



16th SGA BIENNIAL MEETING

Plenary Discussion Session

Diversity and Inclusion Discussion Session

Organized by **Kate Finch¹** and **Annette Pocock²**

¹*Kate Finch Consulting and Chair of Women in Resources (Northern Territory)*

²*BSc, BCA, MSc, MAusIMM, Geologist, RSC Mining and Mineral Exploration*

A commitment to diversity and inclusion will see everyone able to fully participate, pursue rewarding careers, and see our sector unlock its full potential. Join Marina Costelloe from Geoscience Australia to hear how you can empower your team to create an inclusive and equitable workplace. With a passion for driving change that contributes to diversity and community development, Kate Finch draws on her professional and personal experiences to collaborate and advocate for diversity and inclusion. Kate is Chair of Women in Resources Inc, a not-for-profit organisation working with industry, government, and the community to increase diversity and inclusion in the Northern Territory's resources sector. She is also co-lead of the International Women in Mining Alliance's Inclusive Workplace Design Working Group, which aims to launch its global policy framework later in 2022. This is just a snippet of the superb line-up of speakers for this session.

Diversity refers to our individual differences and to how these provide a unique mixture of the knowledge, skills and perspectives. Diversity includes, but is not limited to, characteristics such as cultural background and ethnicity, age, gender, gender identity, differences in physical and cognitive abilities, sexual orientation, religious beliefs, language and education.

Inclusion. A culture of inclusion is one where everyone feels valued and respected and can fully contribute to the ultimate goals of the organisation. It is about removing barriers to make sure everyone can fully participate in the workplace.

Format

The Diversity and Inclusion session includes a fantastic line-up of experts discussing the importance of diversity and inclusion. Co-chaired by Annette Pocock and Nicole Januszczak the session features six formal presentations and is followed by a 1-hour panel discussion session lead by Kate Finch.

Date and time: Monday 28 March, 13:30 – 14:30 New Zealand date and time

Further information: email Kate Finch at kate.finch@katefinchconsulting.com or Annette Pocock at a.pocock@rscmme.com



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Guest Panel:

Melanie Finch, Adjunct Lecturer, Monash University, President of WOMEESA

Why we lose women from geoscience

Caroline Tiddy, Associate Professor in Geosciences, University of South Australia.

Dance parties in geosciences

Marina Costelloe, Branch Head Mineral Systems, Geoscience Australia

Diversity, Inclusion and a sustainable future

Helen Degeling, Director Minerals Geoscience, Geological Survey of Queensland

The criticality of diversity

Kate Finch, Kate Finch Consulting, Chair of Women in Resources (Northern Territory).

Inclusive workplace design

Annette Pocock, BSc, BCA, MSc, MAusIMM, Geologist, RSC Mining and Mineral Exploration

Co-Chair

Dr. Nicole Januszczak, Global Practice Lead Mineral Systems, Bhp

Co-Chair
