



**Max Thomas** started his banking career with HSBC in the Debt Capital Markets team in London in 2013 covering global Financial Institutions and was able to witness firsthand the development of the Sustainable Finance markets, he took the opportunity to move to the ESG Solutions team within HSBNC when relocating to Asia. Currently located in Singapore, Max is responsible for supporting clients in understanding ESG in the context of their business, identifying potential sustainable finance opportunities for them, and structuring and executing transitions for clients. Whilst his role covers clients across the whole of APAC his primary coverage covers Singapore, Southeast Asia, and Australia.

Max has supported clients across sectors and products with notable recent transactions including South32 Syndicated Sustainability Linked Loan, Semen Indonesia Syndicated Sustainability Linked Loan, Woolworths Multi-deal Sustainability Linked Bonds, and New World Development Sustainability Linked Bond as well as being increasingly engaged with issuers looking to access equity markets.