

- 1.1 The UK Hearing Conservation Association (UKHCA) is a not for profit Company Limited by Guarantee established March 2019.
- 1.2 The mission of the organisation is ***'preventing damage to our nation's hearing health and other noise related health conditions; through practical, evidenced and cost-effective communications and solutions'***
- 1.3 The key objectives are;
 - 1.3.1 To be a credible, independent source of information, knowledge and advice providing practical advice and solutions to common workplace and public health noise problems
 - 1.3.2 To be a force for influencing key stakeholders to shift attitudes and actions around noise and hearing loss by raising awareness and education
 - 1.3.3 to provide leadership in hearing conservation and influence others to take notice and make positive changes to 'buy quiet' 'turn it down' and 'conserve hearing'
 - 1.3.4 provide evidence and identify gaps in understanding to steer future research and innovation.
 - 1.3.5 Provide a forum for like-minded professionals to share ideas, collaborate and press for change.
 - 1.3.6 To serve as an independent reputable forum for review and debate of emerging guidance, standards and regulation in this field
- 1.4 As members we play an important role in the UKHCA and we commit to providing leadership and support to progress the mission and objectives of the group.
- 1.5 Members will be active contributors to the UKHCA and will be invited to an Annual General Meeting (AGM) to be held each year in January which will;
 - 1.5.1 Present the Annual Report
 - 1.5.2 Present the financials
 - 1.5.3 Engage the membership
 - 1.5.4 Appoint new trustees to the board
 - 1.5.5 Present the Strategic Plan
- 1.6 We agree that our association with and contributions to the UKHCA are made solely in the interest of achieving the groups mission and objectives
- 1.7 In providing such support and input we agree to the free sharing of any information provided unless clearly communicated to the contrary
- 1.8 We agree that our involvement and contribution to the group is free from any commercial interest or gain and no commercial benefit will be assumed or sought from involvement in supporting the UKHCA
- 1.9 To ensure that members and Directors comply with applicable antitrust laws while conducting business on behalf of the UKHCA or when otherwise attending or participating in activities representing the UKHCA. Under no circumstances will UKHCA members or Directors directly or indirectly be involved in conduct that leads to or implies an agreement among its members that would restrain trade and/or otherwise violate antitrust laws. Any conduct by UKHCA members found in violation of this policy or the applicable antitrust laws will be asked to relinquish membership of the Association forthwith.

Signed:

Organisation:

Date: