

Connection before Correction
- a relationship cycle

Greg Jansen - Rich Matla



Restorative Practice is not simply a system: it is a way of being.

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I've done restorative
I'm doing restorative
I'm living restorative

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Restorative Practice is about ...

Building
Maintaining
Restoring
Sustaining
...Relationships.

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Adult Conversation

Calm
Respectful
Listening
Honest

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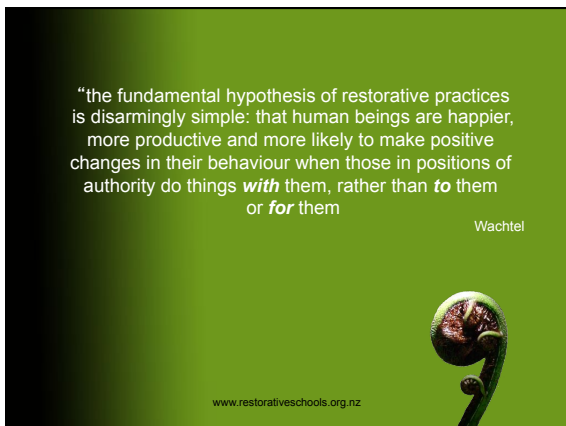
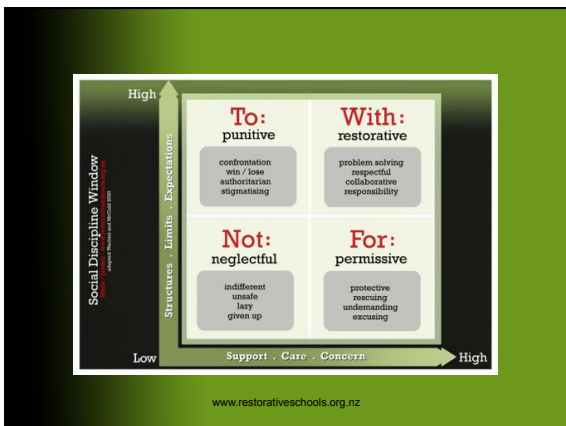
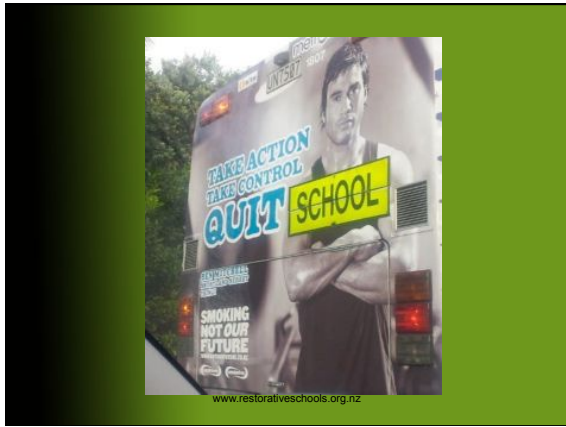


- Introduce yourself to the 2 or 3 people around you and answer the question below,

'If you could be anywhere in the world right now, where would you be?'

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Reflect & Consider

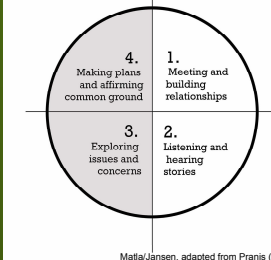
In I role / context, which quadrant do I function / operate in? Which would I like to operate in?

When I am not on my 'A game' – which quadrant's do I move into?



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Matta/Jansen, adapted from Pranis (2009)

"You see my shoes before you see my face!"
Year 10 Boy

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What do you do to **Build & Maintain** relationships with your students / colleagues and teams you work in?

Share a couple of your ideas with your colleagues




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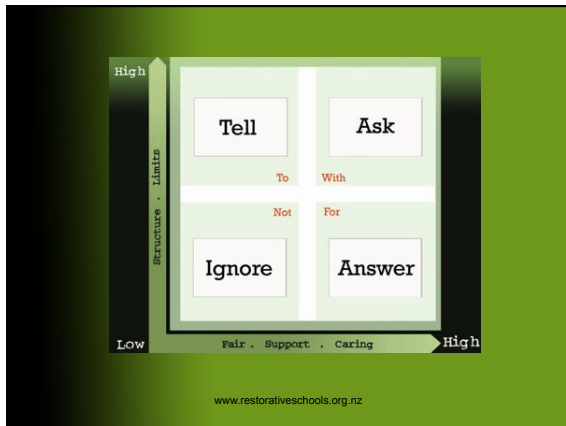
6 of the best – plus a couple

- **Oxygen Mask** - Put your own mask on first before putting on others
- **CPR** - Calm – Present - Respectful
- **1 %** - The little strategies we can do collectively that effect change
- **2 by 10** - Connecting for 2minutes, 10 days in a row
- **3G** - Good Morning – Get work out – Give Thanks
- **4 R's** - Routines – Relationships – Responsibility – Respect
- Relevant - Responsive – Relational - Real
- **5 F's** - Foul up – Fess up – Face up – Fix up – Follow up
- **WIN** - What's Important Now?

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One of the best ways to persuade others is with your ears - by listening to them.

Dean Rusk

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When your relationships strain / fracture / break – what do you do to Restore / Repair them?

Share a couple of your ideas with your colleagues

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- The essence of restorative conversations
- Tell the story
 - Explore the harm
 - Repair the harm
 - Moving forward
-
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- WARM Conversations**
- Warm in tone – warm in manner – warm in approach
- What
 - Affect
 - Repair
 - Moving forward
- Jansen / Malla 2011
-
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When you have repaired / resolved / restored the relationship - what do you do to **Sustain** these relationship?

Share a couple of your ideas / thoughts with your colleagues



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4. Sustain

1. Build

2. Maintain

3. Restore

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Manaakitia te tangata,
ahakoa ko wai,
ahakoa no hea

Treat people respectfully, irrespective of who they are and where they come from.

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