

Code of Conduct

The New Zealand Institute of Physics (NZIP) is the institute for professional physicists. Our members include college teachers, university lecturers, students studying to be physicists, CRI scientists and industry scientists. The NZIP aims to facilitate an inclusive Conference that encourages the free exchange of ideas and welcomes all voices in a respectful atmosphere. We invite participation from people of all races, ethnicities, genders, religions, nationalities, ages, experience and abilities.

NZIP Diversity statement

As organizers, we are working to try to provide a balanced and diverse program. Please help us build a better, more inclusive NZIP conference by forwarding our Call for Abstracts throughout your networks, and by sending through to Conference organisers suggestions for presenters and participants that will help us increase diversity amongst speakers and attendees.

In order to facilitate accurate reporting, we will be asking the gender of registrants, including non-binary genders. Registrants are free to decline to answer this question. We will report our statistics when these are available.

Harassment

Harassment and hostile behaviour are unwelcome at any NZIP event. This includes: speech or behaviour (including in public presentations and on-line discourse, or at any of the Conference social events) that intimidates, creates discomfort, or interferes with a person's participation or opportunity for participation in the event. We aim for NZIP events to be an environment where harassment in any form does not happen, including but not limited to: harassment based on race, gender, religion, age, colour, national origin, ancestry, disability, sexual orientation, or gender identity. Harassment includes but is not limited to: verbal comments that reinforce social structures of domination [related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, etc.]; sexual images in public spaces; deliberate intimidation, stalking, or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact; unwelcome sexual attention; and advocating for or encouraging any of the above behaviour.

It is the responsibility of the community as a whole to promote an inclusive and positive environment for our scholarly activities. In addition, any participant who experiences harassment or hostile behaviour may contact any current member of the NZIP Council or contact NZIP&PHYSIKOS 2023 Equity Representative Dr Marilou Raduban who can be contacted through the registration desk of the event. Please be assured that if you approach us, your concerns will be kept in strict confidence, and we will consult with you on any actions taken.