



Richard Huish Trust
Huish students celebrate success in the ...



Cirencester College
Physics A-level – Cirencester College



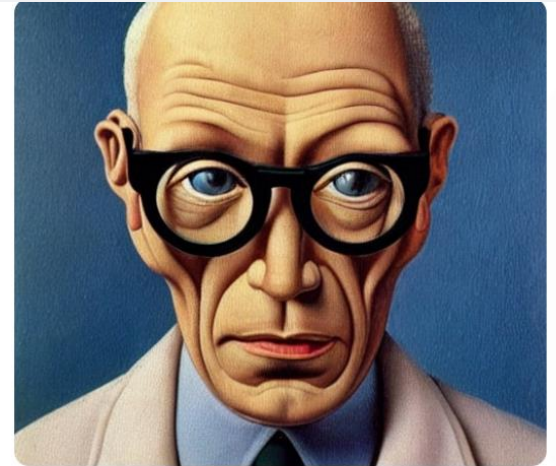
IOP "Bin the Boffin"

Originally used to describe 'war-winning researchers from World War 2', the slang term boffin is now generally used to describe any type of scientist, especially one who is doing research.

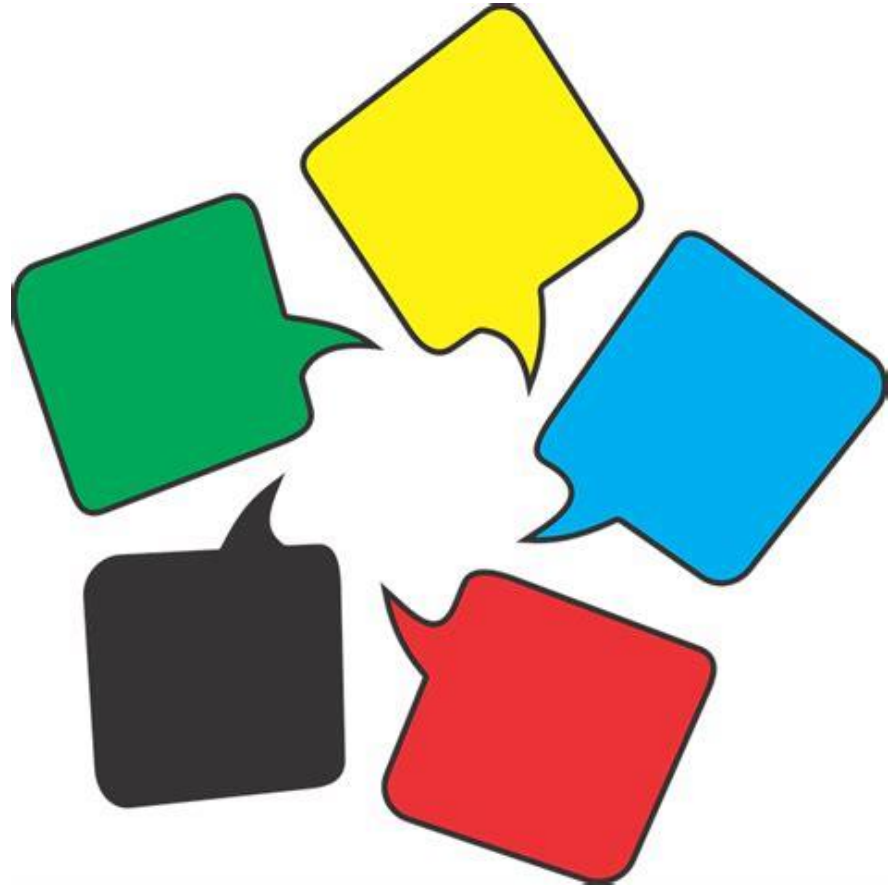
- 18–24-year-olds are nearly 80% more likely to view the term boffin as an insult than as a compliment.
- 15% of 11–17-year-olds surveyed would be put off studying a subject further, if they were to be called a boffin because of their interest in it.

IOP are specifically calling on the **Daily Mirror**, the **Daily Star** and **The Sun** to stop using boffin in their reporting, due to their large circulation and ongoing use of the word.

**BIN THE
BOFFIN**



How much do you
use images of
people in your
teaching?



3. (Unconscious) perception others have of me

Impact of unconscious bias



“... they praised girls for their clothing, hairstyles, neatness, and helping behaviors, and in contrast praised boys for their strength, physical skill, size, and academic accomplishments...”

Quoted in Aina & Cameron (2011),
Dimensions of Early Childhood

“One study found that 80% of the observed teachers discouraged preschool girls from using computers by their words and attitudes.”

Quoted in Aina & Cameron (2011),
Dimensions of Early Childhood

“Consistently ... from age 10-18, boys were significantly more likely than girls to report that their teacher expected them to do well in science, and to feel that their teacher cared whether they understood science.”

Aspires 2 (2020)

“Despite the encouragement individual students receive from their teachers being a key factor associated with aspirations to continue with physics, girls were statistically significantly less likely to receive such encouragement.”

UPMAP (2013)

“Girls, working-class and minority ethnic students found it hard to be recognised as ‘clever’, and hence as ‘scientists’, regardless of their attainment.”

Aspires 2 (2020)

Which young people are we talking about?

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2. Perception of self

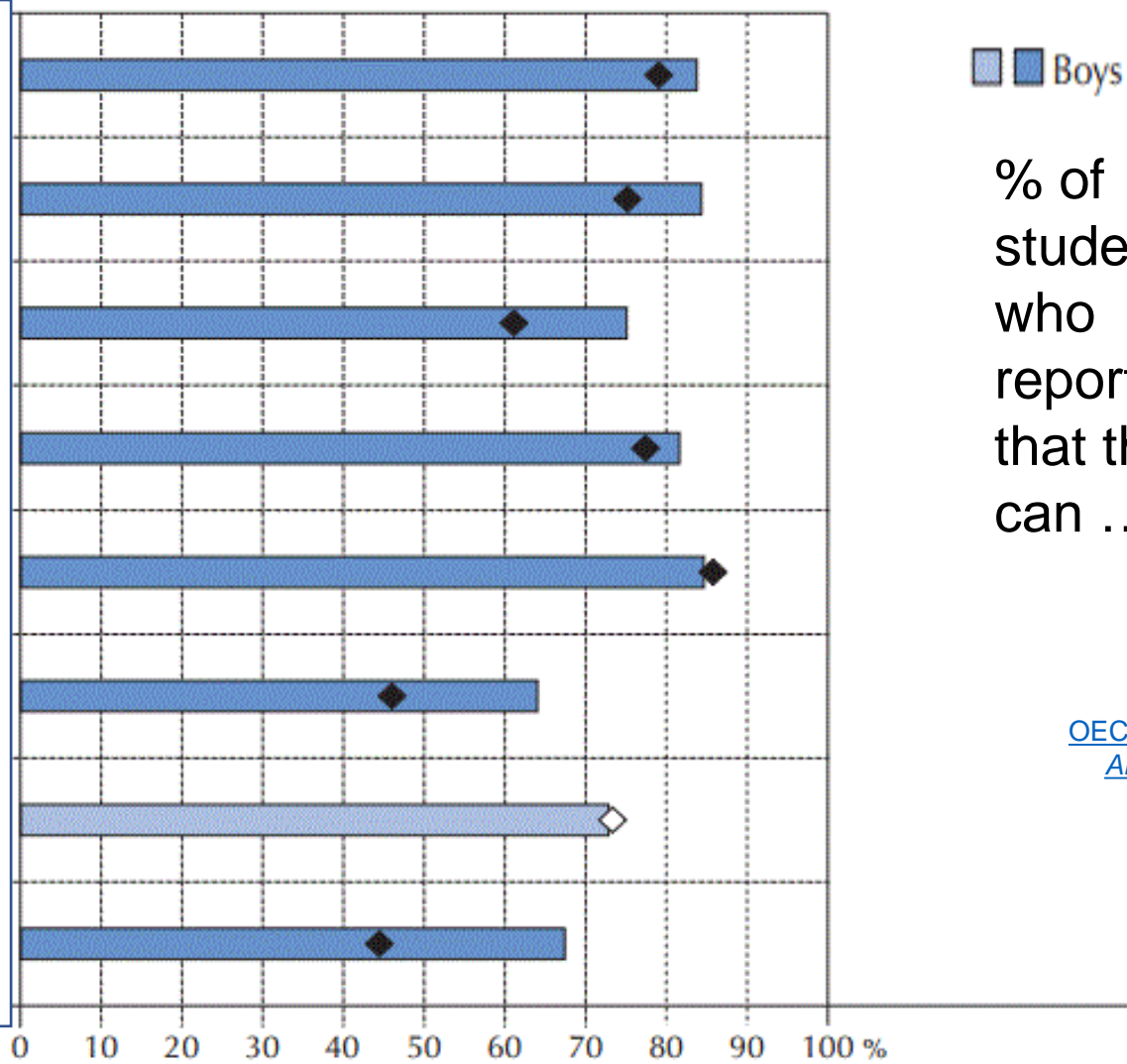
2. Perception of self

“Some studies have found that girls rate their own ability as lower than that of boys as early as the first year of primary school – even when their actual performance does not differ from that of boys.”

OECD (2015) *The ABC of Gender Equality in Education*

Boys Girls

% of students who reported that they can ...



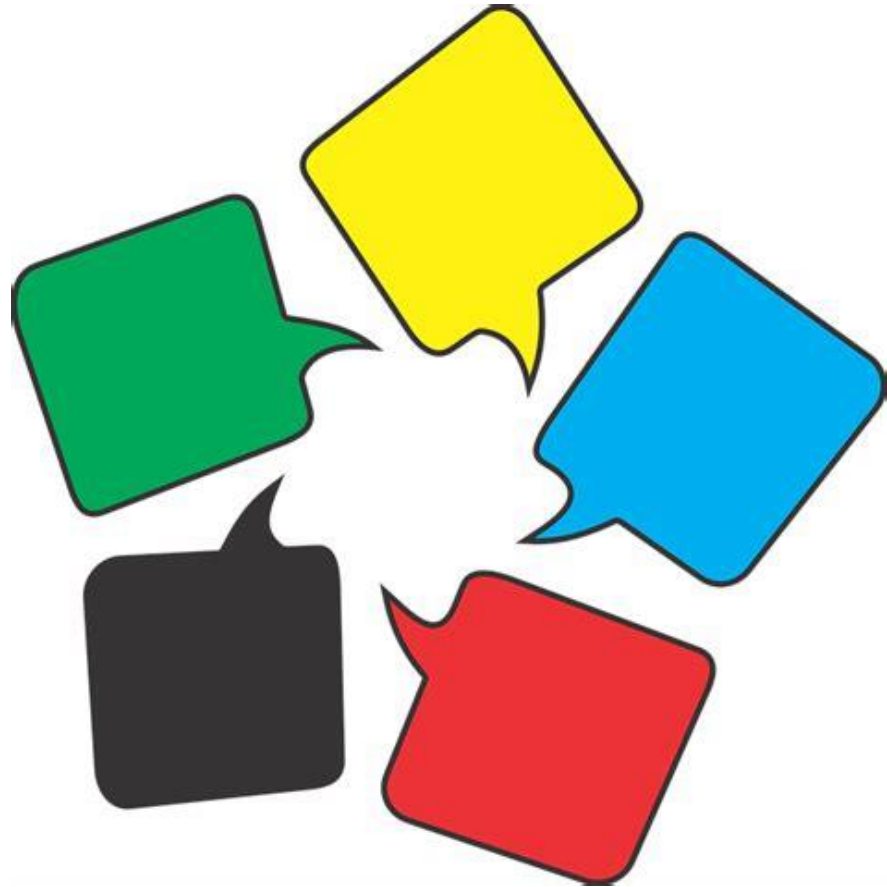
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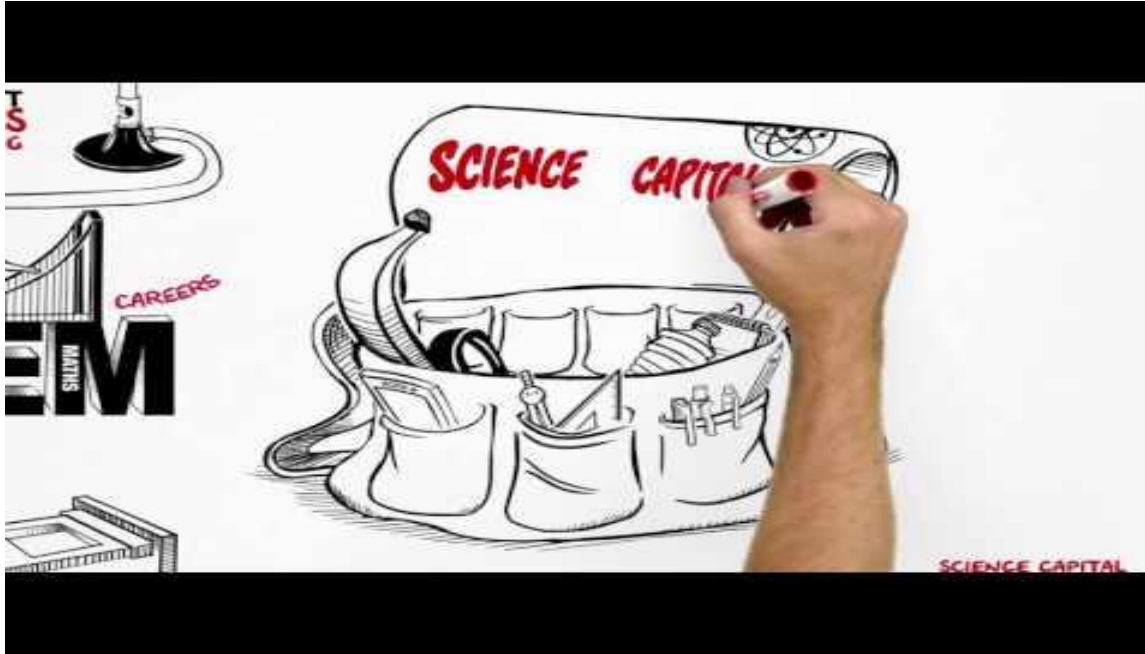
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- How have you tried to mitigate unconscious bias?
- How have you tried to build self-efficacy?



Science Capital



Research papers:

<https://www.ucl.ac.uk/ioe/departments-and-centres/departments/education-practice-and-society/stem-participation-social-justice-research/science-capital-teaching-approach>

<https://www.ase.org.uk/news/what-science-capital-and-what-does-it-look-in-classroom>

Science capital in action

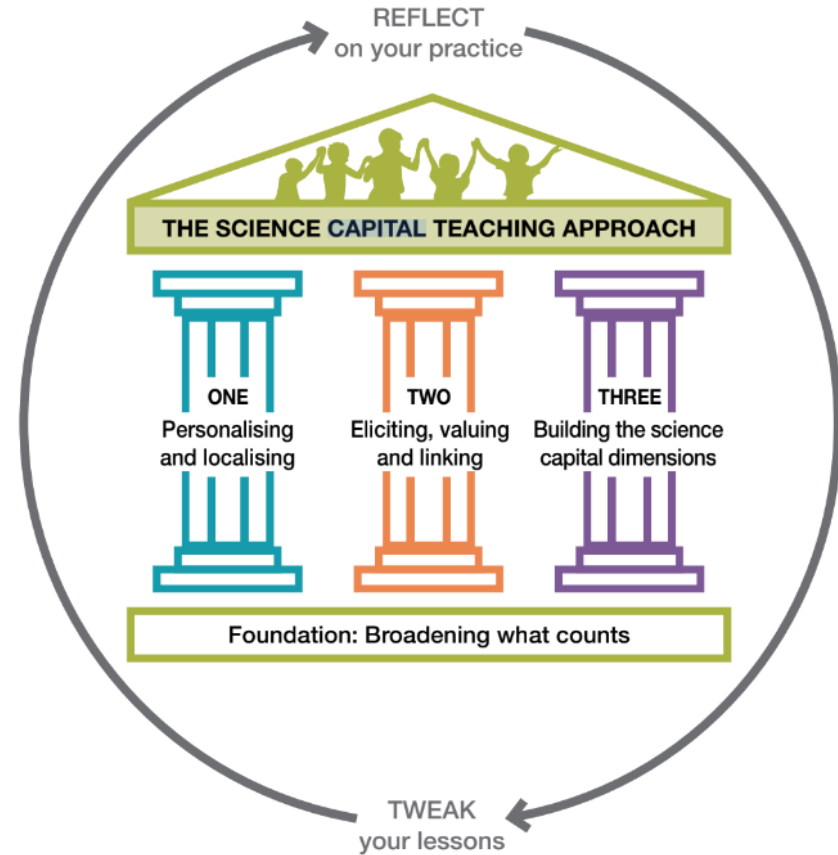
Foundation: Broadening what counts

Pillar one: Personalising and localising

Pillar two: Eliciting, valuing and linking

Pillar three: Building the science capital dimensions

Tweaking a lesson plan



Foundation: Broadening what counts

“

*Don't use a context that the
kids couldn't care less about -
make it personal to them.*

Teacher

”



PILLAR ONE: Personalising and localising

- Building on their knowledge of
 - students' interests,
 - aspirations,
 - local communities and
 - past experiences.
- Using examples and settings that are familiar and local to students as 'hooks' into the science content.



When a child's worldview is left unvalued and expressionless in an educational setting, what should we expect in terms engagement, investment and learning from that child?

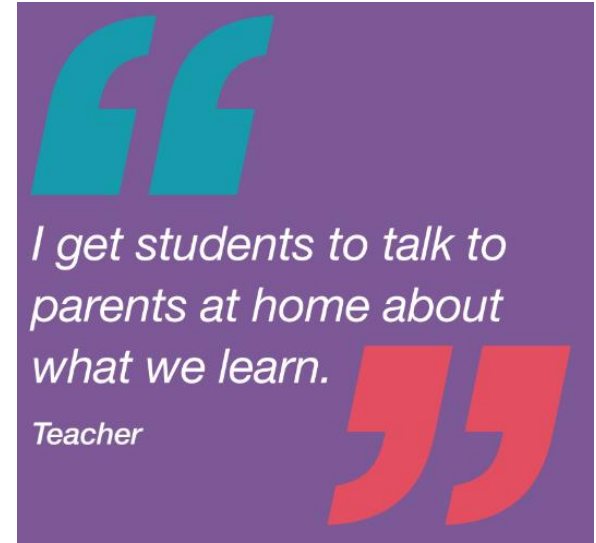
Professor Angela Calabrese Barton



PILLAR TWO Eliciting, valuing and linking

Teachers elicit, value and link by:

- Inviting students to think about and **share their own experiences** or ways of understanding.
- Regularly using **open questions**.
- Sharing **relevant examples** from their own personal life experiences to help create an environment where all sorts of contributions are valid.
- Finding ways of **including quiet or shy** students, such as allowing them to work in pairs or small groups prior to talking in front of the whole class, or accepting written contributions.
- Being prepared to **follow up on a student comment** or question. Comments can be indicative of a student's personal interest, and may also be of relevance to others in the class.



PILLAR THREE: Building the science capital dimensions

Teachers build the science capital dimensions by:

1. Scientific **literacy**
2. Science-related **attitudes**, values and dispositions
3. Knowledge about the **transferability** of science
4. Science **media** consumption
5. Participation in **out-of school** science learning contexts
6. **Family** science skills, knowledge and qualifications
7. Knowing **people** in science-related roles
8. Talking about science in **everyday life**

“ I make sure that I am aware of any good documentaries that are on TV. I find that even if just one student watches it, it is a win. ”
Teacher

“ I try to find and advertise things that are going on and are science-related. I get flyers for events that students can take home. ”
Teacher

'Tweaked' lesson plan



The more I use the science capital approach ... the easier it is to plan and keep on track.

Teacher



Teacher Activity	Student Activity	
<p>Students (individually, or in pairs) make sounds any way they like. They could choose to play an instrument (if some are available), sing, clap, beatbox, hum, drum, stamp etc.</p> <p>Build on students' contributions and show varied examples on YouTube of cultural music making.</p> <p>Ask what all these forms have in common? Ask students to share their ideas about how sound is produced.</p>	<p>The lesson begins with students' varied cultural experiences and preferences for music-making being welcomed and valued.</p> <p>In their own words, they discuss what causes sound, and how they can hear it.</p>	<p>BROADENING WHAT COUNTS</p>
<p>Invite students to draw diagrams on mini-whiteboards to explain how sound is produced, using their own examples and ideas if they can. Value a variety of responses, and link their descriptions to the scientific terms of particles, vibration etc.</p>		<p>ELICITING, VALUING AND LINKING</p>
<p>Give students a conundrum that will appeal to their particular interests (or let them choose). For example: "Can you remember if you can hear when underwater?" or "In movies set in space, you often hear spaceships 'zoom' away – why is this wrong?"</p>	<p>Students recognise the value of science for explaining everyday phenomena.</p>	<p>PERSONALISING AND LOCALISING</p> <p>BUILDING THE SCIENCE CAPITAL DIMENSIONS</p>

Action-based research?

Science capital questionnaires

Thinking about science and

Please answer these questions to give an idea of your views about science

1. Which of these best describes how you see yourself?

- I am very into science
- I quite like science
- I'm not that into science
- I really dislike science

Student questionnaire

Please answer these questions

1. What do you like to spend time doing outside of school?

Enter your answer

Home questionnaire

Interview a parent or someone close to you.

1. Which of these skills do you think are key in science

- Observation
-

<https://forms.office.com/e/4cTY4vL3Cb>

<https://forms.office.com/e/dUeYMxYCSp>

<https://forms.office.com/e/3DZ2NbhxqY>

Using digital learning to promote Science Capital

- More use of relevant images in teaching
- Use of “people” in images of applications
- Video calls to professionals
- LinkedIn display of former students
- Use of online forms to develop and discuss opinions about science

Use of images

- Before and after...

2. A cyclist leaves the top of a drop travelling horizontally at 6 ms^{-1} and reaches the ground 0.4 s later. Air resistance can be ignored.

- (a) What happens to the cyclist's horizontal speed during the drop?
- (b) What happens to the cyclist's vertical speed during the drop?
- (c) Calculate how far from point X the cyclist lands.

3. A darts player throws a dart horizontally at the centre of the inner bull. The dart leaves the player's hand at a distance of 2.16 m from the dart board and with a horizontal speed of 12.0 ms^{-1} .

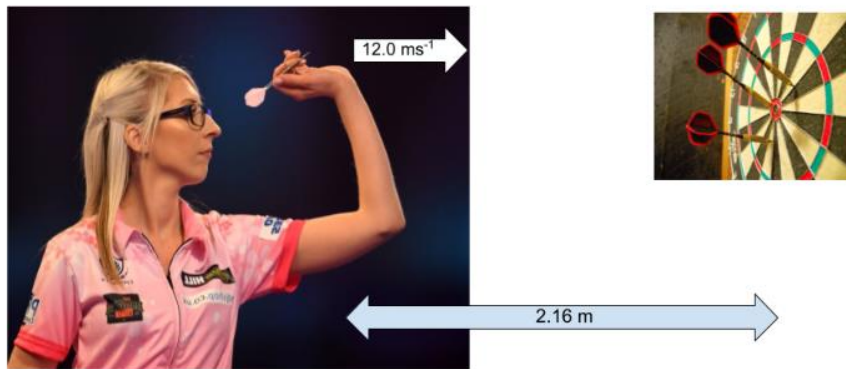
- (a) Calculate the time taken for the dart to travel from the hand to the board.
- (b) Explain why the dart follows a curved path in its flight to the board.
- (c) The average vertical speed of the dart during its flight to the board is 0.9 m/s . How far below the centre of the inner bull does the dart hit the board?

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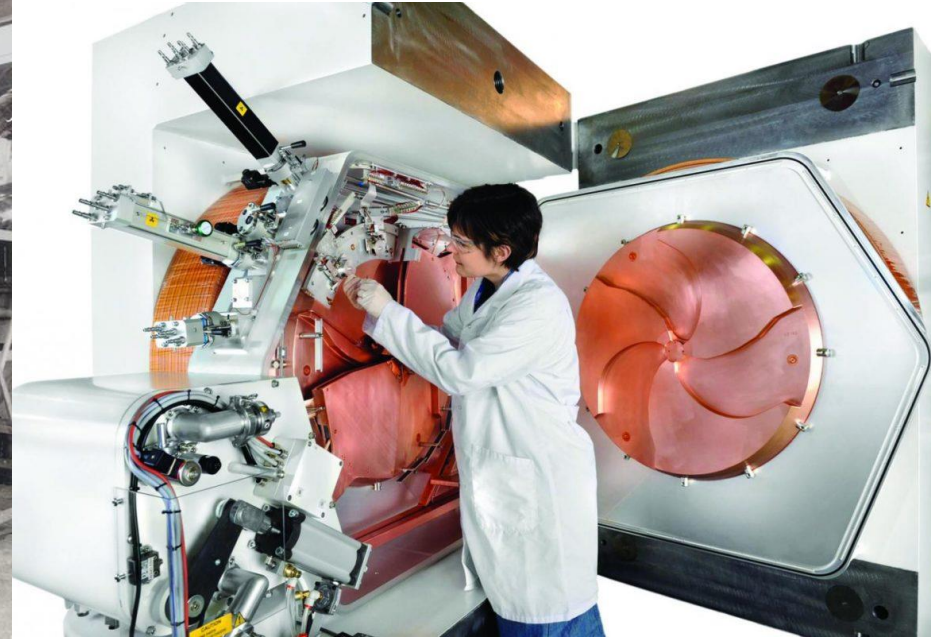
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- (b) Explain why the dart follows a curved path in its flight to the board.
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People using physics – e.g. "cyclotron"



<http://scihi.org/ernest-lawrence-cyclotron/>

<https://www.ge.com/news/reports/02-12-2013meet-the-cyclotron-a-machine-that-shines-a-light-on-cancer>

"Spot the Physicist" card sort

Sort the photos into two groups -

- Those who mostly use physics in their job or who have studied a Physics related subject.
- Those who have careers based on other school subjects

Physicists

Non-Physicists

The image displays a collection of 15 portrait photographs of individuals, arranged in a grid-like fashion. The photos are intended for a card sort activity. The 'Physicists' group includes a woman with glasses and purple gloves holding a cup, a woman in a floral shirt, a man in a dark suit, a woman in a patterned top, a man in a white shirt and dark tie, a woman in a red top, a man in a wheelchair, and a man with wild hair. The 'Non-Physicists' group includes a woman with long dark hair, a woman with blonde hair, and a man with glasses in a blue shirt.

Milton Hywel Jones - Comedian



Milton Hywel Jones' humour is based on sarcasm and delivered in a deadpan and various shows on television. He is a panellist on Mock the Week.

<https://www.theguardian.com/2019/aug/02/milton-hywel-jones>
https://en.wikipedia.org/wiki/Milton_Hywel_Jones

Daisy Shearer



I'm a postgraduate student at University of Edinburgh (at the moment I'm a researcher on a doctoral research project on semiconductor devices) and I'm primarily interested in property classes with lots of uncommon features.

<https://www.perfectlyautistic.co.uk/blog/autism-spotlight-daisy-shearer>

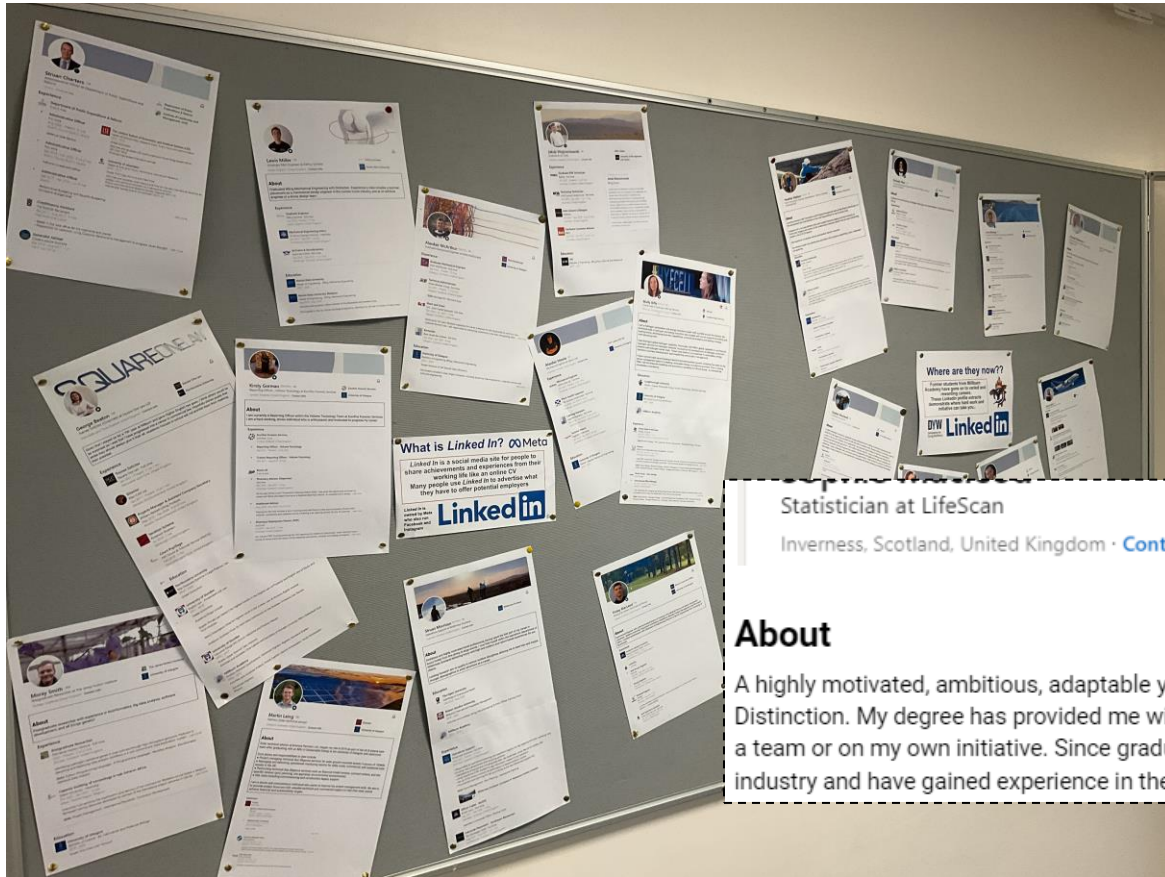
Video call with "real" physicists or professionals



<https://www.rhosdduschool.co.uk/class-i-robinwood-teams-call/>

<https://www.microsoft.com/en-us/microsoft-365/blog/2022/10/12/introducing-microsoft-teams-premium-the-better-way-to-meet/>

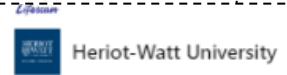
Showcase a range of former pupils



 **LifeScan**
Full-time · 7 yrs 3 mos
Inverness, Scotland, United Kingdom

- **Blade Set Technician**
Apr 2017 - Present · 6 yrs
 - Repair and maintenance of the issue diagnosis and repair (Mis)
- **Operations Technician**
Jan 2016 - Apr 2017 · 1 yr 4 mos
 - Manufacturing of Verio Test S
 - Maintaining Verio Manufactu

Statistician at LifeScan
Inverness, Scotland, United Kingdom · [Contact info](#)



About

A highly motivated, ambitious, adaptable young professional with a MEng Architectural Engineering with Distinction. My degree has provided me with the skills to problem solve, develop solutions and work as part of a team or on my own initiative. Since graduating I have pursued opportunities out with the construction industry and have gained experience in the medical devices industry. I enjoy a challenge and branched into

Limit Less resources for educators

These resources are for educators and schools to champion inclusive teaching and remove barriers that exist for too many young people in education.

You can also learn about our growing number of [Limit Less partnerships](#) and back the [manifesto for change](#).

Education

[How to become a physics teacher](#)

[Retaining physics teachers](#)

[School data dashboard](#)

[Teacher training scholarships](#)

[Teaching physics in school and college](#)

[Teaching physics in higher education](#)

[University students](#)

[School and college students](#)

[Support for ITE providers](#)

[Sign up to our community of physics teaching](#)

[Grants and Awards](#)

[Dismantling barriers to inclusion in physics](#)

[Limit Less resources for educators](#)

Top Tips for Inclusive Science Teaching



This booklet is to support you with practical ways to make your teaching, interactions and classroom as inclusive as possible. You will find nine guiding principles for inclusive teaching, arranged under the three themes of:

- Creating an inclusive culture;
- Making the learning relevant; and
- Building literacy and numeracy for science.

[Download the booklet \(PDF, 1.68MB\) >](#)

For more on the research behind the tips, quick wins and supportive conversations on inclusive teaching, head to the dedicated [Talk Physics group](#).

Inclusive Science Teaching poster



How can we make sure that all students feel included and that they have what they need to thrive? This poster is a handy overview of the *Top Tips for Inclusive Science Teaching*.

[Download the poster \(PDF, 730KB\) >](#)

Action guides

These action guides give ideas for tackling gender balance on a personal level, within the classroom and for the whole school:

[Introduction \(PDF, 576KB\) >](#)

[Early learning and childcare centres \(PDF, 700KB\) >](#)

[Primary schools \(PDF, 328KB\) >](#)

[Secondary schools \(PDF, 320KB\) >](#)

[Back to top >](#)



Case studies

These case studies describe actions developed by practitioners from early years to secondary.

[Download \(PDF, 1.5MB\) >](#)

[Back to top >](#)



Posters and postcards for raising awareness around school

[Posters \(PDF, 7.75MB\) >](#)

[Postcards \(PDF, 3.51MB\) >](#)

[Back to top >](#)



Classroom interactions template

This template gives a framework for monitoring interactions with female and male students in the classroom.



<https://www.iop.org/education/dismantling-barriers-to-inclusion-physics/inclusive-resources>

IOP Limit Less Top tips for teachers

Create an inclusive classroom culture

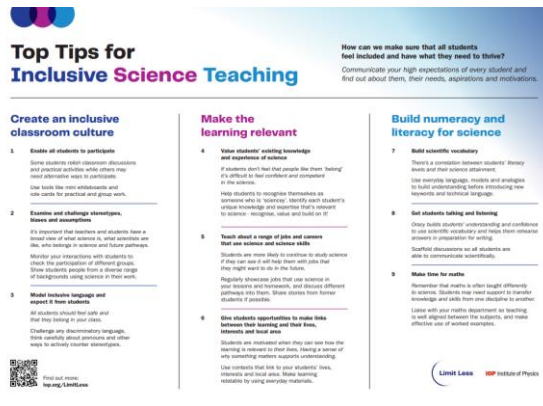
1. Enable all students to participate
2. Examine and challenge stereotypes, biases and assumptions
3. Model inclusive language and expect it from students

Make the learning relevant

4. Value students' existing knowledge and experience of science
5. Teach about a range of jobs and careers that use science and science skills
6. Give students opportunities to make links between their learning and their lives, interests and local area

Build numeracy and literacy for science

7. Build scientific vocabulary
8. Get students talking and listening
9. Make time for maths



Top Tips for Inclusive Science Teaching

How can we make sure that all students feel included and have what they need to thrive?
Communicate your high expectations of every student and find out about them, their needs, aspirations and motivations.

Create an inclusive classroom culture

1. **Enable all students to participate**
Some students enjoy discussion, debate and practical activities, while others may find them more challenging. Use both the oral and written modes to ensure all students can participate and give their views.
2. **Examine and challenge stereotypes, biases and assumptions**
It's important that teachers and students have a broad view of what science is, what scientists are like, who belongs in science and future pathways. Encourage your students to challenge stereotypes and check the participation of different groups. Give students access to a diverse range of backgrounds using science in their work.
3. **Model inclusive language and expect it from students**
All students should feel safe and that they belong in your class. Challenge any discriminatory language. Give students ideas, prompts and other ways to actively counter stereotypes.

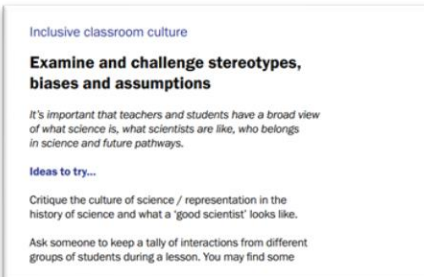
Make the learning relevant

4. **Value students' existing knowledge and experience of science**
If students don't feel that science has been taught in a way that is relevant to their lives, they may not be motivated to learn. Help students to recognise themselves as someone who is 'sciencey'. Identify each student's unique knowledge and experience that's relevant to science: interests, values and build on it!
5. **Teach about a range of jobs and careers that use science and science skills**
Students are more likely to engage in study science if they can see a self-help from what jobs that their 'right' career is in the future. Regularly showcase jobs that use science in your lessons and homeworks, and discuss different pathways into them. Share stories from former students if possible.
6. **Give students opportunities to make links between their learning and their lives, interests and local area**
Students are motivated when they can see the learning is relevant to their lives. Bring in a series of 'aha' moments that link to your students' lives, interests and local area. Make learning enjoyable by using everyday experiences.

Build numeracy and literacy for science

7. **Build scientific vocabulary**
There's a connection between students' literacy skills and their science attainment. Use scientific language, models and analogies to build understanding before introducing new concepts and technical language.
8. **Get students talking and listening**
Group tasks require understanding and confidence to use scientific vocabulary and make them more prepared to participate for writing. Scaffold discussions so all students are able to communicate scientifically.
9. **Make time for maths**
Remember that maths is often taught differently in schools. Students may need support to transfer knowledge and skills from one discipline to another. Link with your maths department to working to well together between the subjects, and more effective use of shared resources.

Limit Less IOP Institute of Physics



Inclusive classroom culture

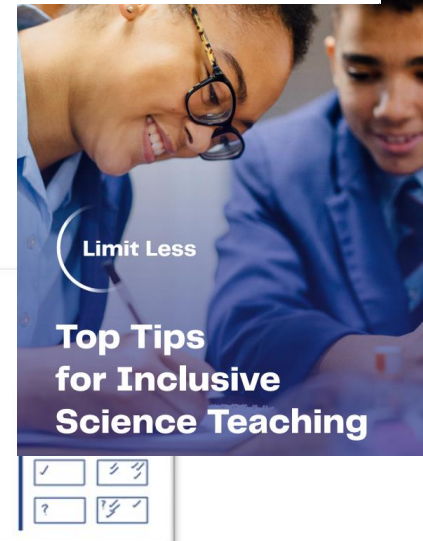
Examine and challenge stereotypes, biases and assumptions

It's important that teachers and students have a broad view of what science is, what scientists are like, who belongs in science and future pathways.

Ideas to try...

Critique the culture of science / representation in the history of science and what a 'good scientist' looks like.

Ask someone to keep a tally of interactions from different groups of students during a lesson. You may find some



Limit Less

Top Tips for Inclusive Science Teaching

✓

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<https://www.iop.org/sites/default/files/2023-02/iop-top-tips-for-inclusive-science-teaching.pdf>

<https://www.iop.org/sites/default/files/2023-02/Inclusive-Science-Teaching-Poster.pdf>

Rights respecting schools <https://www.unicef.org.uk/rights-respecting-schools/>



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REGISTER FOR THE AWARD

RIGHTS RESPECTING SCHOOLS

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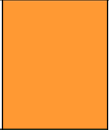
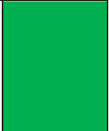
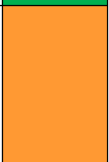
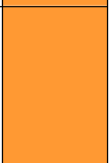
Creating safe and inspiring places to learn

DISCOVER RIGHTS RESPECTING SCHOOLS

Example action plan

STRAND A: TEACHING AND LEARNING ABOUT RIGHTS

The United Nations Convention on the Rights of the Child (CRC) is made known to children, young people and adults who use this shared understanding to work for improved child well-being, school improvement, global justice and sustainable living.

OUTCOME	AT SILVER	RAG	ACTIONS – WHAT, WHO, WHEN
1. Children, young people and the wider school community know about and understand the UN Convention on the Rights of the Child and can describe how it impacts on their lives and on the lives of children everywhere.	Many children and young people are familiar with a number of Articles of the CRC and can talk about the rights they enjoy.		-Articles displayed in every classroom. -Feature wall of Articles – Makaton and dyslexia friendly.
	Many children and young people know rights are universal and unconditional; the CRC applies to all children and young people everywhere, all the time.		
	Many children and young people demonstrate an awareness of where and why some children may not be able to access their rights.		
	Adults and the wider school community know about and understand the CRC.		



<https://campaign.iop.org/page/87075/petition/1?chain>

Support young people to change the world

Through the Limit Less campaign, the IOP wants to support young people to change the world and fulfil their potential by doing physics.

Please sign up to the manifesto today so that we can show our politicians that there is widespread support for improving equity and incl the education sector.

Not an educator? Please sign up here [instead](#).

The manifesto - the IOP is calling on the governments of the UK and Ireland to:

1. Revise professional standards for teachers to set out an expectation that teachers will address injustice in their professional practice actively dismantle any sexism, racism, homophobia, ableism and classism from their own work and their schools.

Plan

11:00 Pre-session questionnaire results – Martyn

11:05 "Do we have an issue here?" - Heather

Everyday images of physicists

11:20 Science Capital – Martyn

11:30 Strategies and suggestions – Martyn

QR codes for "Limit Less" at Stirling 25/5/23



Pre-session questionnaire



Spot the physicist slides



IOP Limit Less

Science capital
questionnaires

Thinking about science and 'sciencey' people



Student questionnaire



Home questionnaire

