

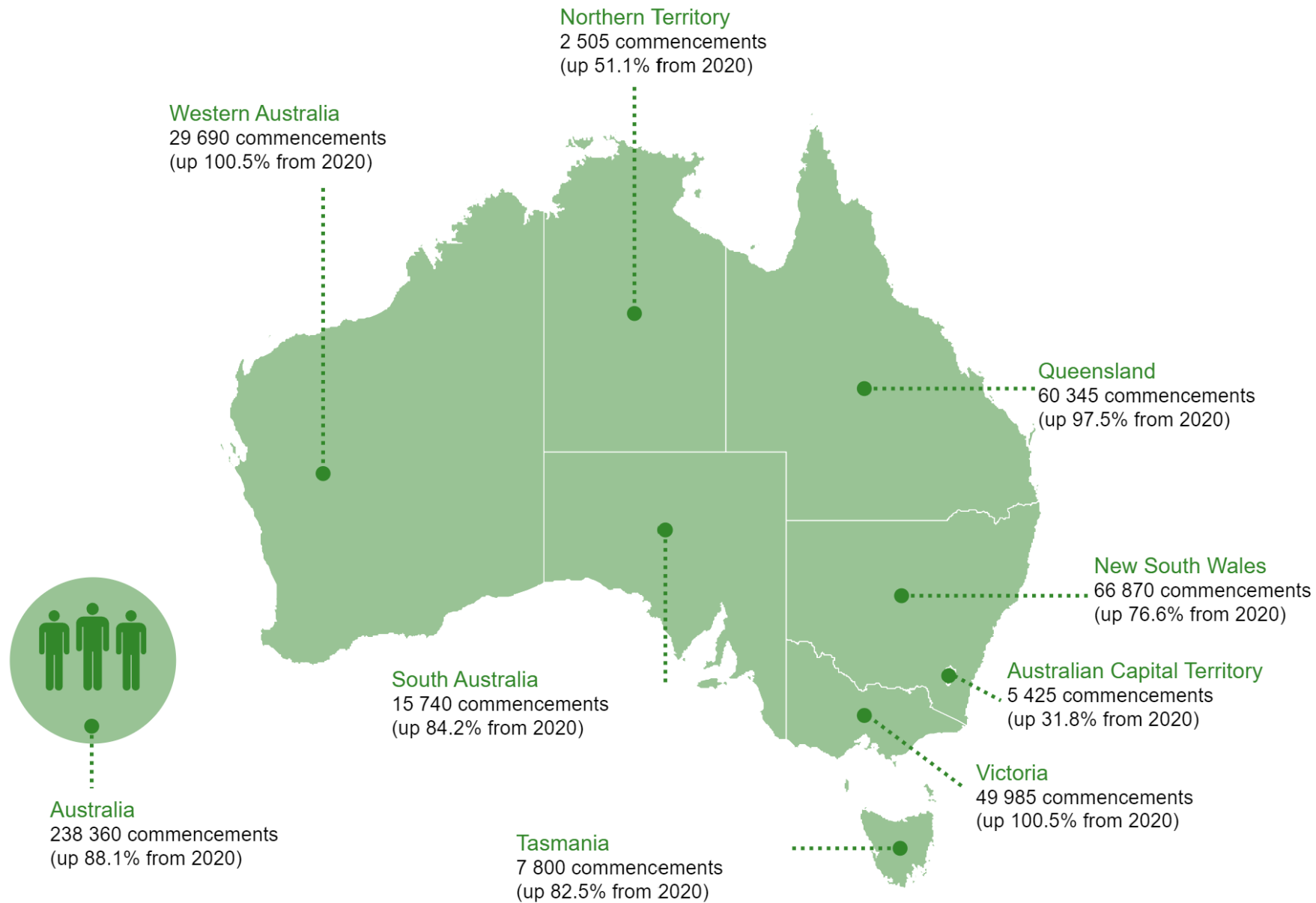
Apprenticeships in 2022

Where things are at now and
future developments

Peter Canavan
Senior Policy Officer

Friday 13 May 2022

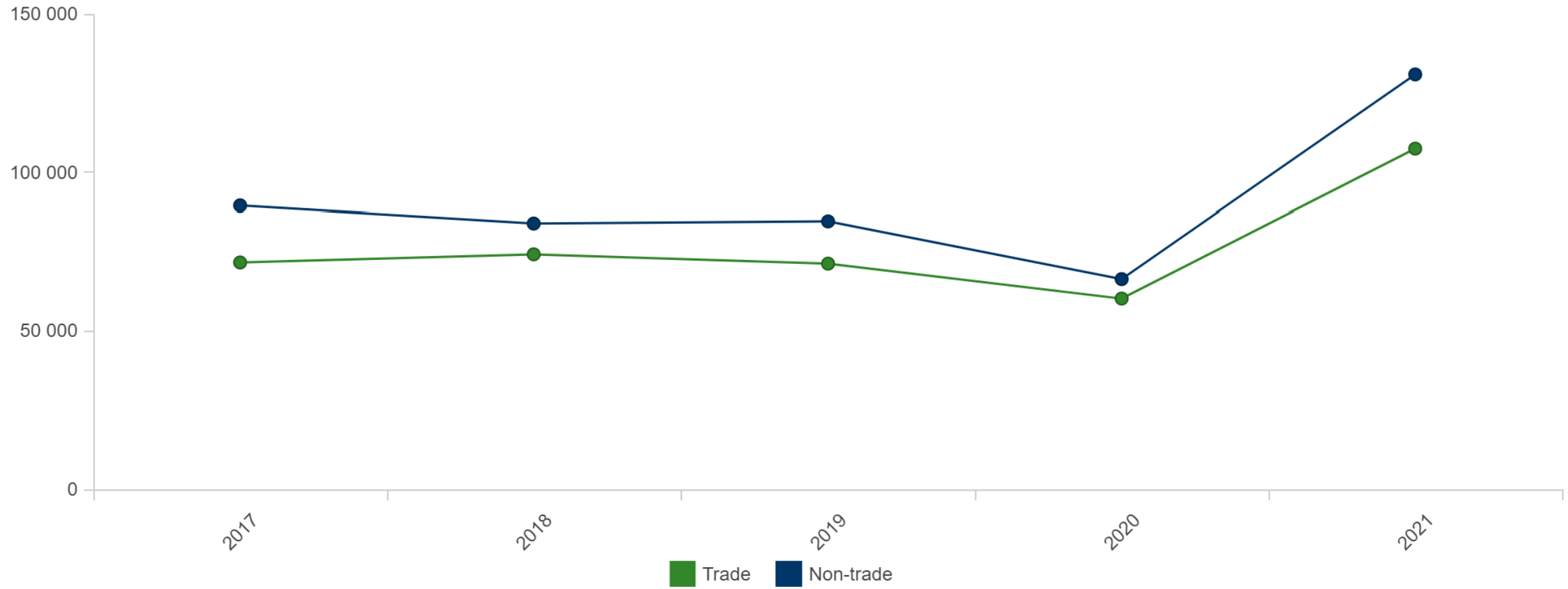




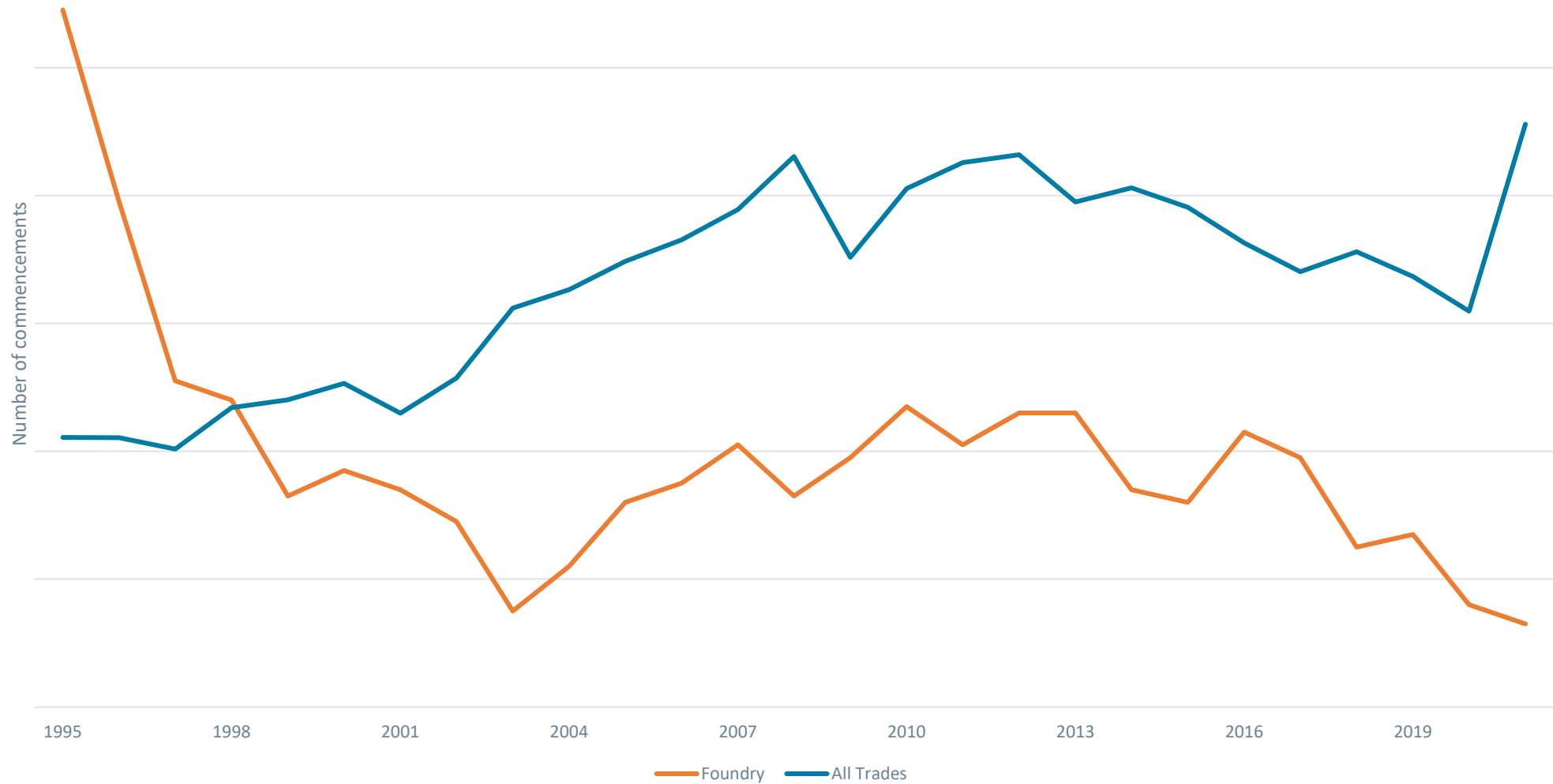
Apprenticeship and traineeship commencements 12 months to September 2021

Commencements trends - Australia

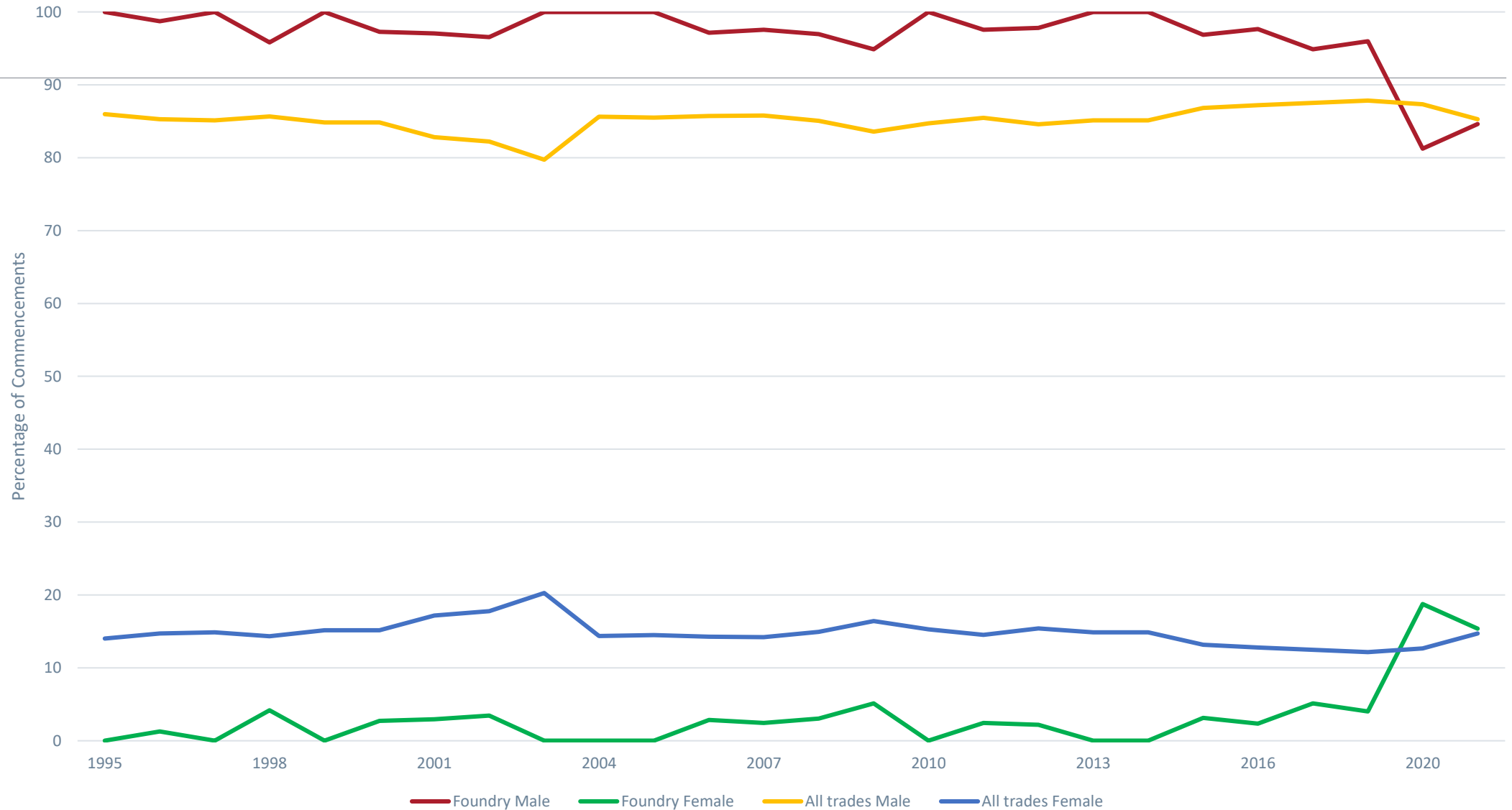
12 months ending 30 September



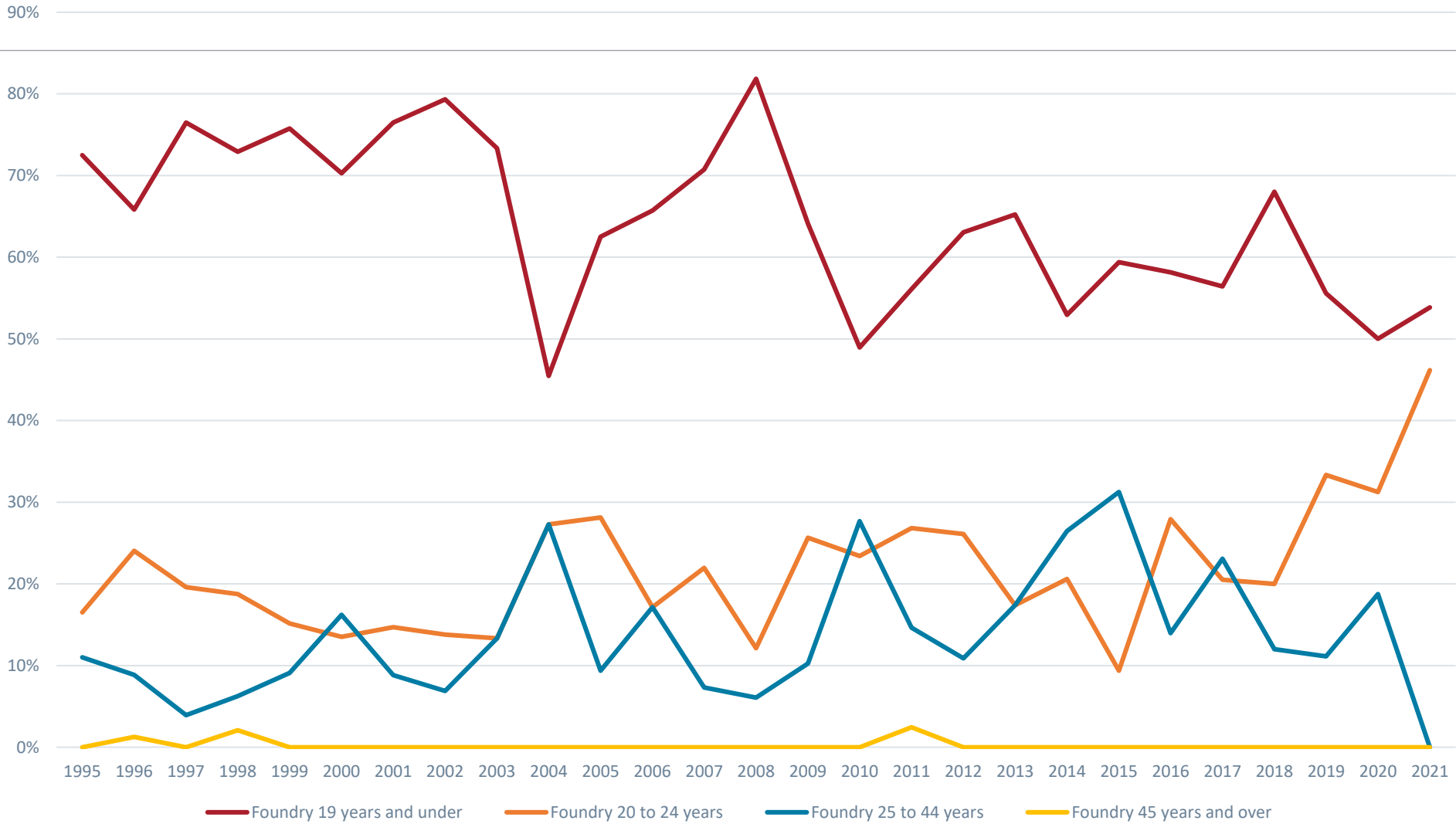
Apprenticeship Commencements



Apprenticeship Commencements by Gender



Apprentices - Age on commencement

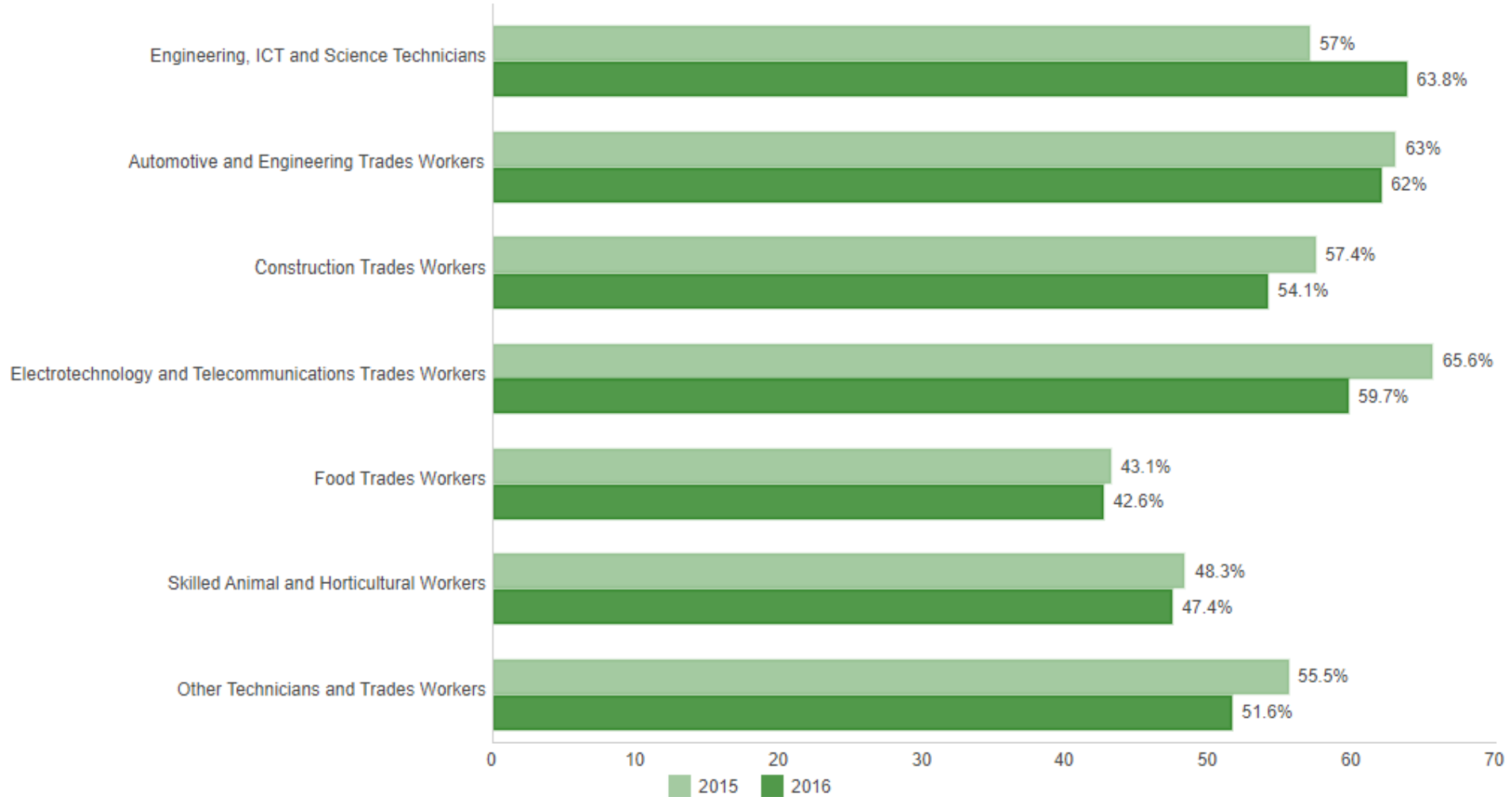


Individual completion rates of trade occupations for those commencing in 2015 and 2016



63.8% of Engineering, ICT and Science Technicians and **62.0%** of Automotive and Engineering Trades Workers who commenced in 2016 completed their training, the highest rates of all trade occupations

Figure 2 Individual completion rates of trade occupations for those commencing in 2015 and 2016 - Australia



Why apprentices leave



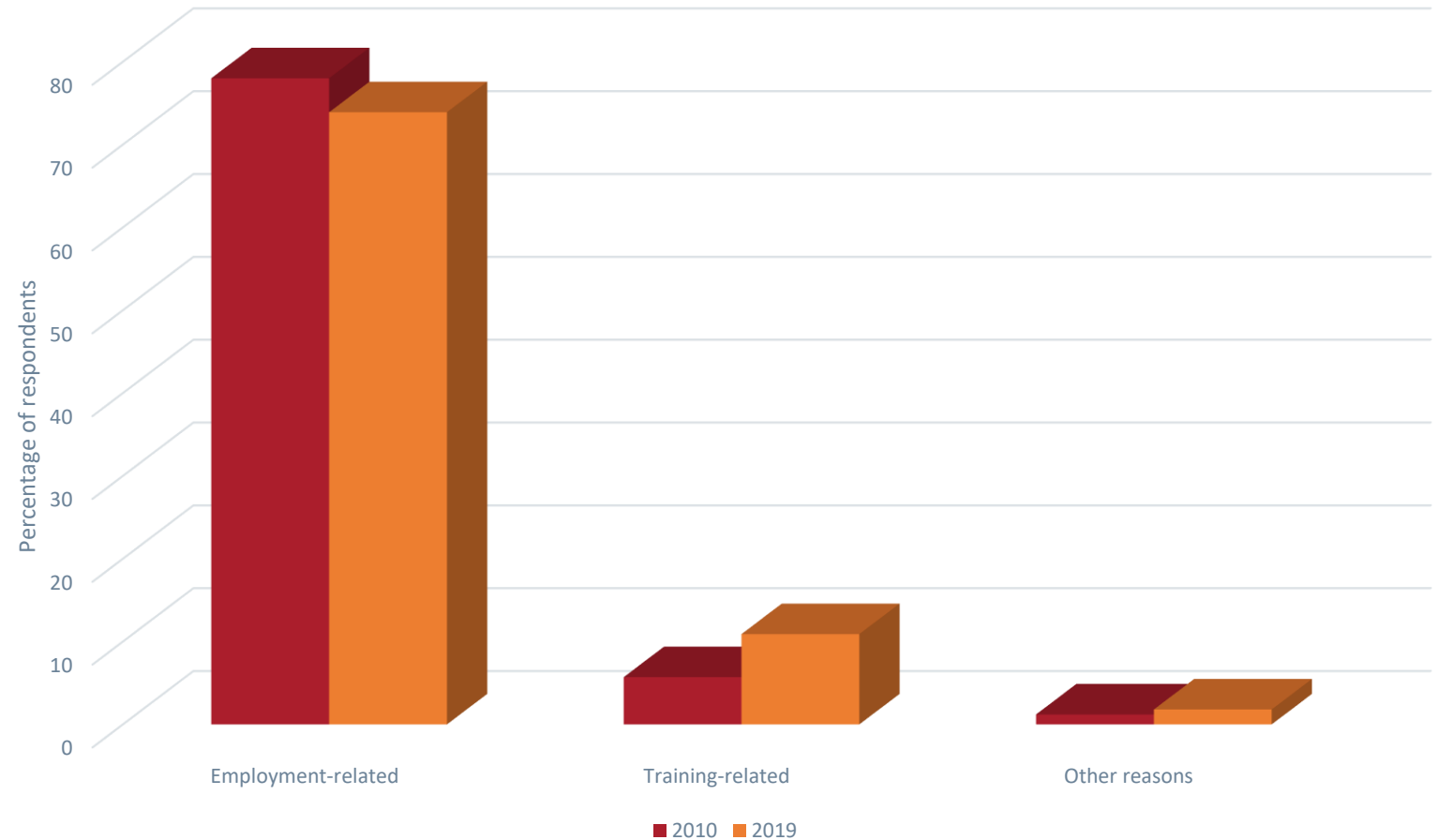
Traditional trade apprenticeships: experiences and outcomes

Josie Misko, Zhaoyi Gu and Michelle Circelli
National Centre for Vocational Education Research



INFORMING + INFLUENCING
THE AUSTRALIAN VET SECTOR

Main reason for not completing a traditional trade apprenticeship, 2010 and 2019 (%)



Why Apprentices Leave



Traditional trade apprenticeships: experiences and outcomes

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THE AUSTRALIAN VET SECTOR

Main reason for not completing a traditional trade apprenticeship, 2010 and 2019 (%)

	2010	2019
Employment-related	78.0	73.9
I didn't get on with my boss or other people at work	12.4	12.1
I lost my job/was made redundant	26.9	11.9
I didn't like the type of work	8.4	8.1
Poor working conditions	3.6	8.0
Left job/changed career	11.1	7.7
The pay was too low	5.5	6.6
Apprenticeship or traineeship cancelled/discontinued	2.7	6.6
Got offered a better job	2.4	5.8
I was not happy with the job prospects in the industry	4.2	3.3
I transferred to another apprenticeship	0.9	2.4
Business closed/company went into liquidation	na	0.8
Not able to use the skills I was learning at work	na	0.7
Training-related	5.7	10.9
I wasn't happy with the on-the-job training	2.3	4.0
Lack of interest/support	na	3.5
I wasn't happy with the off-the-job training	1.1	1.3
Studying elsewhere (university/school)	0.8	1.1
I found the study too difficult	1.6	1.0
Personal reasons	15.1	13.4
Illness/health reasons	5.0	5.7
Family reasons	4.0	3.7
Moved	3.4	2.5
Problems with travelling/transport	1.4	1.1
Lack of time	1.3	0.4
Other reasons	1.2	1.8

Apprenticeship Incentives – 1 July 2022 to 30 June 2024

For employers

Apprenticeships in Priority Occupations

- 10% of wages for 1st and 2nd year apprentices (up to \$1,500 per quarter)
- 5% of wages for third year apprentices (up to \$750 per quarter)

Priority Occupations in regional and remote locations

- Additional 5% of wages for 1st year (all up 15%, up to \$2,250 per quarter)

Apprenticeships NOT in Priority Occupations

- \$3,500 paid in two six-monthly instalments of \$1,750

For apprentices

Apprenticeships in Priority Occupations

- \$1,250 every 6 months for the first two years (\$5,000)

For ALL apprentices

- Living Away From Home Allowance for first 3 years
- Trade Support Loans (up to \$21,779)

Apprenticeship Incentives – from 1 July 2024

For employers

Apprenticeships in Priority Occupations

- \$1,000 paid 6 months after commencement
- \$3,000 paid 12 months after commencement

Apprenticeships NOT in Priority Occupations

- NIL

For apprentices

Apprenticeships in Priority Occupations

- \$750 every 6 months for the first two years (\$3,000)

For ALL apprentices

- Living Away From Home Allowance for first 3 years
- Trade Support Loans (up to \$21,779)

Australian Apprenticeship Priority List (National Skills Commission)

Includes

- Fitter (General)
- Fitter and Turner
- Fitter-Welder
- Metal Casting Trades Worker
- Metal Fabricator
- Metal Machinist (First Class)
- Pressure Welder
- Sheetmetal Trades Worker
- Welder (First Class)

Does NOT include

- Engineering Patternmaker
- Toolmaker
- Print Machinist

<https://www.nationalskillscommission.gov.au/>



Recent Developments

- Industry Clusters
- Trade skills pathways centre
- Degree level apprenticeships

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