

# 2023 INORMS CONGRESS

30 May - 2 June 2023 | The Southern Sun Elangeni Hotel | Durban | KwaZulu-Natal, South Africa | [www.inorms2023.org](http://www.inorms2023.org)

**THEME:** Towards a Utopia in Research and Innovation Management



**Draft Programme lay-out as at 12 May 2023**

PRE-CONGRESS WORKSHOPS & MEETINGS   Tuesday, 30 May 2023	
07:30 - 08:30	<b>Registration</b>
<b>Workshop FULL DAY</b>	<p style="text-align: right;">VENUE: Suite 5   TIME: 08:30 - 14:30</p> <p><b>Towards a utopia for indigenising research management and administration</b>  <b>Workshop Coordinator:</b> Mr Winston Beukes, Stellenbosch University (South Africa) - Dr Retha Visagie and Prof Les Labuschagne, University of South Africa (South Africa), Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi-Arabia), Ms Eleni Flack-Davison, University of the Witwatersrand (South Africa), Mr Marizvikuru Mwale-Manjoro, University of Venda (South Africa) and Mr Siyanda Manqele, University of Zululand (South Africa)</p>
<b>Workshops HALFDAY   Morning</b>	<p style="text-align: center;">VENUE: Suite 1   TIME: 08:30 - 12:30</p> <p><b>Innovative capacity building for research managers and early-career researchers to facilitate equitable and impactful partnerships</b>  <b>Workshop Coordinators:</b> Dr Farai Kapfudzaruwa, University of Pretoria (South Africa) and Dr Jose Jackson-Malete AAP, Michigan State University (United States)  <b>Presenters:</b> Dr Palesa Mothapo, Stellenbosch University (South Africa), Prof Laurine Chikoko, Midlands State University (Zimbabwe), Dr Nthabi Taole-Mjimba, Fort Hare University (South Africa), Dr Maggy Heintz, UK Collaborative on Development Research (United Kingdom), Dr Rakeshnie Ramoutar-Prieschl, University of Pretoria (South Africa) and Ms Samantha Linn Coert, Human Sciences Research Council (South Africa)</p>
	<p style="text-align: center;">VENUE: Suite 4   TIME: 08:30 - 12:30</p> <p><b>Horizon Europe: Spotlight on opportunities and partnerships for research funding</b>  <b>Facilitator:</b> Ms Lizél Senekal, Stellenbosch University (South Africa) <b>Presenters:</b> Dr Vincenzo Lorusso, European Commission (Belgium) and Ms Kimberly Cornfield, University College London (United Kingdom)</p>
	<p style="text-align: center;">VENUE: Suite 2   TIME: 08:30 - 11:30</p> <p><b>Benchmarking university research support in a global context</b>            Dr William Bramwell, Association of Commonwealth Universities (United Kingdom)</p>
	<p style="text-align: center;">VENUE: Suite 3   TIME: 08:30 - 12:30</p> <p><b>Journeying towards a utopia for research management and administration professionals in LMICS (by invitation only)</b>  <b>Workshop Chairperson   Moderator   Facilitator:</b> Dr Garry Aslanyan, TDR   World Health Organisation (Switzerland), Dr Elliott Kulakowski, University of Utah (United States), Mr Jagdees Pabla, Coventry University (United Kingdom) and Ms Allen Mukhwana, Science for Africa Foundation (Kenya)  <b>Presenters   Panelists:</b> Dr Paul Ivey, University of Technology (Jamaica), Mr Dembo Kanteh, Medical Research Council Unit at The Gambia at the London School of Hygiene and Tropical Medicine (The Gambia), Prof Shaliza Ibrahim, Universiti Malaya (Malaysia), Dr Savita Ayyar, DBT/Wellcome Trust India Alliance (India), Ms Katrina Lawson, University of Oxford (Vietnam), Ms Adriana Gisela Rosillo Guerrero, Universidad de La Sabana (Colombia), Dr Pamisha Pillay, Wits Enterprise (South Africa) and Dr Karin Dyason, SARIMA (South Africa)</p>
<b>Workshops HALFDAY   Afternoon</b>	<p style="text-align: center;">VENUE: Suite 1   TIME: 13:30 - 17:00</p> <p><b>Aspiring to be a leader in research administration</b>            Ms Denise Clark and Ms Ann Holmes, University of Maryland (United States)</p>
	<p style="text-align: center;">VENUE: Suite 2   TIME: 12:30 - 15:30</p> <p><b>Analysing RAAAP datasets - Learn how to access and analyse the largest datasets on RMAs</b>            Dr Simon Kerridge, EARMA, Kerridge Research Consulting (United Kingdom), Ms Melinda Fischer, Clemson University (United States), Ms Cristina Oliveira, NOVA University Lisbon (Portugal) and Dr Madhuri Dutta, George Institute for Global Health (India)</p>
	<p style="text-align: center;">VENUE: Suite 3   TIME: 13:30 - 17:00</p> <p><b>Organizing your staff for success and efficiency</b>            Mr David Richardson, University of Illinois (United States) and Ms Rosemary Madnick, The Lundquist Institute (United States)</p>
	<p style="text-align: center;">VENUE: The Meeting Room   TIME: 12:30 - 15:30</p> <p><b>A Strategy Safari: Exploring the Scenario Thinking Platform for the European Commission's next Framework Programme for Research and Innovation (FP10)</b>            Ms Annika Glauner, ETH Zurich &amp; University of Zurich (Switzerland), Mr Daan du Toit, South African Department of Science and Innovation (South Africa), Dr Toshiyasu Ichioka, RIKEN (Belgium), Ms Angela Noble, Leiden University (Netherlands), Ms Jennifer Ponting, University of Chicago (United States), Ms Teresa Stoepler, InterAcademy Partnership for Policy (United States), Mr Bruno Wöran, Paracelsus Private Medical University (Austria) and Ms Doris Alexander, Trinity College (Ireland)</p>
15:00 - 17:00	<b>IPRC Meeting   VENUE: Suite 5</b>
15:00 - 17:00	<b>INORMS Council Meeting   VENUE: Sky Room, Maharani Hotel (next to Elangeni Hotel)</b>
18:00 - 21:00	<b>INORMS Welcome Reception   VENUE: UShaka Marine World - Busses depart 17:30 from Elangeni Hotel (Outside Hotel main reception) and will return at 20:30/21:00</b>

Parallel Session Categories:	PRESENTATION SESSION	PANEL SESSION	COLLABORATIVE LEARNING SESSION
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**CONGRESS DAY 1 | Wednesday, 31 May 2023**

07:00 - 08:30 **Registration**

**BREAKFAST SESSION**

07:20 - 08:10 Suite 3 Session by F1000 | **Partnerships supporting open research-How funders and publishers can help researchers choose open throughout research lifecycle**  
Mr Roscoe Concer, F1000 (United Kingdom) and Ms Elizabeth Marincola, Science for Africa Foundation (Kenya)

**OPENING PLENARY SESSION**

**VENUE:** Great Ilanga Room

**SESSION CHAIRPERSON:** Dr Therina Theron, Stellenbosch University (South Africa)

08:30 - 09:00 **Welcoming Remarks and Opening Ceremony**  
Dr Therina Theron, Stellenbosch University, INORMS Congress Chairperson and immediate past president of SARIMA (South Africa)  
Dr Andrew Bailey, University of Cape Town, SARIMA President (South Africa)  
Prof Makiko Takahashi, Kanazawa Institute of Technology, INORMS President (Japan)

09:00 - 09:45 **KEYNOTE ADDRESS: Leadership in research and innovation management in the higher education environment**  
Prof Cheryl de la Rey, Vice-Chancellor, University of Canterbury (New Zealand)

**PARALELL SESSION 1:**

	PANEL SESSION	PANEL SESSION	PANEL SESSION	PANEL SESSION
	1A   Funding responsible research and innovation for global impact VENUE: Great Ilanga Room <b>SESSION CHAIRPERSONS:</b> Prof Sibusiso Moyo and Ms Clarissa Robertson, Stellenbosch University (South Africa)	1B   Measuring research and innovation impact VENUE: Suite 5 <b>SESSION CHAIRPERSON:</b> Ms Linda Nordling, Research Professional News (South Africa)	1C   Professionalisation and capacity development in research and innovation management VENUE: Suite 3-4 <b>SESSION CHAIRPERSONS:</b> Dr Tania Bezzobs, University of Technology Sydney (Australia) and Ms Amber Jennings, Monash University (Australia)	1D   Professionalisation and capacity development in research and innovation management VENUE: Suite 1-2 <b>SESSION CHAIRPERSONS:</b> Ms Caryn McNamara and Ms Laura Khumalo, University of the Witwatersrand (South Africa)
09:50 - 10:50	<b>How can international funding agencies best support African research management?</b> Dr John Kirkland, Independent (United Kingdom), Dr Garry Aslanyan, TDR   World Health Organisation (Switzerland), Dr Maggy Heintz, UK Collaborative on Development Research (United Kingdom), Ms Allen Mukhwana, Science for Africa Foundation (Kenya) and Dr Aldo Stroebel, National Research Foundation (South Africa)	<b>Changing sneakers while running: Shifting research assessment frameworks – are women academics winners or losers?</b> Dr Betina Appel Kuzmarov, Carleton University (Canada) and Dr Anette Mienie, Mangosuthu University of Technology (South Africa)	<b>Developing a culture of professionalization in research and innovation management, through effective leadership</b> Ms Katrina Lawson, University of Oxford (Vietnam), Dr Savita Ayyar, DBT/Wellcome Trust India Alliance (India), Ms Gem Brown, University of Oxford (United Kingdom) and Dr Pamisha Pillay, Wits Enterprise (South Africa)	<b>The international impact of an INORMS project.</b> Ms Linsey Dickson, University of Stirling (United Kingdom) and Ms Tania Tambiah, Swinburne University of Technology (Australia)
10:50 - 11:20	Refreshment Break			

**PLENARY SESSION 2**

**VENUE:** Great Ilanga Room

**SESSIONS CHAIRPERSON:** Dr Garry Aslanyan, TDR | World Health Organisation (Switzerland)

11:20 - 12:05 **KEYNOTE ADDRESS: Equitable partnerships in research and innovation for sustainable global development**  
Prof Catherine Kyobutungi, The African Population and Health Research Center (APHRC)

**PARALLEL SESSION 2:**

	PRESENTATION SESSION	PRESENTATION SESSION	PRESENTATION SESSION	PANEL SESSION
	2A: Funding responsible research and innovation for global impact VENUE: Great Ilanga Room <b>SESSION CHAIRPERSON:</b> Dr Anna Matros-Goreses, Namibia University of Science and Technology (Namibia)	2B   Emerging trends in research and innovation management VENUE: Suite 5 <b>SESSION CHAIRPERSON:</b> Dr Andrew Bailey, University of Cape Town (South Africa)	2C   Measuring research and innovation impact VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Ms Maryke Hunter-Husselmann, Stellenbosch University (South Africa)	2D   Professionalisation and capacity development in research and innovation management VENUE: Suite 1-2 <b>SESSION CHAIRPERSONS:</b> Dr Douglas Sanyahumbi, SARIMA (Malawi) and Ms Julia Gaorekwe, University of Botswana (Botswana)
12:10 - 12:25	<b>What institutions need to know about US government-funded research collaborations</b> Ms William Ferreira, Hogan Lovells (United States)	<b>Making the most of commercial and business opportunities from social sciences, humanities and arts research.</b> Dr Paul Roberts, Collaborate HE Ltd (United Kingdom)	<b>Impact-oriented monitoring tools for sector-specific funders of research in agriculture</b> Prof Nelius Boshoff, Stellenbosch University (South Africa)	<b>Professionalisation of research management in Africa</b>  <b>Moderator:</b> Dr John Kirkland, Independent (United Kingdom)

12:25 - 12:40	<b>Perspectives of the impacts of joint research funding instruments: Lessons from Namibia and South Africa</b> Ms Rennie Munyayi, Namibia University of Science and Technology (Namibia)	<b>Multi-stakeholder platforms as enablers for collaboration intelligence and accelerated impact: relevance to the research manager</b> Dr David Langley, Crowdhelix (United Kingdom)	<b>Balancing the research and innovation value chains</b> Dr Anna Matros-Goreses, Namibia University of Science and Technology (Namibia)	12:10-13:40  <b>Speakers:</b> Dr José Jackson-Malete, Michigan State University (United States), Dr Garry Aslanyan, TDR   World Health Organisation (Switzerland), Mr Dembo Kanteh, Medical Research Council Unit at the Gambia at London School of Hygiene and Tropical Medicine (The Gambia), Ms Mandla Tirivavi, Africa University (Zimbabwe), Prof Lessing Labuschagne, University of South Africa (South Africa) and Dr Pamisha Pillay, Head of the IPRC Secretariat hosted by SARIMA	
12:40 - 12:55	<b>Funding responsible research and innovation for global impact</b> Ms Christine Aitana, Namibia University of Science and Technology (Namibia)	<b>Creating a roadmap for the future of research management in Europe (RM ROADMAP)</b> Dr Evelina Brännvall, EARMA (Belgium)	<b>More than our rank: supporting universities to showcase their wide-ranging contribution</b> Dr William Bramwell, INORMS Research Evaluation Group (United Kingdom)		
12:55 - 13:10	<b>DISCUSSION</b>		<b>DISCUSSION</b>		
13:10 - 13:25	<b>DISCUSSION</b>		<b>DISCUSSION</b>		
13:25 - 14:15	<b>Lunch &amp; Poster Exhibition</b>				This session will run 15 minutes into Lunch

**PARALLEL SESSION 3:**

	COLLABORATIVE LEARNING SESSION	COLLABORATIVE LEARNING SESSION	COLLABORATIVE LEARNING SESSION	PRESENTATION SESSION
	<b>3A   Funding responsible research and innovation for global impact</b> VENUE: Great Ilanga Room <b>SESSION CHAIRPERSON:</b> Ms Mandy-Lee Pietersen, University of the Witwatersrand (South Africa)	<b>3B   Emerging trends in research and innovation management</b> VENUE: Suite 5 <b>SESSION CHAIRPERSONS:</b> Dr Savita Ayyar, Jaquaranda Tree and DBT/Wellcome Trust India Alliance (India) and Dr Sheha Ranade, Wadhvani Research Centre for Bioengineering (India)	<b>3C   Measuring research and innovation impact</b> VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Prof Sibusiso Moyo, Stellenbosch University (South Africa)	<b>3D   Professionalization and capacity development in research and innovation management</b> VENUE: Suite 1-2 <b>SESSION CHAIRPERSON:</b> Ms Maryke Hunter-Hüsselmann, Stellenbosch University (South Africa)
14:20 - 15:50	<b>Research funding from everything except extramural grants. Also known as: Diversifying your portfolio.</b> Mr Kevin Titus, Cincinnati Children's Hospital (United States)	<b>Best practice and knowledge exchange on embedding equitable partnerships in collaborative research</b> Dr Maggy Heintz, UK Collaborative on Development Research (United Kingdom) and Dr Garry Aslanyan, TDR   World Health Organisation (Switzerland)	<b>SCOPE: A practical framework for designing responsible research evaluations</b> Dr William Bramwell, Association of Commonwealth Universities (United Kingdom)	14:20-14:35 <b>RMA as a unique subset of professional and administrative staff: a Wits University case study</b> Ms Caryn McNamara, University of the Witwatersrand (South Africa)
				14:35-14:50 <b>Cracking the code to combining departmental and central collaboration for successful and efficient research support</b> Ms Jane Johnsen, Ms Veronica Chesi and Ms Stine Skipper, Copenhagen Business School (Denmark)
				14:50-15:50 <b>DISCUSSION</b>
15:50 - 16:15	<b>Refreshment Break</b>			

**PARALLEL SESSION 4:**

	PRESENTATION SESSION	PRESENTATION SESSION	PRESENTATION SESSION	PRESENTATION SESSION
	<b>4A   Funding responsible research and innovation for global impact: partnerships &amp; collaborations</b> VENUE: Great Ilanga Room <b>SESSION CHAIRPERSON:</b> Mr Bas Rijnen, Namibian University of Science and Technology (Namibia)	<b>4B   Emerging trends in research and innovation management</b> VENUE: Suite 5 <b>SESSION CHAIRPERSONS:</b> Prof Jesika Singh and Dr Thembinkosi Mabila, University of Limpopo (South Africa)	<b>4C - 1   Measuring research and innovation impact</b> VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Ms Lorna Wilson, Durham University (United Kingdom)	<b>4D   Professionalization and capacity development in research and innovation management: diversity &amp; inclusion</b> VENUE: Suite 1-2 <b>SESSION CHAIRPERSONS:</b> Dr Linda Mtwisha and Ms Natalie Le Roux, University of Cape Town (South Africa)
16:15 - 16:30	<b>Overcoming barriers in industry-university collaboration: Reflection on interviews with industry partners in the high-technology industry</b> Ms Cornelia Malherbe, Stellenbosch University (South Africa)	<b>Industry-specific value chain mapping and analysis to aid the commercialisation of inventions</b> Mr Saber Marais, University of Cape Town (South Africa)	<b>SADC's Technology Transfer and IP commercialization milieu: A comparative review</b> Mr Blessings Katuma, University of Malawi (Malawi)	<b>Perspectives on gender, race, power, and group dynamics in international partnerships: Opportunities for capacity strengthening</b> Ms Ann Allegra, Michigan State University (United States)
16:30 - 16:45	<b>Colaborative and interinstitutional R&amp;D to generate high impact tech transfer: Study case in Chile</b> Dr Silvana Becerra, Universidad De Los Andes (Chile)	<b>Developing a culture of data-informed research strategy and management</b> Dr Alexandra Wesnousky and Dr Nina Gray, New York University (United States)	<b>Research Impact: A poisoned chalice or the holy grail: narratives of rural community members</b> Prof Willie Chinyamurindi, University of Fort Hare (South Africa)	<b>Who do research integrity practitioners serve? How do we serve our community?</b> Ms Paula Saner, University of Cape Town (South Africa)

			16:45 - 16:50	DISCUSSION	
16:45 - 17:00	<b>Thoughts on international research partnerships: how should we go about creating and supporting them?</b> Dr Ian Carter, Carter Research Navigation (United Kingdom)	<b>Capacity-building grants- a key transformational tool for research administration in African tertiary institutions</b> Ms Nana Akuffo, University of Ghana (Ghana)	4C - 2   Emerging trends in research and innovation management <b>SESSION CHAIRPERSONS:</b> Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia) and Mr Siyanda Manqele, University of Zululand (South Africa)		<b>Diversity and inclusion: An institutional pathway to professional RM utopia</b> Ms Barbra Herweg, Wits Enterprise (South Africa)
17:00 - 17:15	<b>Reflections on the Cape Town statement: promoting fair partnerships from an Integrative Indigenous-Centred Perspective</b> Dr Retha Visagie, University of South Africa (South Africa)	<b>Reflections on decolonising research administration and management: the old new normal</b> Dr Renee Le Roux Groetsky, University of the Witwatersrand (South Africa)	16:50 - 17:30	<b>Animal Research Ethics – A Journey of a Thousand Miles</b> Dr Bert Mohr, Scientific Veterinary Consulting (South Africa)	<b>Women role in innovation management in Chilean academic institutions</b> Dr Silvana Becerra, Universidad De Los Andes (Chile)
17:15 - 17:30	DISCUSSION	DISCUSSION			DISCUSSION
END OF DAY 1					

### CONGRESS DAY 2 | Thursday, 1 June 2023

07:15 - 08:30	Registration				
BREAKFAST SESSION					
07:30 - 08:20	Suite 3	Session by Infonetica   <b>How online ethics approval systems can contribute towards ethical and responsible research</b> <b>Facilitator:</b> Ms Maryke Hunter-Hüsselmann, Stellenbosch University (South Africa) Mr Russell Pridmore, Infonetica (United Kingdom), Ms Clarissa Robertson, Stellenbosch University (South Africa) and Ms Tanya Coetzee, UNISA (South Africa)			
	Suite 5	Session by Science for Africa Foundation (SFA)   <b>SFA Foundation - New Funder for Science in Africa</b> Dr Tom Kariuki, Science for Africa Foundation (SFA)			
PLENARY SESSION 3: VENUE: Great Ilanga Room <b>SESSION CHAIRPERSON:</b> Prof Emilia Afonso Nhalevilo, Pungue University (Mozambique)					
08:30 - 09:15	<b>KEYNOTE ADDRESS: Africa's research and innovation/higher education landscape, and its role in contributing to the goals of Africa's Agenda 2063 as well as the global sustainable development goals.</b> Prof Ernest Aryeetey, African Research Universities Alliance (ARUA) (Ghana)				
PARALLEL SESSION 5:					
	<b>PANEL SESSION</b>	<b>PANEL SESSION</b>	<b>COLLABORATIVE LEARNING SESSION</b>	<b>COLLABORATIVE LEARNING SESSION</b>	<b>PANEL SESSION</b>
	<b>5A   Funding responsible research and innovation for global impact</b> VENUE: Great Ilanga Room <b>SESSION CHAIRPERSON:</b> Dr José Jackson-Malete, Michigan State University (United States)	<b>5B   Emerging trends in research and innovation management</b> VENUE: Suite 5 <b>SESSION CHAIRPERSON:</b> Dr Bryony Wakefield, University of Glasgow (United Kingdom)	<b>5C   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Dr Robin Drennan, Wits University (South Africa)	<b>5D   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 1-2 <b>SESSION CHAIRPERSON:</b> Mr Dembo Kanteh, Mrc Unit The Gambia At Lshrm (Gambia)	<b>5E   Professionalisation and capacity development in research and innovation management</b> VENUE: The Meeting Room <b>SESSION CHAIRPERSON:</b> Details to be confirmed
09:20 - 10:20	<b>Bridging the industry funding gap for social science research</b> Ms Refilwe Mashigo, Mr Koena Motloi and Dr Sepo Hachigonta, National Research Foundation (South Africa), Ms Samantha Linn Coert, Human Sciences Research Council (South Africa), Dr Takalani Makananisa, Property Practitioners Regulatory Authority (South Africa) and Mr Nkululeko Tshabalala, University of Johannesburg (South Africa)	<b>Managing Industry-University collaborations</b> Ms Emily Kotay, University of Arizona (United States), Dr Karen Eck Old Dominion University (United States) and Ms Tshepi Khahlu, University of Cape Town (South Africa)	<b>Turning around your operations, where to start and how to succeed</b> Mr David Richardson, University of Illinois at Urbana-Champaign (United States), Ms Eva Bjorndal, King's College London (United Kingdom) and Mr Martin Kirk, King's College London (United Kingdom)	<b>Lateral leading and learning strategies - managing departmental developments from central offices and vice versa</b> Mr Nicolas Schulthess, Lucerne University of Applied Sciences and Arts (Switzerland) and Ms Jennifer Ponting, University of Chicago (United States)	<b>Taking the leap</b> Mr Jan Andersen, University of Southern Denmark (Denmark) and Ms Linsey Dickson, University of Stirling (United Kingdom)
10:20 - 10:50	Refreshment Break				

**PARALLEL SESSION 6:**

	PANEL SESSION	PANEL SESSION	COLLABORATIVE LEARNING SESSION	PANEL SESSION	PANEL SESSION
	<b>6A   Funding responsible research and innovation for global impact</b> VENUE: Great Ilanga Room <b>SESSION CHAIRPERSONS:</b> Prof Shaliza Ibrahim and Dr Tan Hsiao Wei, Universiti Malaya (UM) (Malaysia)	<b>6B   Emerging trends in research and innovation management</b> VENUE: Suite 5 <b>SESSION CHAIRPERSONS:</b> Mr Jagdees Pabla, Coventry University (United Kingdom) and Dr Madhuri Dutta, George Institute for Global Health (India)	<b>6C  Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Prof Nnenesi Kgabi, North-West University (South Africa)	<b>6D   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 1-2 <b>SESSION CHAIRPERSONS:</b> Dr Rakeshnie Ramoutar-Prieschl, University of Pretoria (South Africa) and Ms Zimasa Sobuza, SARIMA (South Africa)	<b>6E   Professionalisation and capacity development in research and innovation management</b> VENUE: The Meeting Room <b>SESSION CHAIRPERSONS:</b> Dr Elliot Kulakowski, University of Utah School of Medicine (United States) and Mr Evan Roberts, Society Of Research Administrators International (United States)
10:50 - 11:50	<b>Responsible Research: Enablers and barriers to women's participation in STEM</b> Dr Katie Bryant, International Development Research Centre (Canada), Dr Dzidzo Yirenya-Tawiah, University of Ghana (Ghana), Prof Ulrike Rivett, University of Cape Town (South Africa), Dr Rose Omari, Science and Technology Policy Research Institute (Ghana), Prof Faith Njoki Karanja, University of Nairobi (Kenya) and Prof Sunungurai Chingarande, Women's University In Africa (Zimbabwe)	<b>Equity and sustainability in international partnerships: experiences and perspectives from FSNet-Africa</b> Prof Claire Quinn, University of Leeds (United Kingdom), Dr Melody Mentz-Coetzee, University of Pretoria (South Africa), Ms Louise Heery, University of Leeds (United Kingdom), Dr Petronella Chaminuka, Agricultural Research Council of South Africa (South Africa) and Dr Tshildzi Madzivhandila, FANRPAN (South Africa)	<b>Diversity dimensions and the role of RMAs</b> Ms Malin Wikstedt, Haaga-Helia University of Applied Sciences (Finland), Ms Ruta Žmuidzinaitė, Oslo Metropolitan University (Norway) and Mr Mathias Björklund, University of Vaasa (Finland)	<b>Enhancing individual career development and institutional capacity in research development: Strategies and programs</b> Dr Karen Eck, Old Dominion University (United States), Ms Emily Kotay, University of Arizona (United States) and Dr Jessica Venable, Thorn Run Partners (United States)	<b>Research and operational partnership: We can only move forward together</b> Dr Kathleen Furr, New York University - Abu Dhabi (United Arab Emirates), Ms Heather Winters, Cayuse (United States), Dr Lama Choufani, New York University - Abu Dhabi (United Arab Emirates), Dr Erin Kinne, Stanford University (United States) and Dr John O'Connor, New York University - Abu Dhabi (United Arab Emirates)

**PARALLEL SESSION 7:**

	PRESENTATION SESSION	PANEL SESSION	COLLABORATIVE LEARNING SESSION	COLLABORATIVE LEARNING SESSION	PANEL SESSION
	<b>7A   Current state of research &amp; innovation management</b> VENUE: Great Ilanga Room <b>SESSION CHAIRPERSONS:</b> Dr Karen Eck, Old Dominion University (United States) and Ms Emily Kotay, University of Arizona (United States)	<b>7B   Emerging trends in research and innovation management</b> VENUE: Suite 5 <b>SESSION CHAIRPERSON:</b> Mr Saberi Marais, University of Cape Town (South Africa)	<b>7C   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Ms Pamela Claassen, University of Namibia (Namibia)	<b>7D   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 1-2 <b>SESSION CHAIRPERSONS:</b> Ms Takatso Semanya, University of Pretoria (South Africa) and Dr Karin Dyason, SARIMA (South Africa)	<b>7E   Leadership in Research Management Associations</b> VENUE: The Meeting Room <b>SESSION CHAIRPERSON:</b> Prof Emilia Afonso Nhavelilo, Pungue University (Mozambique)
11:55 - 12:10	<b>Evolution of a knowledge exchange model for developing countries: Universidad de los Andes study case</b> Dr Silvana Becerra, Universidad De Los Andes (Chile)	<b>Prospects for transformative innovation policy in Africa</b> <b>Moderator:</b> Prof Erika Kraemer-Mbula, University of Johannesburg (South Africa) <b>Panel:</b> Dr Priscilla Mensah, Nelson Mandela University (South Africa), Dr Chux Daniels, University of Sussex (United Kingdom), Dr Sepo Hachigonta, National Research Foundation (South Africa) and Prof Rebecca Hanlin, University of Johannesburg (South Africa)	<b>Leading through change – the things they never tell you!</b> Ms Eva Björndal, King's College London (United Kingdom), Mr Robin Drennan, University of the Witwatersrand (South Africa), Ms Renee Le Roux Groetsky, University of the Witwatersrand (South Africa) and Ms Daniela Amadio, Kings College London (United Kingdom)	<b>Not only cakes need layers - Institutional leadership and strategy for research impact</b> Ms Esther De Smet, Dr Zoë Imhof and Dr Arne Vandenbogaerde, Ghent University (Belgium)	<b>Facilitator:</b> Mr Jan Andersen, University of Southern Denmark (Denmark) <b>The West African Research and Innovation Management Association (WARIMA)</b> Mr Dembo Kanteh (The Gambia) <b>Eastern African Research and Innovations Management Association (EARIMA)</b> Dr Edwinus Lyaya (Tanzania) <b>Northern African Research and Innovation Management Association (NARIMA)</b> Prof Amal Amin (Egypt) <b>India Research Management Initiative (IRMI)</b> Dr Savita Ayyar (India) <b>Malaysia Association of Research Managers and Administrators (MyRMA)</b> Prof Shaliza Ibrahim (Malaysia)
12:10 - 12:25	<b>Innovating data reporting: How do we make our data talk?</b> Ms Maggie Wang, University of Technology Sydney (Australia)				
12:25 - 12:40	<b>Challenges on managing the national system of science, technology and innovation in Mozambique</b> Prof Eugenia Cossa, Ministry of Science Technology and Higher Education (Mozambique)				
12:40 - 12:55	<b>EDI data pathways to research excellence: targeting race equity in research support</b> Dr Anouska Nithyanandan, London School of Economics and Political Science (United Kingdom)				

12:55 - 13:10	Education Model 5.0: Readyng Zimbabwe for knowledge economy through distributed management of research and innovation Prof Enock Jonathan, Gwanda State University (Zimbabwe)			
13:10 - 13:25	DISCUSSION			
13:25 - 14:25	Lunch & Poster Exhibition			

**PARALLEL SESSION 8:**

	COLLABORATIVE LEARNING SESSION	PRESENTATION SESSION	PRESENTATION SESSION	PRESENTATION SESSION	PANEL SESSION
	<b>8A   Professionalization and capacity development in research and innovation management: Diversity and inclusion</b> VENUE: Great Ilanga Room <b>SESSION CHAIRPERSON:</b> Dr Blanche Pretorius, Stellenbosch University (South Africa)	<b>8B   Emerging trends in research and innovation management</b> VENUE: Suite 5 <b>SESSION CHAIRPERSON:</b> Ms Cornelia Malherbe, Stellenbosch University (South Africa)	<b>8C   New Session on RIMA's</b> VENUE: Suite 3-4 <b>SESSION CHAIRPERSON:</b> Dr Evelina Brännvall, European Association of Research Managers and Administrators (EARMA) (Sweden)	<b>8D   Professionalization and capacity development in research and innovation management: Diversity and inclusion</b> VENUE: Suite 1-2 <b>SESSION CHAIRPERSON:</b> Prof Frans Swanepoel, University of Pretoria (South Africa)	<b>8E   RIM in SADC – Country Snapshots: Commercialization &amp; Technology Transfer Partnerships</b> VENUE: The Meeting Room <b>SESSION CHAIRPERSONS:</b> Dr Godson Gatsha, Botswana Open University (Botswana)
14:25-14:40	<b>Crossing borders: Review of transnational human subjects research</b> Dr John Baumann, Indiana University (United States) and Dr Jephchirchir Kiplagat, Moi University (Kenya)	<b>Navigating conflicting international data protection and privacy regulations: facilitating the future of borderless research collaborations</b> Ms Gabriele Crytser and Miss Samantha Crytser, Carnegie Mellon University (United States)	<b>The 20 year history of INORMS</b> Dr Elliott Kulakowski, University of Utah (United States)	<b>Building a sustainable research culture in young Universities with low research capacity</b> Prof Eli Katunguka-Rwakishaya, Kyambogo University (Uganda)	<b>Moderator:</b> Dr Doug Sanyahumbi, Southern African Research and Innovation Management Association (Malawi)  <b>Panel:</b> Dr Jessica Venable, Thorn Run Partners (United States), Ms Rosemary Wolson, University of Johannesburg (South Africa) and 4 SRIM II Country Focal Points from SADC Countries
14:40 - 14:55	<b>Portfolio review: An effective tool in research and innovation management</b> Mr Francois Ooshuizen, University of Cape Town (South Africa)	<b>Unlocking the gems of wisdom, finding tracks of utopia in research management and administration (RMA)</b> Ms Rosemary Madnick, The Lundquist Institute for Biomedical Innovation at Harbor Medical Center (United States) and Dr Susi Poli, Bologna University (Italy)	<b>Building a sustainable research culture in young Universities with low research capacity</b> Prof Eli Katunguka-Rwakishaya, Kyambogo University (Uganda)		
14:55 - 15:10	<b>Science engagement monitoring and evaluation frameworks: Knowledge versus knowers</b> Ms Diane Dowejko, University of the Witwatersrand (South Africa)	<b>A Road-trip in establishing a research management professional development program: The ARMS story</b> Prof Gayle Morris, Australian Institute of Business (Australia) and Ms Tania Tambiah, Swinburne University of Technology (Australia)	<b>Understanding and optimizing the role of research management and administration in Kenyan universities</b> Prof Peter Bukhala, Masinde Muliro University of Science & Technology (Kenya)		
15:10 - 15:25	<b>Reimagining researcher support: Navigating a research funding dystopia with a community of skilled research managers</b> Ms Suzanne Austin, University of New South Wales (Australia)	<b>EARIMA: Past, Present and Future</b> Dr Edwinus Lyaya, University of Dar Es Salaam (Tanzania),	<b>Squaring the circle: Striving for research excellence, addressing global challenges and strengthening research capacity</b> Ms Silke Blohm, 4Sciences Group Ltd (United Kingdom)		
15:25 - 15:40	<b>Towards innovation based research: The case of Zambian universities</b> Dr Dina Mambwe, Copperbelt University (Zambia)	<b>State of research management in West Africa</b> Mr Kouassi N'Guessan, Institut De Recherche En Santé, De Surveillance Épidémiologique Et De Formation (Senegal)	<b>The research and innovations management professionals: Where they all look alike!</b> Mr Mark Kpamak, University of Jos (Nigeria)		
15:40 - 15:55	<b>IP considerations in the Fintech industry in Africa</b> Ms Zama Buthelezi, Spoor & Fisher (South Africa)	<b>SARIMA - Aspirational Leadership</b> Dr Andrew Bailey, University of Cape Town (South Africa)	<b>Global Decolonial Writing Center Partnerships</b> Dr Grace Pregent, Dr Trixie Smith, Michigan State University (United States) and Dr Godson Gatsha, Botswana Open University (Botswana)		
15:55 - 16:10		DISCUSSION	DISCUSSION	DISCUSSION	

**END OF DAY 2**

18:45 for 19:00 **INORMS Gala Dinner | VENUE:** Suite 1-5, Elangeni Hotel

07:15 - 08:30 Registration

**BREAKFAST SESSION**

07:30 - 08:20	Suite 5	Session by Spoor & Fisher   <b>Collaboration and product development in the health sciences field in South Africa</b> Prof. Salim S. Abdool Karim, Centre for the AIDS Programme of Research in South Africa (CAPRISA) (South Africa)
	Suite 3	Session by Elsevier   <b>What does it take to fast-track a university to research-intensive status? A case of the University of Johannesburg</b> Dr Ndivhuwo Luruli, University of Johannesburg (South Africa)

**PLENARY SESSION 4**

VENUE: Great Ilanga Room

SESSIONS CHAIRPERSON: Dr Aldo Stroebel, National Research Foundation (South Africa)

08:30 - 09:15 **KEYNOTE ADDRESS: Knowledge Exchange (KE) / Knowledge Transfer field**  
Dr Phil Clare, CEO Queen Mary Innovation Ltd (United Kingdom)

**PARALLEL SESSION 9:**

	PANEL SESSION	PANEL SESSION	PANEL SESSION	PANEL SESSION
	<b>9A   Emerging trends in research and innovation management</b> VENUE: Great Ilanga Room SESSION CHAIRPERSON: Dr Therina Theron, Stellenbosch University (South Africa)	<b>9B   Emerging trends in research and innovation management</b> VENUE: Suite 5 SESSION CHAIRPERSON: Mr Winston Beukes, Stellenbosch University (South Africa)	<b>9C   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 3-4 SESSION CHAIRPERSONS: Dr Pamisha Pillay and Ms Alexandra Flusk, Wits Enterprise (South Africa)	<b>9D   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 1-2 SESSION CHAIRPERSON: Ms Tania Holmes-Watts, University of Fort Hare (South Africa)
09:20 - 10:20	<b>Impact, responsible innovation indicators and metrix in knowledge transfer</b> Dr Andrew Bailey, University of Cape Town (South Africa), Dr Douglas Sanyahumbi, SARIMA (Malawi), Ms Lien Verbauwhede, WIPO (South Africa) and Dr Phil Clare, Queen Mary Innovation Ltd (United Kingdom)	<b>Managing a multi-skilled collaborative research project towards point-of-care diagnostics for veterinary practice</b> Prof Johan Schoeman, University of Pretoria (South Africa), Mr Richard Mellanby, University of Edinburgh (Scotland), Dr Gareth Zeiler, Valley Farm Animal Hospital (South Africa) and Ms Annette Boshoff, University of Stellenbosch (South Africa)	<b>Roles and core competencies in research and innovation management: RMA as a more visible profession</b> Dr Susi Poli, University of Bologna (Italy), Dr Simon Kerridge, Earma, Kerridge Research Consulting (United Kingdom), Dr Mariko Yang-Yoshihara, Stanford University (United States) and Mrs Silke Blohm, 4Sciences Group (United Kingdom)	<b>The welcome wagon onboarding program</b> Dr Bryony Wakefield, University of Glasgow (United Kingdom) and Mr Bruno Wöran, Paracelsus Private Medical University (Austria)
10:20 - 10:50	Refreshment Break			

**PARALLEL SESSION 10:**

	COLLABORATIVE LEARNING SESSION	PANEL SESSION	COLLABORATIVE LEARNING SESSION	COLLABORATIVE LEARNING SESSION
	<b>10A   Funding responsible research and innovation for global impact</b> VENUE: Great Ilanga Room SESSION CHAIRPERSON: Ms Barbra Herweg, Wits Enterprise (South Africa)	<b>10B   Emerging trends in research and innovation management</b> VENUE: Suite 5 SESSION CHAIRPERSON: Ms Allen Mukhwana, Science for Africa Foundation (Kenya)	<b>10C   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 3-4 SESSION CHAIRPERSON: Ms Aasima Gaffoor, Stellenbosch University (South Africa)	<b>10D   Professionalisation and capacity development in research and innovation management</b> VENUE: Suite 1-2 SESSION CHAIRPERSON: Dr Changu Chandapiwa Batisani, Botswana Open University (Botswana)
10:50 - 12:20	<b>Exploring project, institution and national risks of international research collaboration</b> Ms Linsey Dickson, University of Stirling (United Kingdom)	<b>An institution's spectrum of support for international research: From proposal development to implementation and beyond</b> Mr Joseph Novotny, Ms Winona Ward and Ms Mae Moredo, University of California, San Francisco (United States), Dr Koki Muli-Kinagwi, Global Programs for Research and Training (Kenya), Ms Susan Mugumya, Infectious Diseases Research Collaboration (Uganda) and Mr Anthony Wachira, Kenya Medical Research Institute (Kenya)	<b>Research management – A profession to count on!</b> Ms Daniela Amadio, King's College London (United Kingdom), Ms Caryn McNamara, University of the Witwatersrand (South Africa), Ms Maryke Hunter-Hüsselmann, Stellenbosch University (South Africa) and Ms Eva Björndal, King's College London (United Kingdom)	<b>Training, mobility and career in research management: what do we have and what is still missing?</b> Dr Margarida Trindade, Nova University of Lisbon (Portugal), Dr Virág Zsar, Hetfa Research Institute Ltd. (Hungary) and Dr Cristina Oliveira, Nova University of Lisbon (Portugal)

**CLOSING SESSION**

VENUE: Great Ilanga Room

SESSIONS CHAIRPERSON: Dr Therina Theron, Stellenbosch University (South Africa) | Dr Andrew Bailey, University of Cape Town (South Africa) | Dr Emilia Afonso Nhalevilo, Pungue University (Mozambique)

12:20 - 13:00 **2023 INORMS Congress Closure**  
Dr Therina Theron, Stellenbosch University, INORMS Congress Chairperson and immediate past president of SARIMA (South Africa)

## 2023 POSTER PRESENTATIONS

### EMERGING TRENDS IN RESEARCH AND INNOVATION MANAGEMENT | Listed by Title

PRESENTING AUTHOR/S		PRESENTATION TITLE
1	Ms Monica Matlhaku, Mr Kenneth Kavuna and Ms Lesego Phuthego, University of Botswana (Botswana)	A new role for University of Botswana reseachers: Publications visibility using RMS
2	Ms Diana Owusu Antwi, University of Ghana (Ghana)	Bridging the gap between research and innovation - The University of Ghana approach
3	Ms Jackie Nanteza, Makerere University School of Public Health (Uganda)	Building South-to-South academic networks: The 'How' on formation and sustainability of partnerships
4	Mrs Sanna Juvonen, Laurea University of Applied Sciences (Finland)	Developing together capabilities for the future - Case 3UAS in Finland
5	Prof Moffat Tarusikirwa, Zimbabwe Open University (Zimbabwe)	Facilitating multi-partner collaborations: Experiences from a Southern African HEI.
6	Ms Grace Martey and Ms Beatrice Biney-Nyamekye, University of Ghana (Ghana)	Facilitating research collaborations in the current era: Perspectives from the University of Ghana
7	Dr Annelies Van Ravestijn, Dutch Arthritis Society (Netherlands)	From fund and forget to commit and integrate; bridging the gap between research and innovation
8	Prof Chukwuemeka Diji, Kampala International University (Uganda)	Impact assessment of enhancing research culture at Kampala International University, Uganda
9	Dr Sarah Iqbal, George Institute for Global Health (India)	Impact of a research office: Moving beyond conventional research outputs as a measure of success
10	Dr Abolade Bolaji, Obafemi Awolowo University, Ile-Ife (Nigeria)	Knowledge advancement through collaborative research: An essential tool for research and innovation management
11	Ms Noluthando Zikode, University of Pretoria (South Africa)	Making sense of it all, funding agency updates and innovations-What does it mean for Institutions?
12	Ms Maricél Van Rooyen, University of the Free State (South Africa)	Managing researcher portfolios with system integrations
13	Mr Daryl Naylor, Digital Science (United Kingdom)	Outputs, expertise & assets: facilitating innovation & collaboration through enhanced discoverability
14	Prof Laurine Chikoko, Midlands State University (Zimbabwe)	Propping emerging female academics for research productivity: Interventions at Midlands State University, Zimbabwe
15	Ms Maricél Van Rooyen, University of the Free State (South Africa)	Research compliance and ethical principles in environmental and biosafety ethics: Breaking new ground
16	Dr Willard Nyamubarwa, Great Zimbabwe University (Zimbabwe)	Research with human subjects in the global south: COVID-19 induced prospects and challenges.
17	Prof Francis Mugabe, Zimbabwe Open University (Zimbabwe)	The transformation of research into goods and services (innovations and industrialisation) in Zimbabwean Universities
18	Dr Wilma Nchito, The University of Zambia (Zambia)	Transformation into a research and innovation management unit: the case of The University of Zambia
19	Ms Patience Okpoti, University of Ghana (Ghana)	University of Ghana internal grants business process on research fund
20	Ms Kuda Brandt, Namibia University of Science and Technology (Namibia)	Unpacking the role of research managers in science communication
21	Prof Mosa Selepe, University of Limpopo (South Africa)	Uptake of writing retreats at the University of Limpopo – March to December 2022
22	Ms Ninette Kotzee, University of Pretoria (South Africa)	Using process maps to improve grant management process for compliance purposes
23	Dr Kereilemang Nthoiwa and Mr Olebile Bolobilwe, University of Botswana (Botswana)	Whose research is it anyway? The quest for public engagement at the University of Botswana
24	Mr Gavin Reddick, Interfolio (United Kingdom)	Zooming out in Research Management to get a view on Innovation

### FUNDING RESPONSIBLE RESEARCH AND INNOVATION FOR GLOBAL IMPACT | Listed by Title

PRESENTING AUTHOR/S		PRESENTATION TITLE
25	Ms Neo Joel, Botswana International University of Science and Technology (Botswana)	A Move Towards Standardization of Grants Funds usage Processes
26	Ms Stella Kakeeto, Makerere University College of Health Sciences (Uganda)	Approaches to optimal recovery of Indirect costs for research activities
27	Ms Patience Mabika, Great Zimbabwe University (Zimbabwe)	Education 5.0 in Zimbabwean State Universities. Its future and prospects .
28	Ms Carmelita Sylvester, University of Cape Town (South Africa)	Enhancing the sustainability of health research groups
29	Ms Julia Gaorekwe, University of Botswana (Botswana)	Ethical Review during Covid-19: A Case Study of University of Botswana Institutional Review Board
30	Mr Bas Rijnen, Namibia University of Science and Technology (Namibia)	Evaluating north-south research collaborations: a white box approach
31	Dr Patrizia Rampioni, Erasmus University of Rotterdam (Netherlands)	Global north and south collaboration – from capacity building to peer research
32	Mr Olebile Bolobilwe, University of Botswana (Botswana)	Managing collaborative research during uncertain times - The University of Botswana COVID-19 experience
33	Dr Kate Harris, The University of Tokyo (Japan)	Next-generation global leaders: Reform of Japanese graduate education through MEXT's WISE doctoral program
34	Ms Carin Niemand, University of South Africa (South Africa)	Research and innovation management: is a utopia possible?

### MEASURING RESEARCH AND INNOVATION IMPACT | Listed by Title

PRESENTING AUTHOR/S		PRESENTATION TITLE
35	Ms Nxumalo Mashudu, Agricultural Research Council (South Africa)	An investigation into the third mission role in South African Universities toward economic development
36	Mrs Helen de Mooij, Elsevier BV (Netherlands)	Assessing the impact and increase visibility of your research infrastructure (equipment and core facilities)



37	Ms Olivia Langenhoven, University of Cape Town (South Africa) and Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia)	Impact through collaboration to enable research
38	Ms Patience Mabika, Great Zimbabwe University (Zimbabwe)	Measuring research impact in Zimbabwean Universities. Challenges for researchers in social sciences & arts.
39	Dr Similo Ngwenya, Stellenbosch University (South Africa)	Research collaboration in Zimbabwe: Trends, patterns and issues
40	Mr Daryl Naylor, Digital Science (United Kingdom)	Research impact evaluation: From income to outcome
41	Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia)	Research management and curriculum development: Towards a course that promotes ethical decision-making
42	Ms Eleanor Nel, Central University of Technology (South Africa)	The New World Kirkpatrick Model as an evaluation tool for a research writing retreat programme

**PROFESSIONALISATION AND CAPACITY DEVELOPMENT IN RESEARCH AND INNOVATION MANAGEMENT | Listed by Title**

PRESENTING AUTHOR/S		PRESENTATION TITLE
43	Prof Laetus Lategan, Ms Edith Sempe, Central University of Technology (South Africa) and Prof Corli Witthuhn, University of the Free State (South Africa)	A management framework for multi-institutional research programmes
44	Mr Erlend Aano, University of Stavanger (Norway)	A targeted approach towards professionalisation through standardization of concepts
45	Ms Stine Skipper, Ms Jane Johnsen and Ms Veronica Chasi, Copenhagen Business School (Denmark)	A unique research support structure setup enabling specialization, knowledge - and cross competence exchange
46	Ms Olubunmi Olatoye, College of Medicine University of Ibadan (Nigeria)	Access to research management information and challenges in College of Medicine, University of Ibadan
47	Prof Joseph Anejo-Okopi, Federal University of Health Sciences Otuokpo (Nigeria)	Barriers and solutions to effective mentorship in health research and training institutions in Nigeria
48	Ms Delia Weimers-Maasdorp, Namibia University of Science and Technology (Namibia)	Bridging the capacity gap: Mentorship and exchange programmes between higher education institutions and industry
49	Ms Eleni Flack-Davison, Wits University (South Africa) and Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia)	Building a sustainable mentorship programme for new, current and future research management professionals
50	Ms Boniconsilli Tusiime and Ms. Melissa Sanyu Nakiyaga, Makerere University (Uganda)	Capacity building of upcoming research administrators through collaborative network platforms
51	Mr Kaleb Mwendwa Adamba, Masinde Muliro University of Science and Technology (Kenya)	Capacity development pathways to improve research management: the case of a Kenyan University (MMUST)
52	Dr Anita Edwards, Africa Health Research Institute (South Africa)	Career development for the next generation of RMA in an independent research institute: a case study
53	Mr Fidelis Anumu, University of Health and Allied Sciences (Ghana)	Creating an enabling environment for scientific studies using animals: the role of research ethics administrators
54	Dr Patrina Mabuku, Namibia University of Science and Technology (Namibia)	Doctoral student support: a SASSCAL graduate studies programme in IWRM model
55	Ms Virag Zsar, Hetfa Research Institute Ltd. (Hungary), Dr Margarida Trindade and Dr Cristina Oliveira, Nova University of Lisbon (Portugal)	foRMAtion: A unique initiative to train and mentor university students as potential future RMAs
56	Ms Virag Zsar, Hetfa Research Institute Ltd. (Hungary), Dr Margarida Trindade and Dr Cristina Oliveira, Nova University of Lisbon (Portugal)	foRMAtion: Lessons learnt and possible way forward of the innovative module for future RMAs
57	Ms Thando Mdaka, University of South Africa (South Africa)	Impact assessment of research ethics and integrity training: an ODeL perspective
58	Dr William Goriwondo, National University of Science and Technology (Zimbabwe)	Innovation and commercialisation through education 5.0 at National University of Science and Technology. Case study
59	Ms Mirabell Moscote, Universidad De La Sabana (Colombia)	Internal Alliances: Core team capacity building for management in research and innovation.
60	Mr Katleho Nyaiile, University of the Free State (South Africa)	Masters and doctoral online tracking system at the University of the Free State.
61	Dr Palesa Mothapo, Stellenbosch University (South Africa)	Measuring postdoctoral researcher productivity as a mechanism to stimulate investment in capacity building programmes
62	Ms Beatrice Biney-Nyamekye and Ms Grace Martey, University of Ghana (Ghana)	Networking as a tool for professionalisation and capacity development in research and innovation management: overview.
63	Mr Antony Matsika, University of Zimbabwe (Zimbabwe)	Optimizing mentorship and exchange programs for research management capacity building at the University of Zimbabwe
64	Mr Bruno Woeran and Prof Bryony Wakefield, PMU (Austria)	Orientation and onboarding new research administrators – ninety days to make a difference
65	Mr Nfamara Camara, MRC Unit The Gambia at the London School of Hygiene and Tropical Medicine (Gambia)	Performance management and wider productivity in medical research council the Gambia at LSHTM.
66	Dr Makiko Takahashi, Kanazawa Institute of Technology (Japan)	Quantitative analysis of the impact of URA(RMA) on university-industry collaboration activities in Japan
67	Ms Sindiswa Mzizi, Stellenbosch University (South Africa)	The importance of the research support office in providing capacity building for emerging researchers
68	Ms Amber Jennings, Monash University (Australia)	The role of research professionals in an evolving research landscape
69	Dr Yolande Davids and Ms Louise Heery, University of the Witwatersrand (South Africa)	Towards equitable and sustainable partnerships: Building capacity of research managers
70	Ms Virag Zsar, Hetfa Research Institute Ltd. (Hungary)	Understanding the impact and activities of RMA associations at the transnational, EU and international levels
71	Ms Takatso Semenya, University of Pretoria (South Africa)	Using a Research Management Professional Competency Framework in the Establishment of a Research Office

**THE CURRENT STATE OF RESEARCH AND INNOVATION MANAGEMENT | Listed by Title**

PRESENTING AUTHOR/S		PRESENTATION TITLE
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72	Ms Tania Holmes-Watts, University of Fort Hare (South Africa) and Mr Sidney Engelbrecht, King Abdullah University of Science and Technology (Saudi Arabia)	A research management intervention in response to a crisis in the higher education sector
73	Dr Emmanuel Maziti, Great Zimbabwe Univeristy (Zimbabwe)	Conceptualization and practice of research and innovation in the global south: Insights from Zimbabwean universities
74	Dr Tan Hsiao Wei, Universiti Malaya (Malaysia)	Global Collaboration: The bitter, sweet and keys to success
75	Dr Lifa Maposa, Namibia University of Science and Technology (Namibia)	Innovation & commercialisation in Zimbabwe universities – assessment of the status, challenges & way forward.
76	Dr Raven Jimmy, National Research Foundation (South Africa)	International collaboration and the COVID-19 Pandemic
77	Dr Simon Kerridge, Kerridge Research Consulting (United Kingdom), Dr Susi Poli, University of Bologna (Italy), Prof Mariko Yang-Yoshihara, Stanford University (United States), Mr Jan Andersen, University of Southern Denmark (Denmark), Ms Melinda Fischer, Clemson University (United States) and Dr Therina Theron, Stellenbosch University (South Africa)	New book - The emerald handbook of research management and administration around the world
78	Ms Boemo Segoje, University of the Free State (South Africa)	Processing of creative outputs at the University of the Free State for DHET subsidy.
79	Ms Jennifer Ponting, University of Chicago (United States)	Remote research administrators and its Impact on the labor market
80	Prof Joshua Obaleye, University of Ilorin (Nigeria)	Research and Innovation Management: Nigeria as a Case Study
81	Dr Willard Nyamubarwa, Great Zimbabwe University (Zimbabwe)	Research and innovation management in the global south, experiences from Zimbabwe
82	Ms Mandy Jampies, University of the Free State (South Africa)	The alignment of the various administrative offices to ensure a purposeful directorate research development unit
83	Dr Nhamo Mashavira, Great zimbabwe University (Zimbabwe)	The state of research and innovation support at a selected Zimbabwean University
84	Dr Tania Bezzobs, ARMS (Australia)	Using data to visualise institutional research capabilities