



Online **ADB Sanitation Dialogue 2021**

ACCELERATING INCLUSIVE SANITATION

12–22 April 2021

Urban sanitation for all: Towards Achieving GESI in urban sanitation Learnings from the Tamil Nadu Experience

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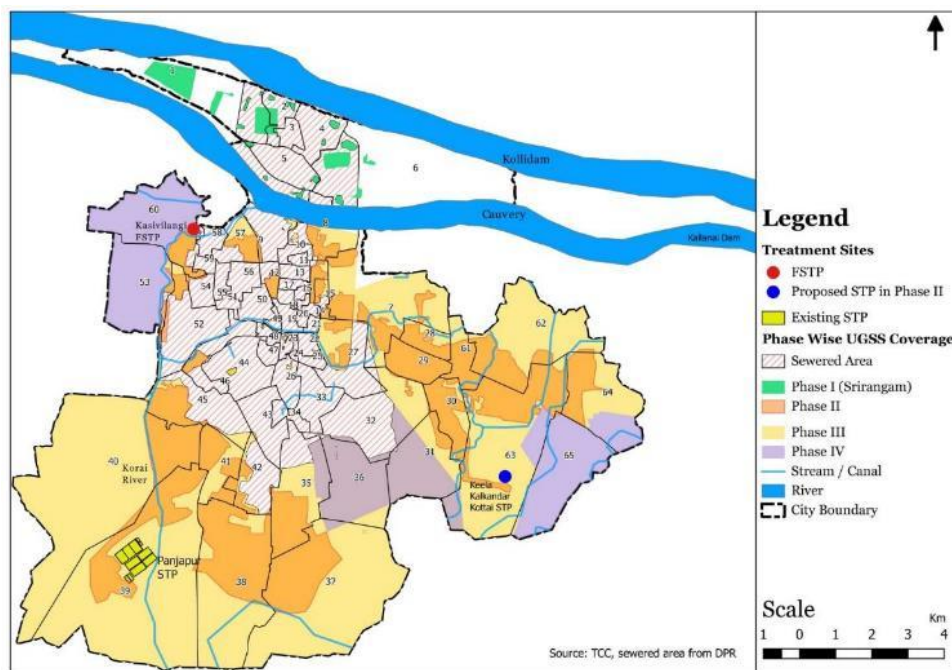
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Scaling FSM & Inclusion in Tamil Nadu

City Wide Inclusive Sanitation (CWIS) Trichy
Launched : 2018

- Fourth largest Municipal Corporation in the state
- 10 M population living in 65 wards
- Mix of networked systems and FSM



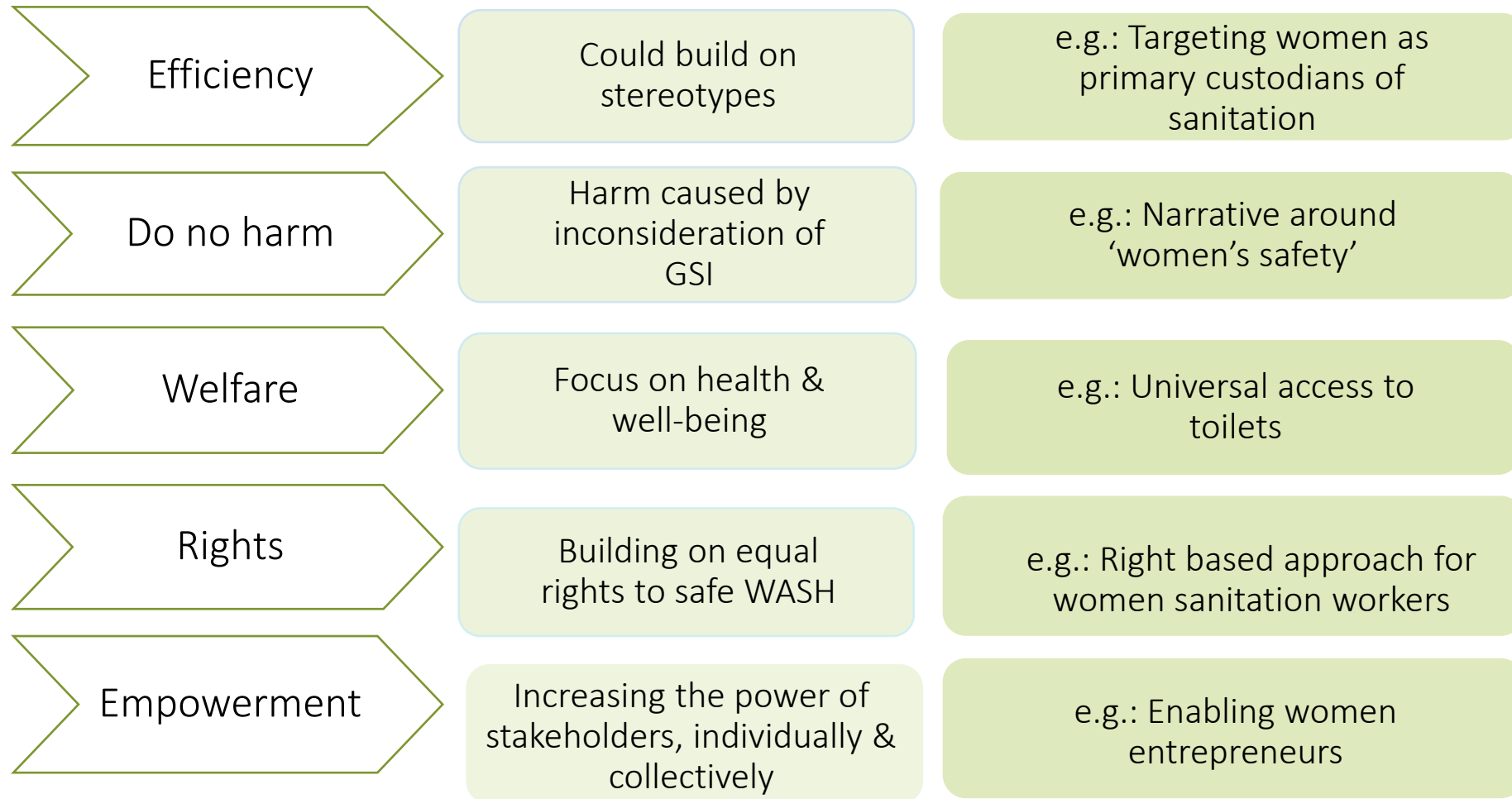
Under CWIS : Improving services to urban poor, gender integration, strengthening ULB to deliver inclusive sanitation services, developed as a knowledge hub for CWIS

TNUSSP: Supporting Tamil Nadu's Total Sanitation Mission
Launched: 2015

- Technical Support Unit (TSU) for Urban Sanitation, focusing on FSM.
- Initiating state-level policies, actions and strengthening operational mechanisms.
- Selecting different urban typologies as demonstration sites:
 - Tiruchirapalli,
 - Periyanaicken-Palayam (PNP) and Narasimhanaicken-Palayam (NNP)
- Statewide scaling up based on learnings
- Engagement with multiple stakeholders
- Multi-pronged initiatives

Study Methodology: Understanding GSI across the chain

- Gender and social inclusion (GSI) concerns along the FCS is **an identified research gap**
- Study conducted in **two locations** in Tamil Nadu
- **Methods:** Field visits, interviews, and focused group discussions
- **Sample:** 118 stakeholders - 73 women, 4 transgender people and 41 men



Source: [TNUSSP, 2019](#) ³

Findings from secondary review

Most literature/research so far focusses on:

- Water : Accessibility concerns, unequal distribution of responsibility
- Rural sanitation
- Menstrual Health Management (MHM)

While sanitation programmes specifically focus on :

- Design of Individual Household Latrines (IHHL) & community/public toilets:
- Addressing the deficit of sanitation facilities in public spaces – e.g.: Right to Pee movement, Mumbai
- Women’s safety while accessing facilities

FCS vs Lenses	Efficiency <i>(Could build on stereotypes)</i>	Do no Harm <i>(Harm caused by inconsideration of GSI)</i>	Welfare <i>(Focus on health & well-being)</i>	Rights <i>(Building on equal rights to safe WASH)</i>	Empowerment <i>(Increasing the power of stakeholders)</i>
Access & Containment					
Emptying & transportation					
Treatment & re-use					

Source: TNUSSP, 2019

Illustrative GSI issues across the chain



Access & containment

- Design needs of elderly, disabled persons and children not fully addressed (*Do no Harm*)
- Women and men in construction have unequal access to training (e.g.: masonry). Women play secondary role to men in construction & earn less (*Rights*)
- Varying involvement in maintenance/oversight through community/women's groups in operation & maintenance from location to location (*Empowerment*)

Emptying & transportation

- Individual women/women's groups rarely have the capital and capacities to buy a truck and desludging equipment, hire helpers and engage in desludging operations (*Empowerment*)
- Safety of desludging helpers inadequately considered (*Do no Harm*)
- Private / contract sanitation workers lack access to social welfare schemes (*Welfare*)

Treatment & Re-use

- At decanting stations, STPs and construction sites there is no provision for toilets or menstrual hygiene products (*Welfare*)
- There are no examples of women engineers coming together to bid for contracts for constructing, maintaining and managing FSTP units (*Empowerment*)

Source: TNUSSP, 2019

Key Initiatives

ACCESS

- Improve access to gender friendly sanitation facilities in places of work, education and public spaces
- Ensuring sex-disaggregated rest rooms and bathing areas & safety for women professionals in all FSTPs/ decanting facilities
- Improving managerial skills of women involved in Community/public toilet maintenance



TRANSPORTATION

- Strengthening women workers and professionals along sanitation chain, including women led enterprises
- Entrepreneurial support extended to women DSOs for upliftment of their business port folio,



Key Initiatives

SANITATION WORKERS

- Improving occupational safety of sanitation workers
- Strengthening social security for women professionals along FCS, with a focus on sanitation workers



CELEBRATING WOMEN PROFESSIONALS

- Campaigns around women professionals in sanitation



Gender & Governance

Findings

- Imbalance in government positions, especially in senior roles across cadres.
- Absence of sex-disaggregated data to inform programmes/policies/projects
- Institutional as well as cultural, economic and societal factors limit women's opportunities and abilities to participate in decision-making
- Lack of gender responsive budgeting and assessment of gender-specific effects of expenditure & revenues
- Lack of enabling environment for taking up WASH related livelihoods (access to credit, clauses leading to possible barriers in contracting, etc)

Way Forward

Institutional Strengthening and Capacity Building

- Integrate GSI into sanitation-linked recruitment processes
- Build GSI capacities of different institutions at the State and ULB level
- Conduct capacity building workshops to sensitise officers on GSI and mainstream it in programme planning and implementation
- Establish committees to deal with harassment

Budgeting and Programming

- Allocate budgets for promoting GSI related to sanitation, and GSI training

Source: TNUSSP, 2019

To Re-cap....

- Limited evidence of GSI across the chain



- Address research gaps on GSI issues across the chain e.g., access for transgender people, decision making at household level, gendered differences for re-use

- Sanitation programming focused on 'women as users'



- Strengthen women's agency along the full cycle:
- Create opportunities for women professionals
 - Recognise challenges along the career trajectory and move towards leadership
 - Build capacities and support women entrepreneurs

- Many of the existing policies/ programmes focus on GSI from efficiency or welfare perspective
- Some actions might violate principle of 'Do No Harm' e.g., reinforcing gender roles, ensuring toilets for women safety normalises violence etc.



- Advocate for policies and guidelines on sanitation from the perspective of GSI
- Ensure gender sensitivity in programming of WASH projects

Source: TNUSSP, 2019



Link to Relevant resources:

1. TNUSSP, 2019. [Gender and Social Inclusion across the Sanitation Chain in Tamil Nadu: Assessment and Strategy](#)

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