

“E”ffordability Summit Code-of-Conduct

Purpose of the Event

The “E”ffordability Summit is an annual opportunity for faculty, staff, instructional designers, librarians, students, advocates, and others from Wisconsin, Minnesota and across the nation to gather, share expertise, and learn from one another on topics surrounding open educational resources, open practice and pedagogy, and the affordability of course materials.

Our Commitment to Participants

The “E”ffordability Summit Planning Committee is committed to the values of diversity, equity, and inclusion. We believe these values are essential to creating effective learning environments and enhance the value of the work done within the OER community. As such, we strive to provide a safe, welcoming, and inclusive environment that is free from harassment for all participants regardless of race, ethnicity, religion, gender identity, sexual orientation, ability, and socioeconomic status.

Expectations for Participants

This Code of Conduct applies to all conference participants, including the planning committee, attendees, speakers, proposal authors, sponsors, volunteers, reviewers, and vendors. It also applies to all aspects of Summit activities where individuals’ behavior impacts the ability of others to participate. This includes Summit sessions, social events, planning meetings, informal side meetings associated with the Summit, and events within the virtual Summit platform.

Participants are expected to:

- Participate in an authentic, constructive, and active way.
- Exercise consideration and respect in speech and action.
- Attempt collaboration before conflict.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your environment and your fellow participants.

Unacceptable behaviors include: intimidating, harassing, abusive, discriminatory, derogatory or demeaning speech or actions by any participant.

Harassment includes: harmful or prejudicial verbal or written comments related to gender, sexual orientation, race, religion, disability; use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.

Reporting Violations of the Code of Conduct

Violations of the Code of Conduct can be reported to, [Amber Olson](#), chair of the Summit Planning Committee. Please include a detailed description of the incident, including any relevant documentation or publicly available links, and the identity of the individual(s) committing the violation. A committee member will follow up with you if additional information is required. To report anonymously, please submit information [here](#).

The Committee will review and document reports promptly and appropriate action will be taken to resolve any incidents or disagreements discreetly and respectfully.

This Code of Conduct was adapted from the [Missouri Affordability and OER Symposium](#), [Open Texas Code of Conduct](#) which is licensed under the Creative Commons Attribution 2.0 Generic License, and the [Open Education Conference Code of Conduct](#), which is licensed under a Creative Commons Attribution 4.0 International License.