



DIVERSITY, EQUITY, AND INCLUSION

At Epiq, our focus is equality. Our commitment is evident in that almost 1 out of every 3 upper-level executive management positions are held by women.

In addition, we have an award-winning Employee Resource Group that encompasses a number of programs where members of marginalized identities and their allies collaborate to influence business strategy and receive professional development, community outreach opportunities, and education.

Through active participation at Epiq, we build future leaders embrace equity and inclusivity, encourage curiosity, and provide opportunities to thrive in an environment where differences are celebrated.

A diverse and inclusive workplace is essential to providing clients with the best possible services and products.

Employing a diverse workforce introduces a breadth of perspectives and experiences, enabling Epiq to better understand and empathize with clients from all backgrounds. This leads to **more effective customer service** and reduced employee turnover, as clients build lasting relationships with retained personnel.

Our programs also help employees **develop cultural competency**, equipping them to communicate and collaborate effectively with people from diverse backgrounds. This diversity of ideas, experiences and viewpoints has ultimately lead to **increased innovation and problem-solving** and the provision of superior products and services for our clients.