

● Training, mobility and career in research management: what do we have and what is still missing?

This session will allow participants to learn about schemes and collaborative practices on mobility, training and career with potential to be adopted at their home institutions, as well as to broaden knowledge on opportunities worldwide for Research Managers. We will start the session by performing an online pool/quiz to compile information from the participants on existing mobility and career schemes and training programmes for the RM community. The participant results will be displayed live and compared with previous results collected worldwide on the topic, fostering the discussion and setting the scene for the hands-on activity. Participants will be then split into 3 groups dedicated to training, career and mobility schemes. A moderator in each group will promote the discussion and identification of the current opportunities and gaps (training, career and mobility) and challenge each group to identify initiatives that should be put in place for research managers worldwide. At the end, the proposed initiatives will be presented to all of the participants, who will be asked to vote for the most relevant ones.

Programme Layout:

1. Introduction of challenges for Research Management professionalization and recognition across the world focusing on training, mobility and career development (5 min).
2. Brainstorming on existing training, mobility and career in Research Management using an online pool/quiz to compile information from the participants on existing training, mobility and career schemes for the RM community, followed by data presentation and discussion (15 min).
 - a. Launch Slido survey with several successive questions
 - b. Confront the answers obtained with selected data from RAAP characterizing the RM communities worldwide
 - c. Confront the answers obtained with preliminary conclusions taken from data on existing training and mobility opportunities for the RM community collected under the scope of the RM-Roadmap European project
3. Group Exercise: collaborative design of a comprehensive programme for global recognition of Research Management professionals (30 min)
 - a. Participants are divided into three groups:
Group 1: Training, Moderator – C. Oliveira
Group 2: Mobility, Moderator- M. Trindade
Group 3: Career, Moderator – V. Zsar
In each group the Moderator sets the scene and convenes the discussion into the identification of specific actions /initiatives which will be displayed on a white board/ flip chart.
4. Voting and wrap -up discussion (10 min)

Moderators:

- Dr Margarida Trindade, Nova University of Lisbon (Portugal)
Trindade works to improve grant portfolios for over a decade, heading the Pre-award of ITQB NOVA, a Life Sciences research institute from NOVA Lisbon University (2016-), and previously at ISCTE-IUL (2013-16) and IMM (2008-13), Portugal.
Trindade is Invited Professor at Research Management and Policy Postgraduation, FCSH NOVA (since 2019), Assessor at EARMA Research Management Certification (2015-), IGC Ombudsperson (2019-), Expert Evaluator (H2020, COST, FP7). She participated/s at foRMAtion (Erasmus+, 20-2022), TRANSPEER (Erasmus+, 2020-21), Impact (Twinning, 2019-22), RM-Roadmap (2022-) projects. She advised for H2020 MSCA (2014-15) and coordinated PIC (Portuguese RMs network, 2017-18). She holds a Developmental Biology PhD, UCL, UK.

- Dr Virág Zsar, Hefya Research Institute Ltd. (Hungary)
Virág ZSÁR, Expert of International Relations, Senior Grant Advisor at HÉTFA Research Institute.
Virág Zsár gained profound experience in the preparation and the management of transnational and EU funded projects. Inspired by her WG-leadership in BESTPRAC COST action (Voice of Research Administrators) she initiated and coordinates the Erasmus+ KA2 project formation and leads WP1 in RM ROADMAP funded by Horizon Europe. She is lecturer at Pazmany Peter Catholic University in Budapest responsible for the seminar on “EU Project Management”. Zsár conducts PhD at the Corvinus University of Budapest. As expert, Zsár is involved in the European Commission’s Horizon Results Booster service providing project.
 - Dr Cristina Oliveira, Nova University of Lisbon (Portugal)
Cristina Oliveira coordinates the pre-award office at NOVA School of Social Sciences and Humanities of the Nova University of Lisbon. Oliveira has +13 years of experience working in several RMA aspects, currently focusing on funding advisory and grant writing. She is an active member of the national network Plataforma de Interface à Ciência and was the vice-manager of COST BESTPRAC Training Schools. She is leader of WP2 in RM ROADMAP funded by Horizon Europe
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