

Code of conduct

IAVCEI 2023 encourages the open expression and exchange of ideas - in an inclusive, supportive, and safe space - free from all forms of discrimination, retaliation, and harassment.

All attendees, speakers, sponsors, and volunteers at the IAVCEI 2023 conference are required to agree with the following code of conduct. IAVCEI 2023 organisers will enforce this code throughout the event; this includes all kinds of interaction (on-site, online, or on social media) at the conference, field trips, workshops, and conference-related social events. We expect cooperation from all attendees to help ensure a safe environment for everybody.

Behaviour

Be inclusive, respectful, and considerate throughout IAVCEI 2023. Make sure you listen to others and critique ideas not people. Promoting or participating in any form of bullying, harassment, or discrimination will not be tolerated. This includes, but is not limited to:

- offensive comments (verbal, written, or any other form) related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion;
- physical abuse;
- deliberate intimidation, stalking, following, or harassing photography or recording;
- sustained disruption of talks or other events;
- inappropriate physical contact, sexual attention, or innuendo;
- inappropriate use of nudity and/or sexual images.

Photography, recordings, and social media by attendees

Photography is allowed for personal and social media use unless indicated by the presenter (e.g., stated by the presenter, indicated on the poster or presentation). However, recordings are not permitted. Explicit permission of a parent or guardian is required for photography or recordings that include individuals under the age of 18. Do not use flash when taking photographs.

Open discussion of presentations given at IAVCEI 2023 on social media is allowed unless indicated by the presenter (e.g., stated by the presenter, indicated on the poster or presentation). Include the name of the presenter so they get credit for their work if you share photographs of them or their slides/poster.

Consequences and reporting

Anyone not complying with this code of conduct will be removed from IAVCEI 2023 and other appropriate actions will be taken if necessary. Attendees asked to stop any unacceptable behaviour must comply immediately. If an attendee is not complying with this code of conduct, please contact the registration desk or email <u>iavcei2023@confer.co.nz</u> [subject line: Code of Conduct], who will follow up as soon as possible.

This code of conduct benefited from the <u>EGU General Assembly rules of conduct</u>, <u>AGU Meetings Code</u> <u>of Conduct</u>, <u>VMSG Code of Conduct for Meetings and Events</u>, and <u>GSA Events Code of Conduct</u>.