



Lu Shen
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Ms. Lu Shen serves as Director, Results Management and Aid Effectiveness Division (SPRA) of the Strategy, Policy and Partnerships Department (SPD) at ADB.

Ms. Shen, an American national, holds Masters degrees from Harvard JFK School of Government and MIT Sloan School of Management; and a Bachelor's degree in Economics from Wellesley College. She has over 20 years of experience and brings extensive development work from various UN organizations and MDBs covering sovereign and non-sovereign operations.

She joined ADB in 2002 in the former Mekong Governance, Finance & Trade Division, then held progressing roles in various regional departments and private sector operations. In 2008, she joined Inter-American Development Bank, where she worked extensively with key clients on developing traditional and non-traditional partners such as World Bank, UNDP, GEF, and WWF. She returned to ADB in October 2011 in project finance, focusing on water and sanitation related investments. She transitioned to public sector operations in 2013, responsible for operations in Central Asian countries, including Uzbekistan, Georgia, Azerbaijan, Pakistan and Kyrgyz Republic. Prior to her current role, she was in charge of portfolio management and provided guidance on quality at entry, procurement and consultant recruitment.

Ms. Shen is well-experienced in operations and has strategic insights of the corporate results framework. As Director, SPRA, she leads ADB's actions and initiatives in implementing improved approaches, technique systems, and procedures for better management for development results. She will also ensure ADB's alignment with the SDGs and coordinate the implementation of ADB's commitments on aid and development effectiveness.