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Opportunity Commission

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Charges Alleging Sex-Based Harassment (Charges filed with EEOC) FY 2010 - FY 2018

This table shows charge data for sex-based harassment allegations, including charges alleging sexual harassment.

This does not include charges filed with state or local Fair Employment Practices Agencies.

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Receipts	12,695	12,461	12,569	12,379	12,146	12,573	12,860	12,428	13,055

Charges Alleging Sexual Harassment FY 2010 - FY 2018

This table shows charge data for sexual harassment allegations, i.e., harassment of a sexual nature (harassment allegations are only included if they are also alleged in a charge). This table has been harmonized with other data on this site and only show charges filed with the EEOC. For tables from earlier fiscal years showing charges filed both with the EEOC and also with Fair Employment Practice Agency partners, go to [Sexual Harassment Charges \(EEOC & FEPAs Combined\)](#).

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
Receipts	7,944	7,809	7,571	7,256	6,862	6,822	6,758	6,696	7,609
% of Charges Filed By Males	16.2%	16.1%	17.8%	17.6%	17.5%	17.1%	16.6%	16.5%	15.9%
Resolutions	8,959	9,195	8,924	7,758	7,037	7,289	7,433	7,511	7,986
Resolutions By Type									
Settlements	995	1,039	977	879	786	834	698	662	698
	11.1%	11.3%	10.9%	11.3%	11.2%	11.4%	9.4%	8.8%	8.7%
Withdrawals w/Benefits	548	523	537	518	526	597	595	588	691
	6.1%	5.7%	6.0%	6.7%	7.5%	8.2%	8.0%	7.8%	8.7%
Administrative Closures	2,086	1,962	1,892	1,763	1,637	1,690	1,701	1,623	1,666

Sexual Harassment Charges (EEOC Only)

	23.3%	21.3%	21.2%	22.7%	23.3%	23.2%	22.9%	21.6%	20.9%
No Reasonable Cause	4,551	4,975	4,842	4,066	3,662	3,770	4,019	4,206	4,501
	50.8%	54.1%	54.3%	52.4%	52.0%	51.7%	54.1%	56.0%	56.4%
Reasonable Cause	779	696	676	532	426	398	420	432	430
	8.7%	7.6%	7.6%	6.9%	6.1%	5.5%	5.7%	5.8%	5.4%
Successful Conciliations	242	238	243	212	152	152	192	146	140
	2.7%	2.6%	2.7%	2.7%	2.2%	2.1%	2.6%	1.9%	1.8%
Unsuccessful Conciliations	537	458	433	320	274	246	228	286	290
	6.0%	5.0%	4.9%	4.1%	3.9%	3.4%	3.1%	3.8%	3.6%
Merit Resolutions	2,322	2,258	2,190	1,929	1,738	1,829	1,713	1,682	1,819
	25.9%	24.6%	24.5%	24.9%	24.7%	25.1%	23.0%	22.4%	22.8%
Monetary Benefits (Millions)*	\$41.2	\$45.1	\$43.0	\$44.6	\$35.0	\$46.0	\$40.7	\$46.3	\$56.6

* Does not include monetary benefits obtained through litigation.

The total of individual percentages may not always sum to 100% due to rounding.

EEOC total workload includes charges carried over from previous fiscal years, new charge receipts and charges transferred to EEOC from Fair Employment Practice Agencies (FEPAs). Resolution of charges each year may therefore exceed receipts for that year because workload being resolved is drawn from a combination of pending, new receipts and FEPA transfer charges rather than from new charges only.

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