Connection before Correction
- a relationship cycle

Restorative Practice is not simply a system: it is a way of being.

I’ve done restorative
I’m doing restorative
I’m living restorative

Restorative Practice is about…
Building
Maintaining
Restoring
Sustaining
... Relationships.

Adult Conversation

Calm
Respectful
Listening
Honest

• Introduce yourself to the 2 or 3 people around you and answer the question below:

  ‘If you could be anywhere in the world right now, where would you be?’
If we are not modelling what we are teaching, we are teaching them something different.

PATIENCE

It's what parents have when there are witnesses.

"The fundamental hypothesis of restorative practices is disarmingly simple: that human beings are happier, more productive and more likely to make positive changes in their behaviour when those in positions of authority do things with them, rather than to them or for them."

Wachtel
Reflect & Consider

In my role / context, which quadrant do I function / operate in? Which would I like to operate in?

When I am not on my ‘A game’ – which quadrant’s do I move into?

Connection before Correction

“You see my shoes before you see my face!”

What do you do to Build & Maintain relationships with your students / colleagues and teams you work in?

Share a couple of your ideas with your colleagues

6 of the best – plus a couple

- Oxygen Mask - Put your own mask on first before putting on others
- CPR - Calm – Present – Respectful
- 1 % - The little strategies we can do collectively that effect change
- 2 by 10 - Connecting for 2 minutes, 10 days in a row
- 3G - Good Morning – Get work out – Give Thanks
- 4 R’s - Routines – Relationships – Responsibility – Respect
- Relevant - Responsive – Relational - Real
- 5 F’s - Foul up – Fess up – Face up – Fix up – Follow up
- WIN - What’s Important Now?
One of the best ways to persuade others is with your ears - by listening to them.

Dean Rusk

When your relationships strain / fracture / break – what do you do to Restore / Repair them?

Share a couple of your ideas with your colleagues

The essence of restorative conversations

- Tell the story
- Explore the harm
- Repair the harm
- Moving forward

Warm in tone – warm in manner – warm in approach

- What
- Affect
- Repair
- Moving forward

Restorative Keystones
When you have repaired / resolved / restored the relationship - what do you do to **Sustain** these relationship?

Share a couple of your ideas / thoughts with your colleagues

www.restorativeschools.org.nz

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**Manaakitia te tangata,**

ahakoa ko wai,

ahakoa no hea

Treat people respectfully, irrespective of who they are and where they come from.

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