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Prior to his current role, he was an Asset-Liability Management Specialist, who developed and managed financial models to support ADB's financial planning activities. He also worked as a Risk Management Officer in charge of analyzing market and credit risks related to ADB's Treasury operations.

Prior to ADB, he worked at the Philippine Commercial and International Bank as a fixed income portfolio manager and traded G-7, Asian and Latin American instruments. He began his career with HSBC working in treasury, corporate banking, and trust operations.

Mr. de los Reyes received both his bachelor's and master's degrees from De La Salle University in Manila. He is a CFA charter holder and was formerly the Treasurer of the CFA Society of the Philippines.