## LAGGARDS OR LEADERS? WHAT IS HOLDING BACK PRODUCTIVITY GROWTH?

Peter Gal OECD | Economics Department Productivity and Structural Policy Analysis

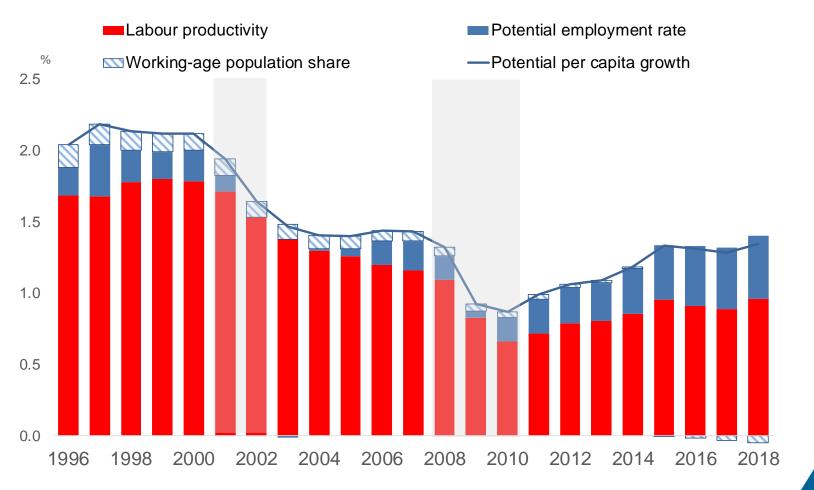
Based on joint work with Dan Andrews and Chiara Criscuolo and on further work by Giuseppe Berlingieri, Patrick Blanchenay, Sara Calligaris, Rudy Verlhac

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### Weak labour productivity underpinning slow potential growth

Contribution to potential per capita output growth, OECD average



-0.5 Source: OECD Economic Outlook, November 2018. Note: 2018 is nowcast.

# The slowdown has ignited a spirited debate ...

## **Pessimists:**

- Gordon
- Cowen
- Thiel



## **Optimists:**

- Brynjolfsson
- McAfee
- Mokyr
- Jovanovic



### OECD contribution: bring more micro evidence to a largely macro debate

1. Productivity at Global Frontier remained robust but **laggard** firms increasingly **fell behind** 

The Economist

**Capabilities?** 

Incentives?

<u>"The great divergence"</u> in

- 2. This holds also within countries
- 3. Some explanations:
  - 1. "Winner takes all" dynamics
  - 2. Stalling diffusion of technologies
  - 3. Market dynamism fell
  - 4. Policy reforms lacking



- 1. Literature and conceptual background
- 2. Data and measurement
- 3. Productivity divergence across firms
  - Globally
  - Within countries
  - Further implications on wages
- 4. Potential explanations
  - Problems at the bottom?
  - ... at the top?
  - Role of policies in creating the right incentives (competition)

# Views on the causes of the aggregate productivity slowdown

- 1. Technological factors
  - Adoption and diffusion of general purpose technologies (Griliches, 1957; Brynjolfsson, Rock, Syverson, 2018)
  - A "return to normal" after a decade of exceptional ITfueled gains (Fernald, 2014)
- 2. Rising resource misallocation (Gopinath et al., 2017) or less efficient reallocation (Barnett et al, 2014)
- 3. Cyclical factors
  - Demand conditions and monetary policy (Anzoategui et al., 2016)
  - Weak credit post crisis
    (Riley, Bondibene and Young, 2015)
- 4. Measurement (Byrne, et al., 2016; Syverson, 2016)

## Conceptual background: What drives productivity growth?

- Widespread heterogeneity in firm productivity (Bartelsman and Doms, 2000)
  - $\rightarrow$  need to look beyond averages / aggregates
- 1. Neo-Schumpeterian growth (Aghion and Howitt, 2006)
  - a) The best ("global frontier") firms innovate.
  - b) These technologies **diffuse** to other firms This raises *within-firm* productivity through **catching-up**
- 2. Reallocation via growth of productive firms and the downsizing / exit of less productive ones (Caballero and Hammour, 1994)



## DATA AND MEASUREMENT TWO APPROACHES

### I. Global Database Cross-country firm-level data Orbis

### Wide coverage

- 24 OECD countries, 1997-2014
- Both manufacturing and services
- Large and small firms
- Balance sheets and income statements
  - Collected and harmonized by Bureau van Dijk
- Limitation: coverage varies across countries and over time
  - Developed EU countries generally more complete
  - $\rightarrow$  20+ employees subsample to alleviate this
  - → Extensive robustness checks (sample, measurement, etc.)
  - → Descriptive charts limited to 2001-2013

### II. National Databases MultiProd project: distributed micro-data analysis

- Complete coverage of the whole market economy
  - Based on production surveys and business registers of national statistical offices

 $\rightarrow$  more tailored for economic analysis

- Micro-aggregation circumvents confidentiality issues (Bartelsman, 2004)
- Limitation:
  - More costly to set up access
  - Not possible to pool the underlying micro data

## Measurement Cross-country comparability is key

#### Productivity measures

- Labour productivity
- Several measures of multi-factor productivity
  - Correct for endogeneity of inputs (Wooldridge, 2009)
  - No firm-level prices  $\rightarrow$  revenue productivity
  - Correction for mark-ups (De Loecker & Warzynski, 2012)

#### Deflation & currency conversion

- industry level deflators from OECD National Accounts
- industry-level PPP in 2005. Inklaar and Timmer (2014)

#### Frontier measures

- Top 5% of firms, separately by each industry
- Set of firms can change so that new ones can "push" the frontier
- Sectors: Non-farm, non-financial business sector



## GLOBAL PRODUCTIVITY DIVERGENCE

THE FINDINGS

### The global frontier: Who are they? Basic descriptives

Frontier firms have larger market shares higher capital intensity higher wages higher mark-ups more patents ... More so in services than in manuf.

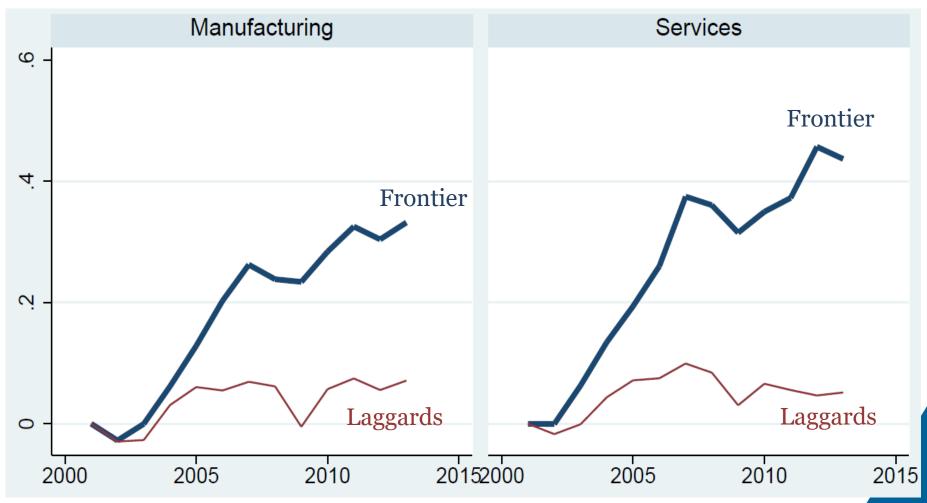
Productivity gap is also higher in services

Frontier is composed of various countries

Sector	Manufacturing				Services		
Frontier status	Below	At the		Below	At the		
	frontier	frontier		frontier	frontier		
Variable	Mean	Mean	Sign.	Mean	Mean	Sign.	
	st.dev.	st.dev.	diff.	st.dev.	st.dev.	diff.	
Productivity	10.7	12.0	***	12.0	11.9	***	
	(0.6)	(0.4)		(0.7)	(0.7)		
Employees	49.3	45.1	***	59.5	38.0	***	
	(52.1)	(33.8)		(156.6)	(24.8)		
Capital-labour ratio <sup>1</sup>	86.1	274.5	***	12.5	49.4	***	
	(115.3)	(425.5)		(32)	(169.2)		
Revenues <sup>2</sup>	11.8	39.0	***	1.1	3.8	***	
	(21.6)	(58.8)		(2.2)	(9.2)		
Markup (log)	0.05	0.10	***	0.07	0.26	***	
	(0.4)	(0.4)		(0.4)	(0.5)		
Wages <sup>1</sup>	31.0	49.4	***	12.3	27.1	***	
	(15.1)	(18.2)		(20)	(37.9)		
Number of firms	21,191	825		22,053	627		

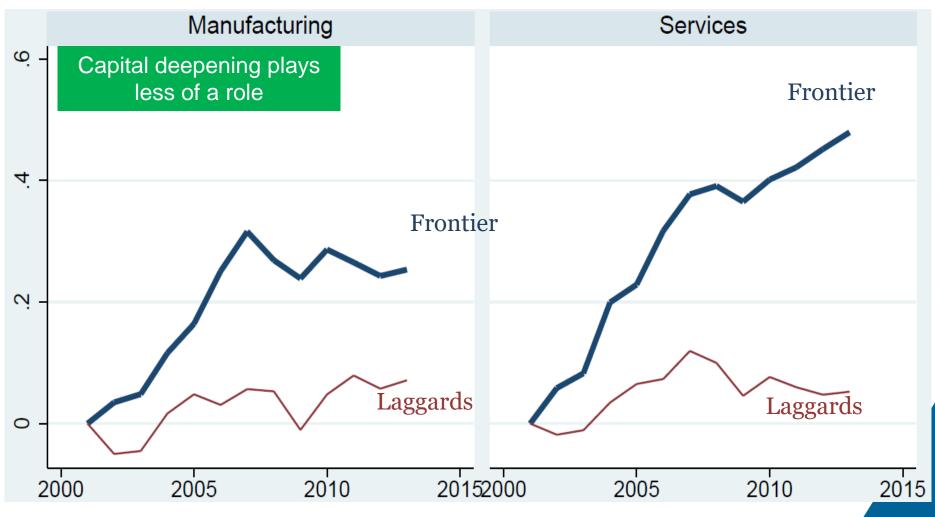
### *"The Best vs. the Rest"* Rising labour productivity gap between global frontier and laggards

Average of labour productivity across each 2-digit sector (log, 2001=0)



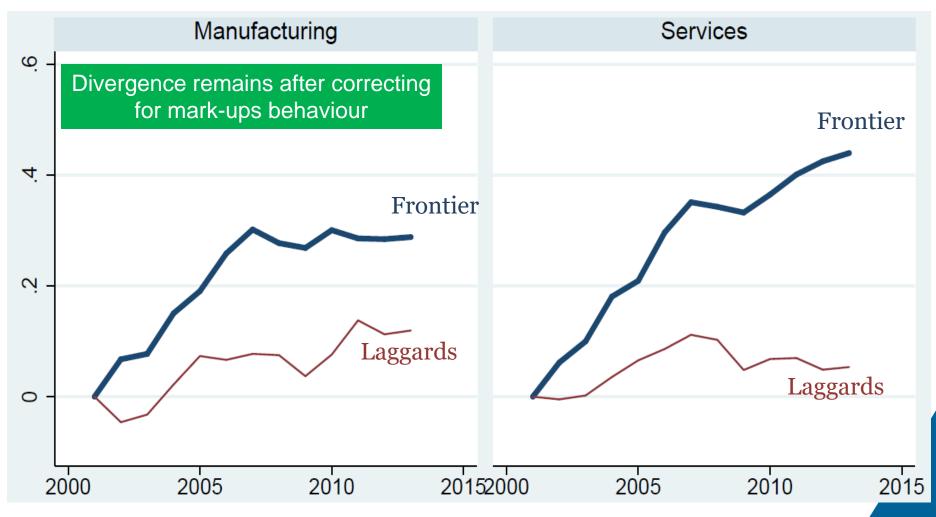


Average of MFPR (Wooldridge) across each 2-digit sector (log, 2001=0)



# ... which may reflect "technological" divergence

Average of mark-up adjusted MFPR across each 2-digit sector (log, 2001=0)



## Productivity divergence robust to...

- Different MFP measures and mark-up corrections
- Frontier definition (Top 100, Top 10%)
- More **narrowly defined** industries (3 and 4 digit)
- Retaining only groups (consolidated) and standalone firms
- Comparing frontier with official industry aggregates
- Longer period using industry-level data: increased divergence from the early 2000s compared to 1985-2000



## PRODUCTIVITY DIVERGENCE WITHIN COUNTRIES

## FINDINGS & IMPLICATIONS FOR WAGES

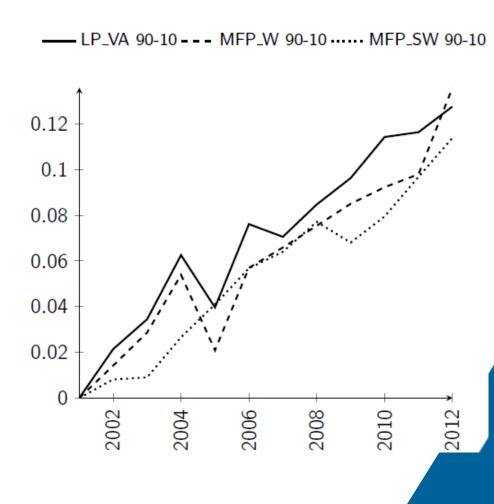
# Robust divergence within countries too

Look at productivity dispersion *within* 2-digit sectors by estimating :

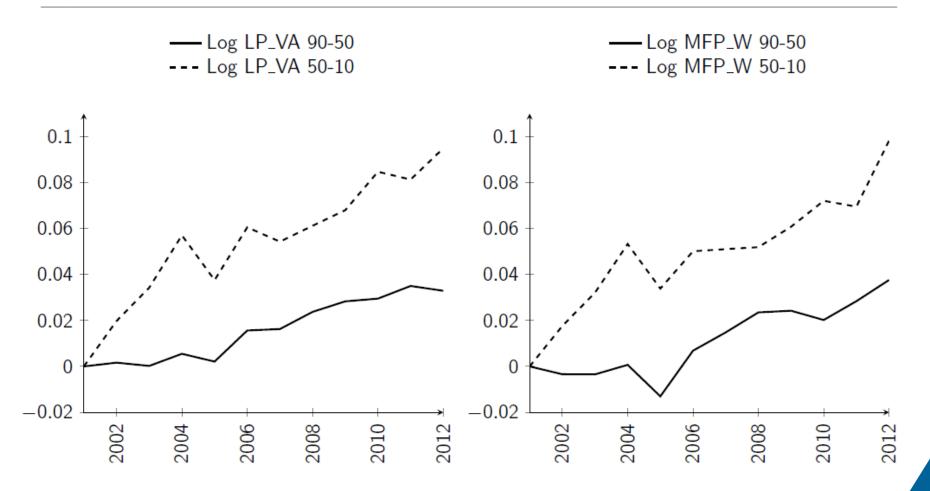
$$\log\left(\frac{P^{90}}{P^{10}}\right)_{cjt} = \alpha + \beta_t \mathbf{y}_t + \mathbf{z}_{cj} + \varepsilon_{cjt}$$

### **Results:**

- Estimated β<sub>t</sub> are increasing over time, for all three measures of productivity
- "Great Divergence" of productivity
- Heterogeneity across countries and sectors



## ...especially at the bottom of the distribution



Year fixed-effects of a regression of log-LP\_VA and log-MFP\_W dispersion, within country-sector pairs.

## Within-industry wage dispersion increases, too...

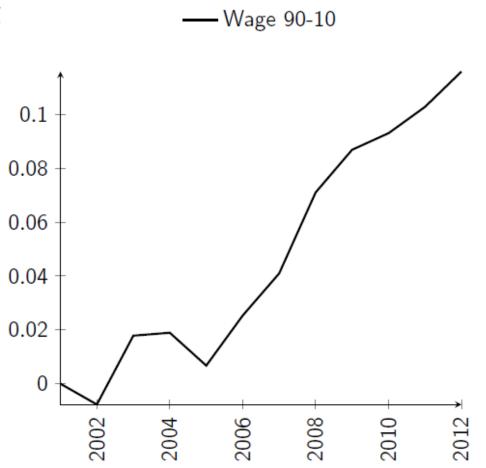
Look at evolution of dispersion within 2-digit sectors by estimating

$$\log\left(\frac{W^{90}}{W^{10}}\right)_{cjt} = \alpha + \beta_t \mathbf{y}_t + \mathbf{z}_{cj} + \varepsilon_{cjt}$$

Rationale: most of the variance comes from within sectors

#### **Results:**

- Estimated β<sub>t</sub> are increasing over time
- "Great Divergence" of wages
- Heterogeneity across countries



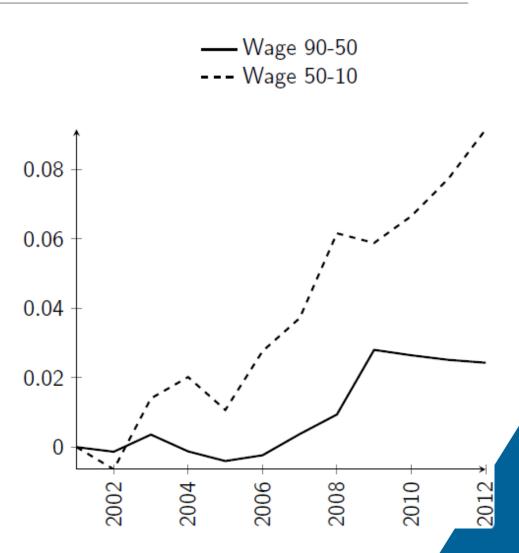
## ...driven by the bottom of the distribution, too...

Compare year fixed effects for divergence at:

- Top (90-50 wage ratio)
- Bottom (50-10 wage ratio) of wage distribution

### **Result:**

 Divergence more pronounced for the bottom half of the wage distribution



## Between-firm wage and productivity divergences are significantly related

	(1) Log Wage (90-10)	(2) Log Wage (90-10)	(3) Log Wage (90-10)
Log LP (90-10)	0.358***		
	(0.019)		
Log MFP_W (90-10)		0.224***	
		(0.016)	
Log MFP_SW (90-10)			0.047***
			(0.014)
N.	3,739	3,624	3,712
Adjusted R-square	0.988	0.988	0.988
Year FE	YES	YES	YES
Country-sector FE	YES	YES	YES
Nb. Sectors	22	22	22
Nb. Countries	14	14	14

Standardized beta coefficients; standard errors in parentheses. Countries: AUS, AUT, BEL, CHL, DNK, FIN, FRA, HUN, ITA, JPN, NLD, NOR, NZL, SWE. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1.



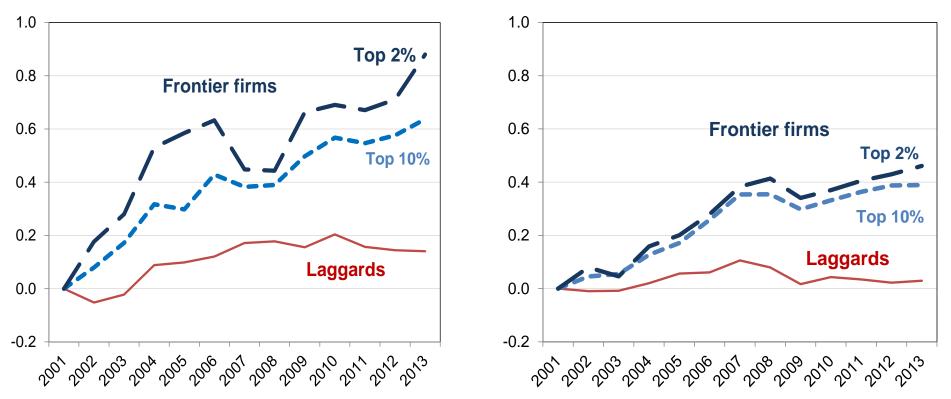
## PRODUCTIVITY DIVERGENCE: STRUCTURAL DRIVERS



#### **MFPR divergence**

**ICT-intensive services** 

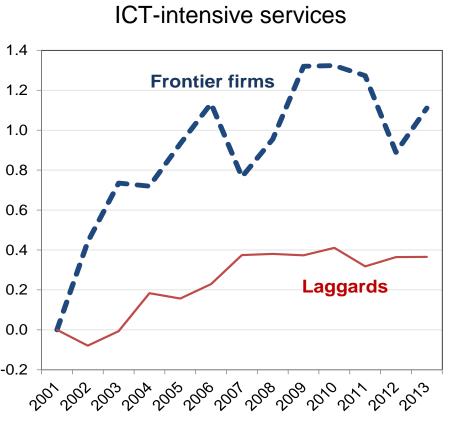
Non ICT-intensive services



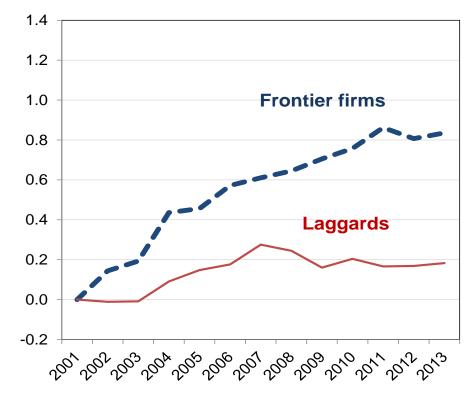
<u>Further recent evidence</u>: more intensive digital technology adoption at sector level (measured by Eurostat) is associated with stronger productivity growth at the top of the distribution (*Gal et al, forthcoming; Sorbe et al, forthcoming*)



#### **Sales divergence**

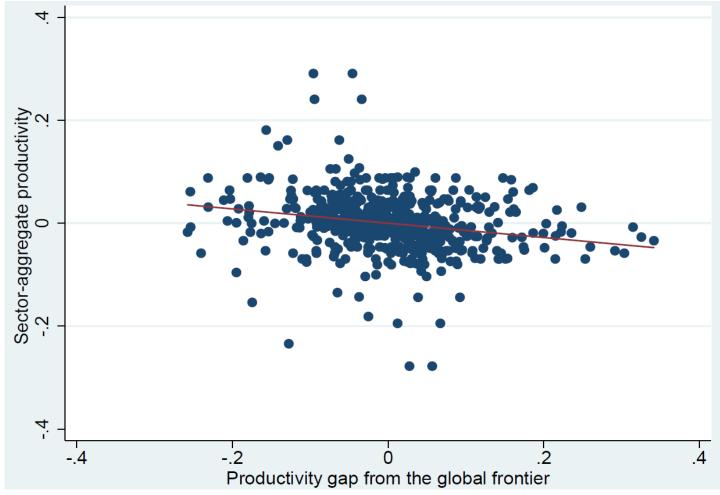


Non ICT-intensive services



# Higher MFPR divergence, weaker aggregate MFP performance

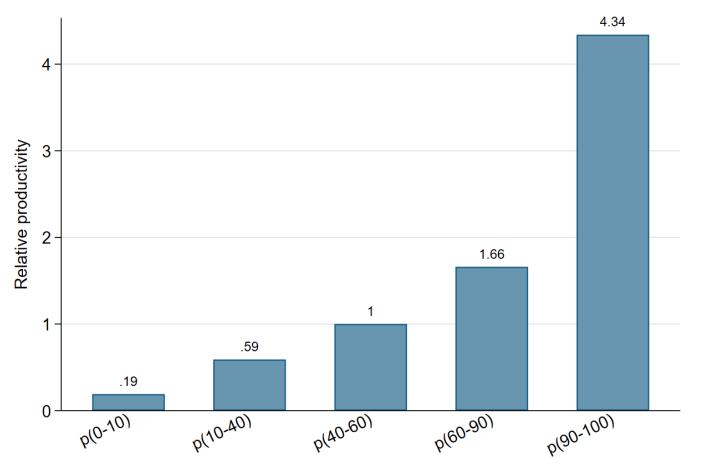
Residual aggregate MFP and the MFPR gap at the industry level; 1998-2007 Data averaged across 12 OECD countries and purged of industry and year fixed effects



Source: EU KLEMS and authors calculations based on ORBIS data

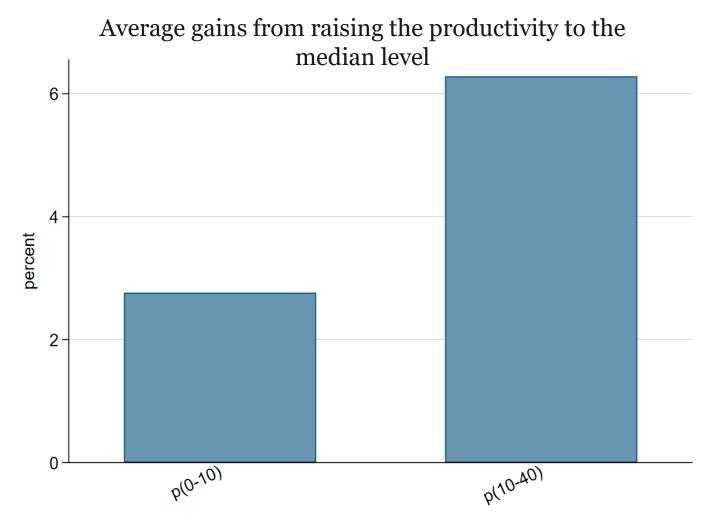
### Why? (1) Problems at the <u>bottom</u>: low productivity

Average productivity by productivity (LP) groups relative to the median



Note: Manufacturing and non-financial market services only. Countries included: AUS, AUT, BEL, CAN, CHL, FIN, FRA, HUN, IRL, ITA, NOR, PRT, SWE.

## ...hence there are sizeable gains from bringing them up to the median



Note: The figure plots average gains hypothetically achievable by raising productivity in each bin of bottom of the productivity distribution to the median level. Manufacturing and non-financial market services only. Countries included: AUS, AUT, BEL, CAN, CHL, FIN, FRA, HUN, IRL, ITA, NOR, PRT, SWE.

## Neo-Schumpeterian convergence framework

#### Regression framework; see

- Country level: Aghion & Howitt (2006), Acemoglu et al. (2006)
- Industry level: Nicoletti & Scarpetta (2003), Saia et al. (2015)
- Firm level: Griffith et al. (2004), Bartelsman et al. (2008), Andrews et al. (2015, 2016)
- Empirical model

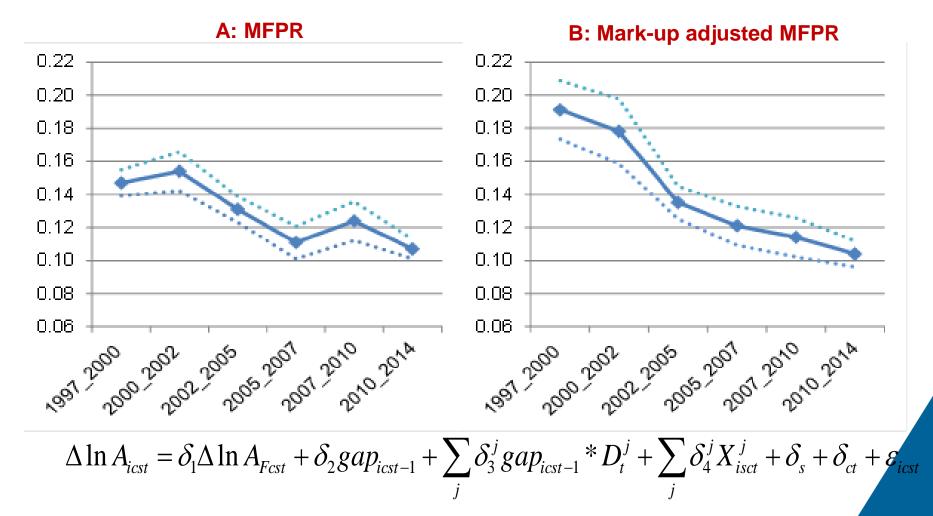
 $\begin{aligned} \Delta P_{cjq,t+5} &= \beta_1 + \beta_2 gap_{cjq,t} + \beta_3 (gap_{cjq,t} \times X_{cj(q),t}) + \beta_4 X_{cj(q),t} + \\ &+ \beta_5 \Delta P_{cjq,t+5}^F + \delta_{cjq} + \tau_t + \varepsilon_{cjq,t+5}, \end{aligned}$ 

where

- △Pcjq,t+5 is the 5-year annualized (log) LP growth of laggards at time t in country c, ind j, productivity group q
- Δ*P<sup>F</sup>*cjq,t+5 is the 5-year (log) LP growth of firms at the national *gap<sub>cjq,t</sub>* is the productivity gap at time t
- $X_{cj(q),t}$  includes reflects structural factors, policies, and firms' characteristics
- $\delta_{cjq}$  are country-industry-productivity performance fixed effects, and  $\tau_t$  are year fixed effects

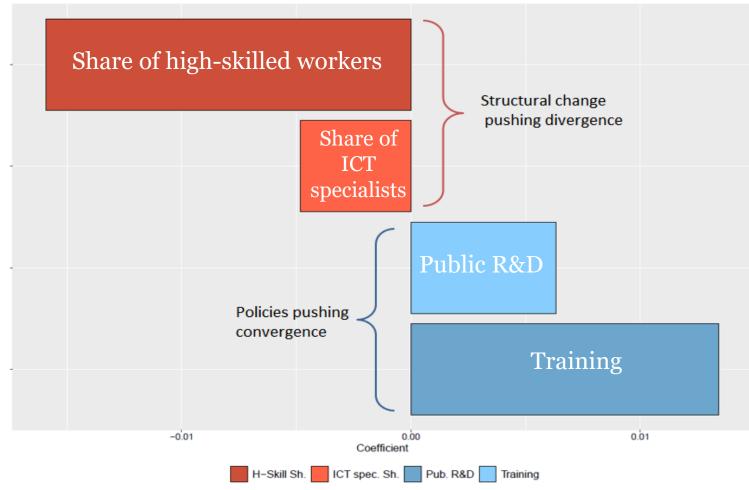
## The speed of convergence to the frontier slowed, even before the crisis

Estimated convergence parameter from a neo-Schumpeterian model Dotted line: 95% confidence intervals

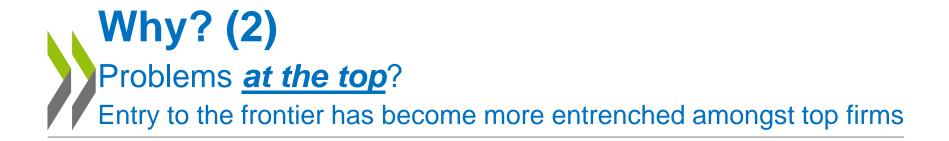


### Structural changes push divergence, but some policies help convergence

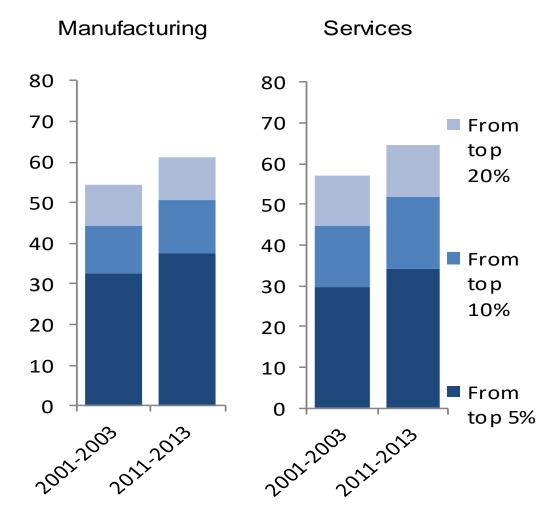
Structural factors and policy determinants of catch-up



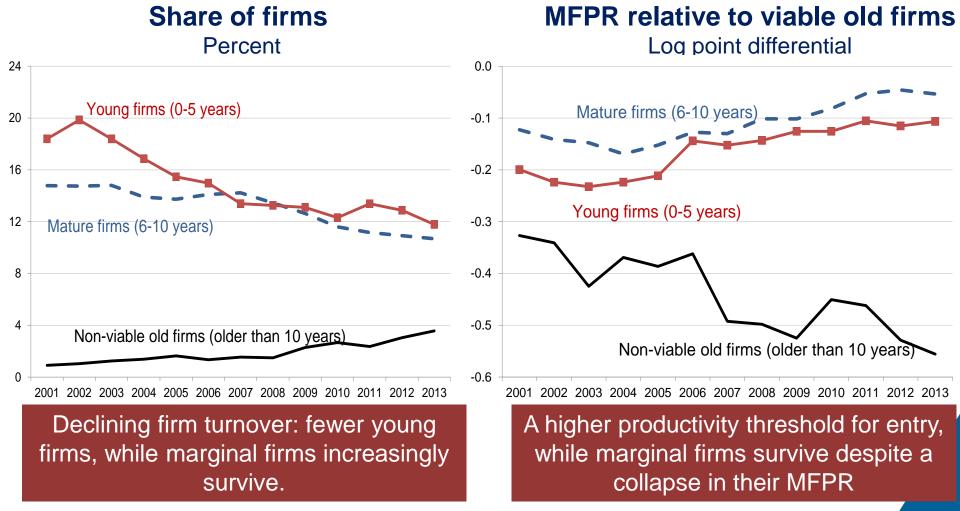
Note: The figure plots the effect of each of the following variables on laggards' catch-up: share of hours worked by high skill workers, share of ICT specialists, public R&D expenditures, training expenditures. Each bar represents the estimate of the coefficient for the distance of laggards from the national frontier (productivity gap) interacted with each structural



#### Proportion of frontier firms in time *t* according to their frontier status in *t*-2



## Technological divergence: is declining market contestability an issue?



Notes: Non-viable old firms are those older than 10 years that record negative profits over at least two consecutive years. The omitted group are firms older than 10 years that do not record negative profits over at least two consecutive years (viable old firms).



## **PRODUCTIVITY DIVERGENCE:**

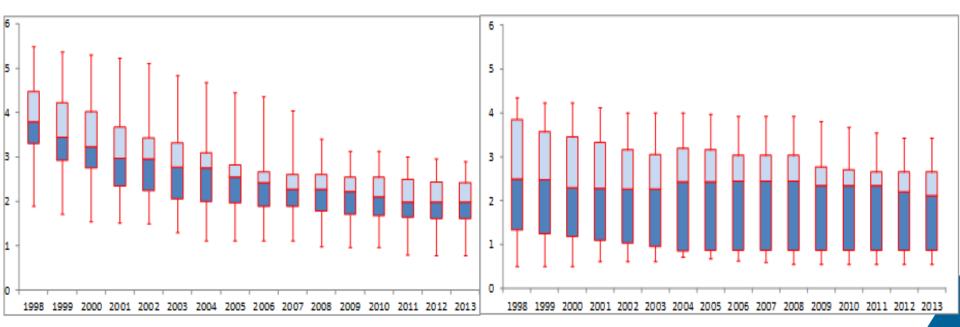
### ZOOMING IN ON REGULATORY POLICY

## The pace of deregulation in services has slowed

### The restrictiveness of product market regulations

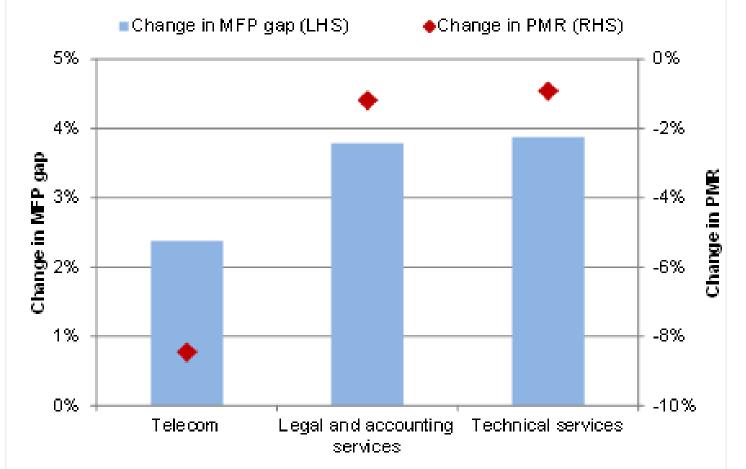


**B: Professional Services** 



Notes: The horizontal line in the boxes represents the median, the upper and lower edges of each boxes reflect the 25th and 75th percentiles and the markers on the extremes denote the maximum and the minimum across countries.

#### Selected industries; annual average change over time and across countries



Note: The figure shows the annual change in the (log) MFPR gap between the frontier and laggard firms and the change in the (log) PMR indicator. Technical services refer to architecture and engineering.

Empirical approach: country x industry x year level regressions

1. Long differences

 $\Delta^{ld} MFP gap_{s,c,t} = \beta_0 + \beta_1 \Delta^{ld} PMR_{s,c,t} + \beta_2 \Delta^{ld} E_{s,c,t} + \delta_c + \delta_s + \delta_t + \varepsilon_{s,c,t}$ 

2. Dynamic OLS (Stock and Watson, 1993)

 $MFPgap_{s,c,t} = \beta_0 + \beta_1 PMR_{s,c,t} + \beta_2 E_{s,c,t} + \sum_{t+k,t-k} \Delta X_{c,s,t}^{j} + \delta_{ct} + \delta_{st} + \delta_{cs} + \varepsilon_{s,c,t}$ 

Instrumental variables:
 "Reform pressure" or "reform waves"

#### MFP divergence and product market regulation in services

Estimation method – five-year long differences; 1998-2013

	Y: Δ MFP gap		Y: $\Delta$ Mark-up corrected MFP gap		
	(1)	(2)	(3)	(4)	
Δ Product Market	0.205***	0.231***	0.332***	0.311**	
Regulation <sub>s,c,t</sub>	(0.065)	(0.083)	(0.103)	(0.132)	
Country fixed effects	YES	NO	YES	NO	
Industry fixed effects	YES	YES	YES	YES	
Year fixed effects	YES	NO	YES	NO	
Country X year fixed effects	NO	YES	NO	YES	
Observations	458	458	376	376	
R-squared	0.201	0.323	0.327	0.463	

Notes: Cluster robust standard errors (at the industry-year level) in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1 Both the MFP gap and the PMR indicator are measured in log terms. The MFP gap is calculated at the country-industry-year level, by taking the difference between the global frontier and the average of log productivity of non-frontier firms.

#### MFP divergence and product market regulation in services

Estimation method – IV; 1998-2013

"Reform pressure"

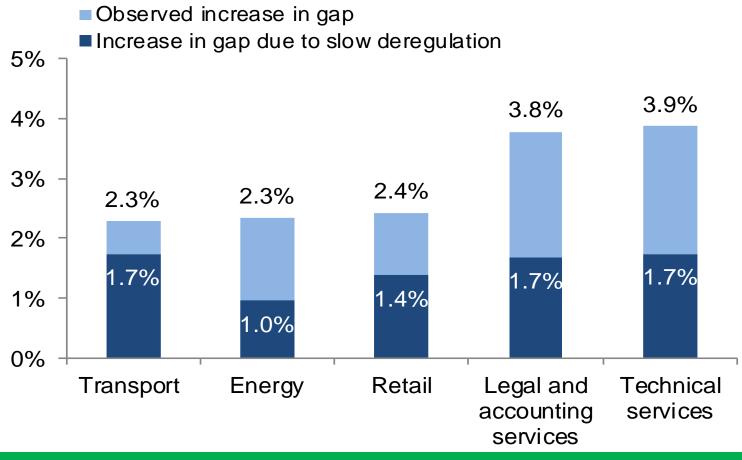
"Reform waves"

$\Delta$ Product Market Regulation <sub>s,c,t</sub>	0.326** (0.163)	0.338* (0.194)	0.569*** (0.189)	0.676*** (0.179)
Country fixed effects	YES	NO	YES	NO
Industry fixed effects	YES	YES	YES	YES
Year fixed effects	YES	NO	YES	NO
Country X year fixed effects	NO	YES	NO	YES
Observations	458	458	458	458
R-squared	0.193	0.318	0.125	0.235

Notes: Cluster robust standard errors (at the industry-year level) in parentheses. \*\*\* p<0.01, \*\* p<0.05, \* p<0.1 Both the MFP gap and the PMR indicator are measured in log terms. The MFP gap is calculated at the country-industry-year level, by taking the difference between the global frontier and the average of log productivity of non-frontier firms.

# Sluggish market reform effort in services amplified MFP divergence

Estimated contribution to the annual change in the MFP gap of the slower pace of reform relative to the fastest reforming industry (telecoms)



MFP divergence was perhaps inevitable due to structural changes in the global economy but policy could have worked harder

## Summary and some conjectures

- The slowdown in aggregate productivity growth masks an increasing divergence between GF and laggard firms:
  - Structural trends in the global economy unleashed winner takes all dynamics and made adoption more difficult.
  - Thus, MFP divergence was partly inevitable but the policy framework didn't sufficiently adapt to these structural trends
  - Evidence of declining market contestability is a real worry
- What other factors may matter?
  - Role of digitalisation and network economies
  - Increasing benefits from agglomerations (<u>OECD, 2016,</u> <u>Regional Outlook</u>; <u>The Economist: Superstar Cities</u>)
  - Role of complementary factors (e.g. managerial quality, skills)
  - Intellectual property (patent) regimes need updating?
  - Lobbying blocking penetration of ICT and new business models in services

### THANK YOU

#### *Further questions: peter.gal@oecd.org*

#### Further reading and background:



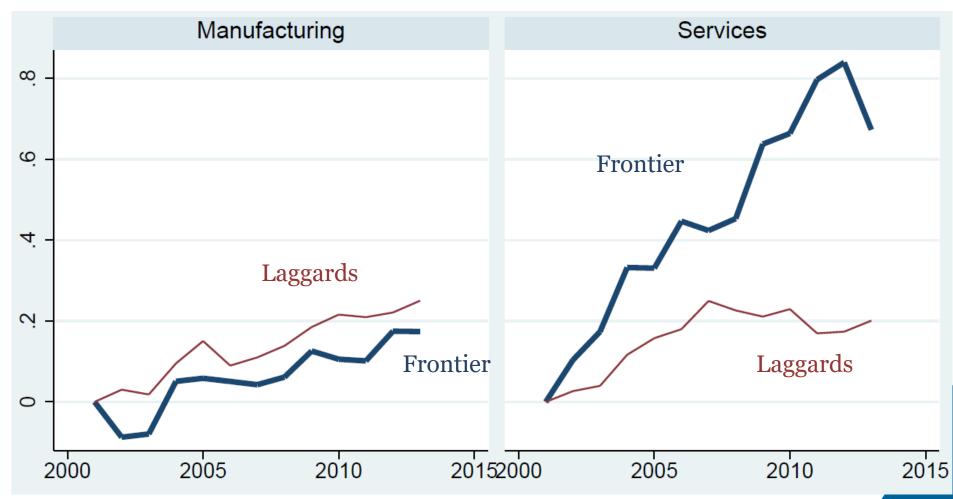
- Andrews, D., C. Criscuolo and P. Gal (2015), "Frontier Firms, Technology Diffusion and Public Policy: Micro Evidence from OECD Countries", OECD Productivity Working Papers, No. 2, OECD Publishing, Paris, <u>https://doi.org/10.1787/5jrql2q2jj7b-en</u>.
- Andrews, D., C. Criscuolo and P. Gal (2016), "The Best versus the Rest: The Global Productivity Slowdown, Divergence across Firms and the Role of Public Policy", OECD Productivity Working Papers, No. 5, OECD Publishing, Paris, <u>https://doi.org/10.1787/63629cc9-en</u>.
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- Andrews, D., G. Nicoletti and C. Timiliotis (2018), "Digital technology diffusion: A matter of capabilities, incentives or both?", OECD Economics Department Working Papers, No. 1476, OECD Publishing, Paris, <u>https://doi.org/10.1787/7c542c16-en</u>.
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- Berlingieri, G. Calligaris, S., C. Criscuolo, R. Verlhac (2018), *Last but not least: laggard firms, technology diffusion and its structural and policy determinants*, OECD Directorate for Science, Technology and Innovation, *forthcoming*
- Bartelsman, E. J., J. C. Haltiwanger, and S. Scarpetta (2004): "Microeconomic evidence of creative destruction in industrial and developing countries," IZA Discussion Paper, No. 1374.



### **ADDITIONAL SLIDES**

# How much is divergence a capital deepening story?

Average capital deepening across each 2-digit sector (log, 2001=0)



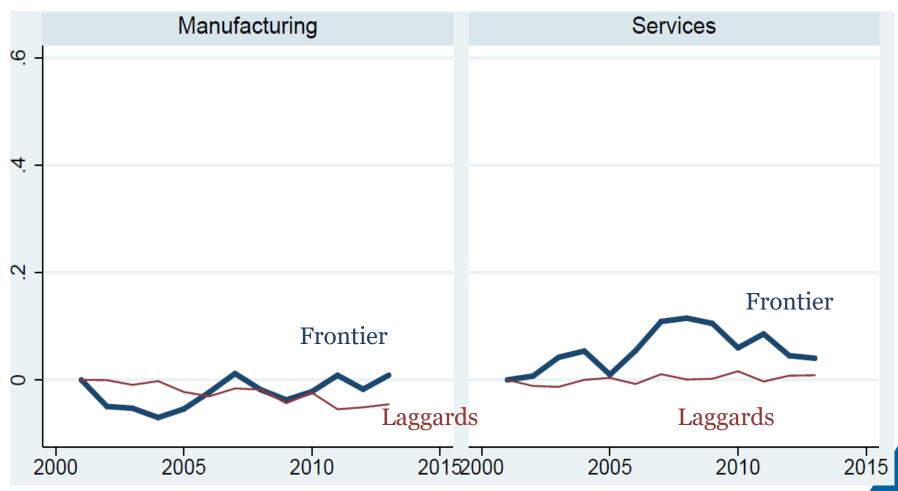
### The globally most productive firms: Who are they?

#### MFP based frontier definition

Sector	Mar	nufacturing	g		Services	
Frontier status	Below	At the		Below	At the	
	frontier	frontier		frontier	frontier	
Variable	Mean	Mean	Sign.	Mean	Mean	Sign.
	st.dev.	st.dev.	diff.	st.dev.	st.dev.	diff.
Productivity	10.4	11.6	***	11.6	11.7	***
	(0.6)	(0.4)		(0.7)	(0.7)	
Employees	48.3	73.7	***	59.1	53.4	
	(46.8)	(126)		(155.3)	(115.6)	
Capital-labour ratio <sup>1</sup>	89.3	214.3	***	12.7	16.5	***
	(125.1)	(406)		(32.6)	(75.6)	
Revenues <sup>2</sup>	11.5	50.5	***	1.1	5.1	***
	(19.9)	(74.1)		(2.2)	(13.1)	
Markup (log)	0.05	0.04		0.07	0.20	***
	(0.4)	(0.4)		(0.4)	(0.5)	
Wages <sup>1</sup>	31.0	51.0	***	12.3	27.6	***
	(15.1)	(17.1)		(20)	(37.7)	
Number of firms	21,317	706		22,147	538	

## Mark-ups for frontier firms has grown in services but not in manufacturing

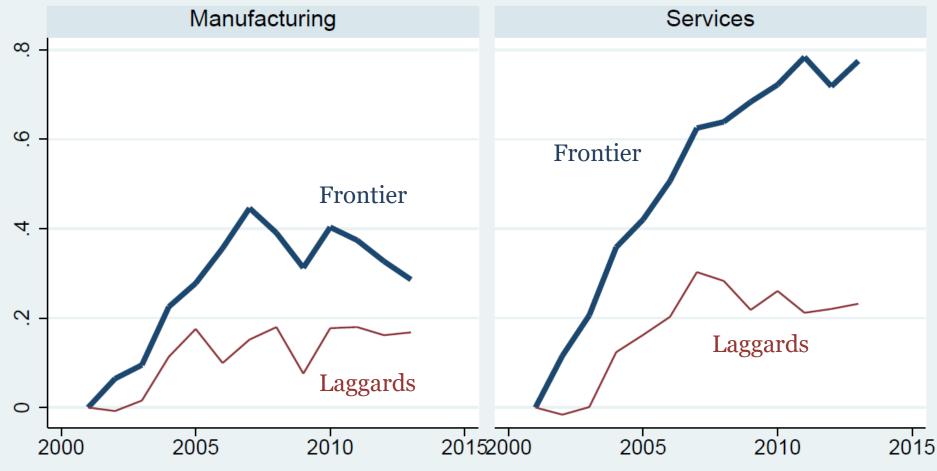
Average estimated mark-up across each 2-digit sector (log, 2001=0)



# Frontier firms are getting larger in terms of sales

Average of log sales for global frontier firms and the rest

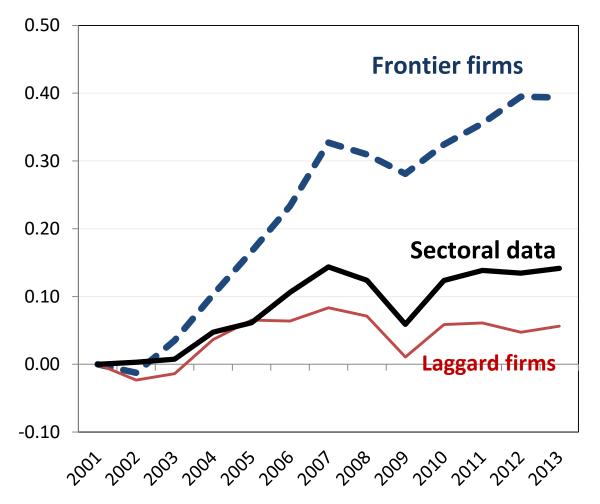
Based on top 5% of MFP; index, 2001=0





# Firm-level patterns vs average industry level productivity

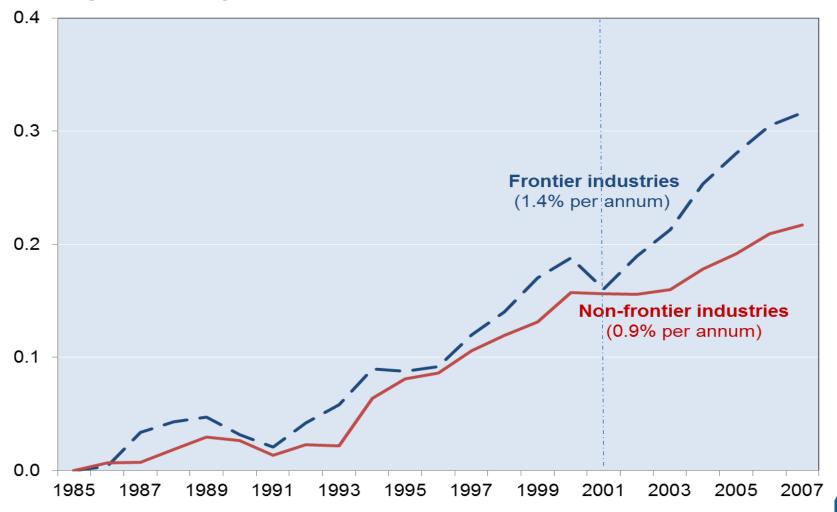
#### Labour Productivity in the Business Sector



Source: Andrews, D. C. Criscuolo and P. Gal (2016), "The Global Productivity Slowdown, Technology Divergence and Public Policy: a Firm Level Perspective", *forthcoming.* 

### Industry-level data show bigger divergence from early 2000s

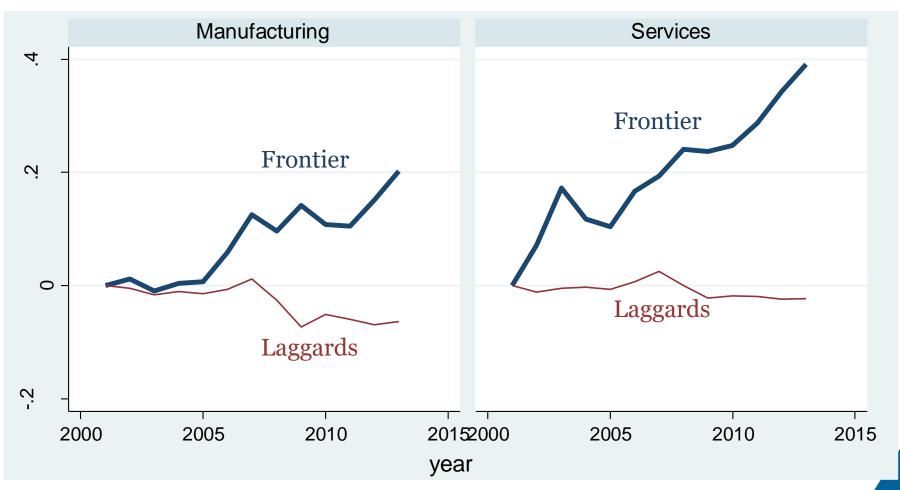
Unweighted average of TFP in the non-farm business sector; index 1985=0



Source: OECD calculations based on Bourles et al (2013) dataset.

### Labour quality adjusted MFP also shows divergence

#### MFP estimation based on wagebill instead of employment



### **Productivity estimation** *Wooldridge (2009)*

- Value added based production function, estimated separately for each industry:  $y_{it} = \beta_K^j k_{it} + \beta_L^j l_{it} + \nu_{c,j} + \eta_{t,j} + \varepsilon_{it}$
- Proxy g(k,m) (rich polynomial) for productivity and use GMM to control for endogeneity

$$y_{it} = \beta_K^j k_{it} + \beta_L^j l_{it} + g(k_{it-1}, m_{it-1}) + \nu_{c,j} + \eta_{t,j} + u_{it}$$

• Define MFP as residual:

$$MFPR_{it} \doteq y_{it} - \hat{\beta}_K^j k_{it} - \hat{\beta}_L^j l_{it}.$$

#### Mark-up correction De Loecker and Warzynski (2012)

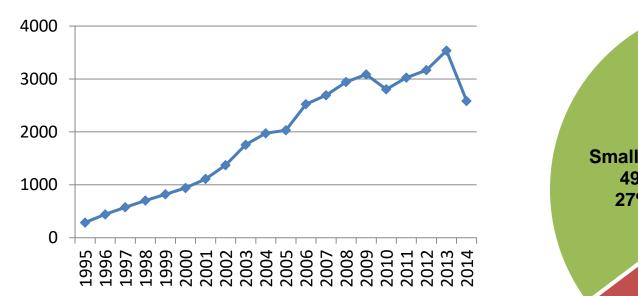
- $MFPR_{it}^c = MFPR_{it} \log(\mu_{it})$ , where the MFP values are measured in logs and  $\mu$  denotes the estimated mark-up.
- *MFPR<sup>c</sup>* is purged from mark-up variations and hence is not influenced by market power changes under the assumptions:
  - At least one input of production is fully flexible
  - Firms minimize costs

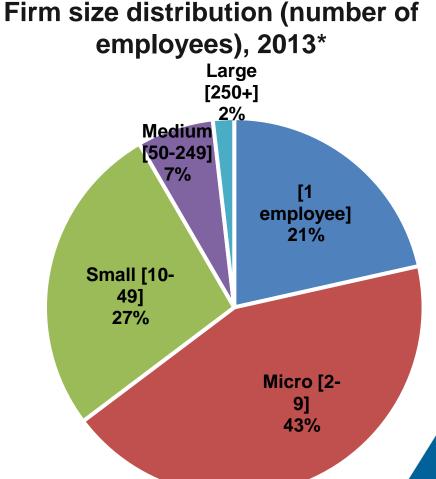
$$\mu_{it} = \frac{P_{it}}{MC_{it}} = Output \ Elasticity_{ikt} / Output \ Share_{ikt} = \frac{\hat{\beta}_L^j}{ws_{it}}$$

- The labour coefficient is estimated using the GMM estimation method by Wooldridge (2009).
- The denominator is obtained by using a prediction of firm-level value added by a rich polynomial function of observable inputs in order to retain only the anticipated part of output developments.



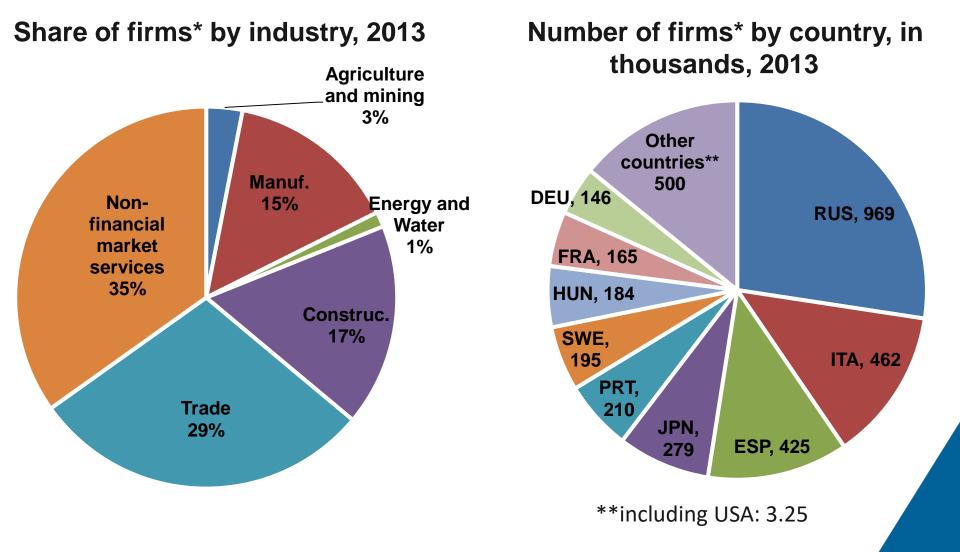
## Number of firms\* by year, in thousands





\*Based on number of accounts with gross turnover and employment information

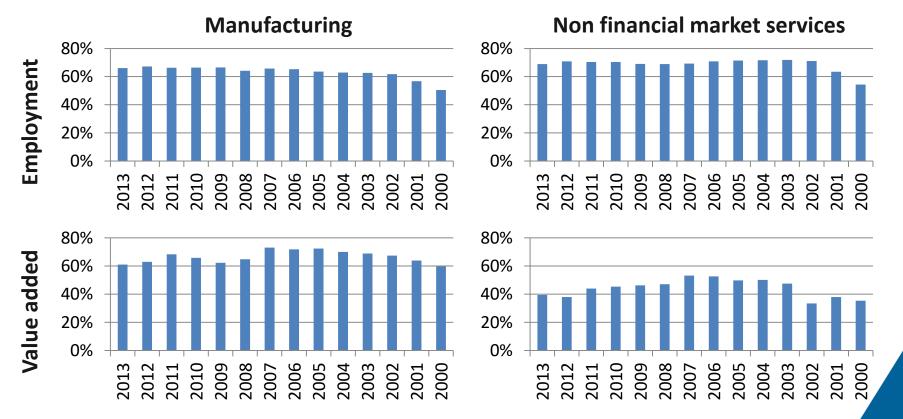
### ORBIS: Coverage II Distribution by country and industry



\*Based on number of accounts with gross turnover and employment information

### ORBIS: Coverage III Comparison with National Accounts Data

- Share of employment/turnover/value added covered by ORBIS firms by country, industry\*, year
- Example: Spain



\*Based on NACE Rev. 2 classification, Manuf.= section C, Non fin.market services= section H, I,J, L, M

## Enriching ORBIS with other micro-data sources

ORBIS may be matched it with other firm-level or infra-firm-level data sources, e.g.:

- IPR registers: patents, trademarks, designs (Thoma et al. 2010, Andrews et al. 2014)
- Bank data, e.g. BvD's Bankscope (Ioannidou et al. 2015, Jimenez et al. 2014)
- **Pollution data** (European Pollutant Release and Transfer Register)
- Firm-level surveys, linked employer-employee data
- etc.

#### Easy way: both databases contain a common identifier

 $\rightarrow$  generally not the case

#### <u>Alternative (less easy) way</u>: harmonising and linking firm names

- → using word-matching algorithms, correcting for different spellings, misspellings, abbreviations, name conventions (e.g. IBM vs IBM Corp. vs International Business Machine IBM)
- $\rightarrow$  Manual checks needed to correct for false positive/ false negative

### Fundamentals –what does MultiProd rely on?

#### Data sources and representativeness

- Typically have whole population of firms
- For countries with partial data (that is, production survey)
  - Reweight using Business Register population weights (if available)
  - Compute nb. of firms by year / sector / size class

#### Coverage

- 24 countries (and expanding) [AUS, AUT, BEL, BRA, CAN, CHE, CHL, CRI, DEU, DNK, FIN, FRA, GBR, HUN, IDN, ITA, JPN, LUX, NLD, NOR, NZL, PRT, SWE, VNM]
- Period: 1995-2014
- Whole economy, detailed at 2-digit level and further refined by size class, age and productivity quantiles (granularity)

## Outcome –what info does MultiProd collect?

#### **Collected statistics**

- Measures of productivity: LP; MFPR Wooldridge; MFPR Solow;...
- Changes in distributions over time (productivity; wage and size).
- Firm-level productivity and employment growth
- Static and dynamic productivity decompositions
- Measures of misallocation
- (Many) statistics further refined by: i) age or/and size classes, ii) ownership, iii) quantiles of the productivity distribution or quantiles of the size distribution.



Country	Years	Firms	Employees
Australia	2002-2012	68,499	761,602
Austria	2008-2012	255,701	2,258,626
Belgium	2004-2011	103,126	1,790,926
Canada	2000-2012	509,460	8,058,557
Chile	2005-2012	339,492	5,273,453
Denmark	2000-2012	80,030	1,281,035
Finland	1995-2012	85,038	981,772
France	1995-2012	812,850	11,453,356
Hungary	1998-2012	191,064	1,786,685
Italy	2001-2012	317,181	1,549,184
Japan	1994-2011	25,786	10,552,236
Luxemburg	2003-2012	1,136	105,252
Netherlands	2000-2012	39,375	332,449
Norway	1995-2012	63,593	890,001
New Zealand	2000-2011	90,973	992,208
Sweden	2002-2012	176,652	1,889,764

## Use -what questions does MultiProd answer?

#### Some of the policy questions that can be answered

- Has divergence in productivity increased over time? Is the increase due to the top or the bottom of the distribution?
- Is wages dispersion linked to productivity patterns?
- Who are the laggard firms? What policies accelerates the catchup?
- What is the relationship between size, productivity and wages?
- (Is the allocation of resources efficient in a particular economy?)
- (What is the role of large firms for the economy?)

