

● Taking the leap

Knowing and understanding the experiences of others enables us to take action ourselves. This is the philosophy behind the INORMS working group on Organisational Development. The purpose of the working group was to explore the barriers in developing national associations or networks for research managers and administrators. At the core is the definition of the role as RMA and the career and professional development perspectives for RMAs. Other relevant aspects are the legal framework for emerging RMA associations, hereunder the establishing robust statutes. Based on a global survey, the working group will present its findings to inspire others, but also to open the discussion on how sister associations can help and contribute and help new and emerging associations for RMA's.

The purpose of the session is to share the knowledge acquired in the INORMS WG Sub Group on Organisational Development, sharing hands-on experience and have further input from the INORMS Community on how to support emerging and new RMA associations.

Draft Layout:

- Welcome by Mr. Jan Andersen, University of Southern Denmark/EARMA/DARMA (Denmark) with an introduction and a short follow up on the highlights from the Workshop held Tuesday 30 May: "Journeying towards a utopia for research management and administration professionals in LMICS"
- Presentation of the findings of the Survey conducted by the subgroup, Ms. Linsey Dickson, Stirling University/ARMA (UK)
- Panel member reflections on the survey outcome: Ms. Linsey Dickson, Stirling University/ARMA (UK)
- Dialogue with the audience"

Presenters:

- Mr Jan Andersen, University of Southern Denmark (Denmark)
I am a Senior Executive Advisor, with a background in Computer Science and Danish Language. I am a specialist in research strategy, funding and research planning. I am the corresponding author of "Research Management – Europe and beyond". I was chair of the European Association of Research Managers and Administrators, EARMA 2010-2013, and was a board member until 2018. I was the initiative taker and chair of the COST BESTPRAC Targeted Network 2013-2018 with 680 participants from 41 countries. I am a creative teambuilder, running the EARMA Pasta Making Experience. 2022 I was awarded the EARMA Lifetime Achievement Award.
 - Ms. Linsey Dickson, Stirling University/ARMA (United Kingdom)
Linsey is Director of Research Services at the University of Stirling, leading teams focussing on delivery of increased grant capture; research operations including research integrity and governance and broader research performance.
Linsey is Co-I on the project 'Efficiency, Equity, Quality and Security in International Research Collaboration' and was on the Board of ARMA UK, chairing the Professional Development Committee. She has overseen the refresh of ARMA's professional qualifications and Professional Development Framework as well as leading the annual conference for the association. Currently she is also Chair of the INORMS (International Network of Research Management Societies) working group.
-