



**JEAN SCHOOL OF
NURSING & HEALTH SCIENCES**

Saint Anselm College

CONTINUING NURSING EDUCATION

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IN PERSON!**

NURSE LDR/MGR 2024

28th ANNUAL CONFERENCE

*Nurse Leaders
& Managers*



**Essentials
of Effective
Leadership:**
Now and for the Future

**Thursday-Friday
October 16-18, 2024**

The Colony Hotel
140 Ocean Avenue
Kennebunkport, Maine

PROVIDED BY:



**JEAN SCHOOL OF
NURSING & HEALTH SCIENCES**
Saint Anselm College

CONTINUING NURSING EDUCATION
Committed to Advancing the Practice of Nursing

28th ANNUAL CONFERENCE

Nurse Leaders & Managers

Essentials of Effective Leadership: *Now and for the Future*

FEATURED FACULTY



BEVERLY MALONE, PHD, RN, FAAN, President and CEO, National League for Nursing, Washington, D.C.



JEANNETTE IVES ERICKSON, RN, DNP, NEA-BC, FAAN, Chief Nurse Emerita, The Distinguished Paul M. Erickson Chair in Nursing, Massachusetts General Hospital, Boston, MA



DONNA WHITE, PHD, RN, CNS, LADC I, Director of the Addiction Counselor Education Program, University of Massachusetts, Boston

DISTINGUISHED FACULTY:

MELINDA CUVELLIER, BSN, RN, Workplace Violence Prevention Coordinator, Elliot Health System, Manchester, NH

ANDE DIAZ, PH.D., Chief Diversity Officer Emerita, Saint Anselm College, Manchester, NH

ANDRIA DOBBERSTEIN, MSN, RN, Director Behavioral Health Services and Women's and Children's Services, Elliot Health System, Manchester, NH

PATRICIA C. FINN, MSN, MS, RN, CNE, CNML, Program Coordinator, Department of Nursing, Saint Anselm College, Manchester, NH

MARC GUILLETTE, M.DIV, MS, Director, Office of Catholic Identity, Catholic Medical Center, Manchester, NH

KEVIN M. HEALEY, MPA, NEMEA, Director, Emergency Management Elliot Health System, Manchester, NH

MOLLY MCKEAN, J.D., SHRM-SCP, Chief Human Resources Officer, Saint Anselm College, Manchester, NH

NORA PORTNOY, BSN, RN, Clinical Nurse Manager, Emergency Department, Southern New Hampshire Health, A member of Solution Health

HOLLY STARK, BA, Owner, Talking Elephants, Durham, NH

RICHARD VISCONTE, MSN, RN, Director, Nursing and Clinical Operations, Dana-Farber Cancer Institute, Boston, MA

PLANNING COMMITTEE

BRIANA POSANKA, MSN, RN, CNE Director, Continuing Nursing Education, Saint Anselm College, Manchester, NH

EMMA DANN, DNP, RN, OCN, NEA-BC, Associate Chief Nurse, Network; Dana-Farber Cancer Institute, Boston, MA

DONNA FRIZZELL, MSN, RN, Director of Home Health Services, VNA of Manchester and Southern NH, Manchester, NH

TASHA HUBICKI, MSN, RN, Director, Heart and Vascular Interventional Unit, Catholic Medical Center, Manchester, NH

JANE LEONARD, MBA, BSN, RN, Clinical Lab Instructor, Saint Anselm College, Manchester, NH

WARREN J. PHILLIPS III, MSN, RN, Cardiology Assistant Nurse Director, Brigham and Women's Hospital, Boston, MA

NORA PORTNOY, BSN, RN, Clinical Nurse Manager, Emergency Department Southern New Hampshire Medical Center, A member of Solution Health

MARGARET A. RICE, MS, RN, Consulting Associates, Manchester, NH



Essentials of Effective Leadership: *Now and for the Future*

CONFERENCE AGENDA

— Follow * for Emerging Leader focus, # for Established Leader focus and (S) for Workplace Safety focus —

WEDNESDAY, OCTOBER 16, 2024

4:00–5:30 PM	Early Registration
7:00–8:00 PM	Investing in Yourself: Where Do You Want to Go and How Do You Want to Grow? (optional networking session) Join us for round table discussions with your colleagues. In this session, we will talk about navigating professional growth and the importance of goal setting. Leaders at all career stages welcome. Includes opportunities for networking, mentorship and dessert. 1 contact hour available.

DAY 1 • THURSDAY, OCTOBER 17, 2024

7:30–8:00 AM	Registration and Coffee
8:00–8:15 AM	Welcome and Opening Remarks
8:15–9:30 AM	KEYNOTE: The Power of Shaping the Future: Navigating Legislation and Policy Change in Nursing Leadership Beverly Malone This keynote will discuss the current state of nursing and healthcare across the United States and delve into the evolving landscape of legislation and policy that is poised to impact nursing practice in the coming years. Gain critical insights into how these changes will shape the future of healthcare and the nursing profession and learn strategies to effectively prepare for and advocate in your practice state, to be a driver of positive change.
9:45–10:45 AM	PLENARY 1: Ethics and the Nurse Leader: Guiding Principles for Decision Making Marc Guillemette
11:15 AM–12:15 PM	Choose Session A or B SESSION A: Developing a Tool-Kit for Nursing Leadership Success (*) Patricia Finn SESSION B: Empowering Success: Best Practices for Onboarding New Nurse Leaders (#) Holly Stark
12:15–1:15 PM	Lunch (provided)
1:15–2:15 PM	Choose Session C or D SESSION C: Cultural Competency: Engaging Difference and Mapping an Intercultural Development Learning Plan (S) Ande Diaz SESSION D: Bridging the Gap: Leading a Multi-Generational Workforce (* / #) Donna White
2:30–3:30 PM	PLENARY 2: Navigating Challenges: Mastering Conflict Management and Delivering Feedback Holly Stark

DAY 2 • FRIDAY, OCTOBER 18, 2024

7:30–8:00 AM	Registration for New Attendees and Coffee
8:15–9:15 AM	PLENARY 3: Unveiling Wisdom: A Q&A with an American Academy of Nursing Living Legend Join us for an extraordinary session where you will have the chance to gain insights and inspiration from one of the most esteemed leaders in the field of nursing. Our mystery speaker will share profound lessons learned and invaluable wisdom gained throughout her illustrious career. This is a unique opportunity to engage directly, ask questions, and participate in an enriching dialogue with a true nursing leader.
9:45–10:45 AM	Choose Session E or F SESSION E: Working with Decreased Resources (* / #) Jeannette Ives Erickson SESSION F: Voices of Resilience: Sharing Stories of Workplace Incivility (S) Moderated by Molly McKean In this interactive storytelling session, participants are invited to share their personal experiences, whether encountered firsthand, witnessed or addressed in their roles as leaders. In a safe and supportive environment, we will engage in meaningful dialogue about the emotional complexities of workplace incivility to foster resilience, learn valuable lessons and gain insights into managing and mitigating such challenges. Stories may be shared anonymously or live, in the session. Please follow prompt in registration confirmation to submit your story.
11:00 AM–12:00 PM	Choose session G or H SESSION G: The First 100 Days – Setting up New Leaders for Success. (*) Nora Portnoy and Richard Visconte SESSION H: Championing Safety: Nurse Leaders as Advocates for Organizational Change (S) Kevin Healey
12:00–12:45 PM	Lunch (Provided)
12:45–1:45 PM	Mitigating Risks and Fostering Safety: Strategies for Addressing Workplace Violence in the Healthcare Setting (S) Melinda Cuvellier and Andria Dobberstein,
2:00–3:00 PM	ENDNOTE: Resilient Leadership: Embracing Self-Care and Affirming Your Worth Donna White
3:00–3:15 PM	Closing Remarks and Evaluations

2024 NURSE LEADERS & MANAGERS CONFERENCE GENERAL INFORMATION

LOCATION: The Colony Hotel, Kennebunkport, Maine. This 1914 Grand Oceanfront hotel is included in the national Trust's Historic Hotels of America. Spectacularly situated on the rock promontory overlooking the Atlantic Ocean and the mouth of the Kennebunk River, it has a heated salt-water swimming pool, private, safe, surf beach, and gorgeous organic gardens. It's located within walking distance (1 mile) of the charming village of Kennebunkport.

HOTEL INFORMATION: A block of overnight rooms have been reserved at a special reduced rate. Room rates include a full breakfast. Please make reservations directly with the hotel – ask for the Saint Anselm College block. Their front desk can be reached at (207)967-3331 x505. **Overnight room reservation deadline:** Rooms will be held until September 1, 2024. Thereafter, rooms and group rate may no longer be available.

CANCELLATION: A registrant who is not able to attend or send a substitute can obtain a full

refund of registration fees. The request must be made by October 2, 2024. After October 2, 2024, a voucher will be provided for use at a future conference.

GROUP DISCOUNT: If five or more people from the same agency register at the same time for this conference, you may deduct 10%. Mailed registrations must arrive in the same envelope. Faxed registrations must arrive together.

THREE PROFESSIONAL TRACKS to choose from: Emerging Nurse Leader, Established Nurse Leader and Workplace Safety. For sessions developed for Emerging Nurse Leaders please select options that are starred *. For sessions developed for Established Nurse Leaders please select options marked with a #. For sessions focused on workplace safety, please select options marked with (S).

CONFERENCE HANDOUTS will be shared with all participants prior to the start of the conference and as the speakers make them available.

TAPING NOT ALLOWED.

CONFIRMATIONS: Your confirmations will be emailed to you

CONTACT HOURS: up to 11.75

Saint Anselm College is approved as a provider of nursing continuing professional development by the Northeast Multistate Division Education Unit, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.



FIND ALL OUR LINKS TO COURSES, REGISTRATION, AND SOCIAL MEDIA BY SCANNING THIS QR CODE.

CONFERENCE REGISTRATION FORM

MAIL: Saint Anselm College, Continuing Ed #1745
100 Saint Anselm Drive
Manchester, NH 03102-1310

PHONE: 603-641-7086,
credit card required

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2024 NURSE LEADERS & MANAGERS CONFERENCE

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Credentials _____ Phone (_____) _____

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REGISTRATION FEE

Conference Fees:

2 day registration: _____ \$445

1 day registration: _____ \$245

Select day: ☐ Thursday ☐ Friday

CONCURRENT SESSION SELECTIONS (REQUIRED)

Assignments will be made on a FIRST COME, FIRST SERVE basis.

Wednesday, October 16

Wednesday evening program (optional) _____

Thursday, October 17

Morning choice (please circle): A or B

Afternoon choice (please circle): C or D

Friday, October 18

Morning choice (please circle):

Early Morning choice (please circle): E or F

Late Morning choice (please circle): G or H