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REGIONAL HEALTH & SAFETY CONFERENCE



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JUNE 11, 2024

Ottawa Conference and Event Centre

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Ahead of the *CURVE*

The pace of change has grown considerably and so has the way we work. Rather than worrying about what the future of work holds, we need to prepare organizations, workplaces and employees to embrace change and be future ready.

Leaders need to be proactive, staying *ahead of the curve* by developing change ready cultures where workplaces are engaged, employees succeed, and businesses thrive. Stretching our imaginations and tapping hidden potential to new innovations and technologies in health and safety - workplaces are looking to the future to build meaningful work that will continue to enhance performance while protecting people and building strong communities.

Join us at **Partners in Prevention Eastern Ontario** and get ready to embrace change. With a common purpose of protecting people, promoting healthy workplace cultures - together we can contribute to businesses success while strengthening the social and economic fabric of the communities we serve.

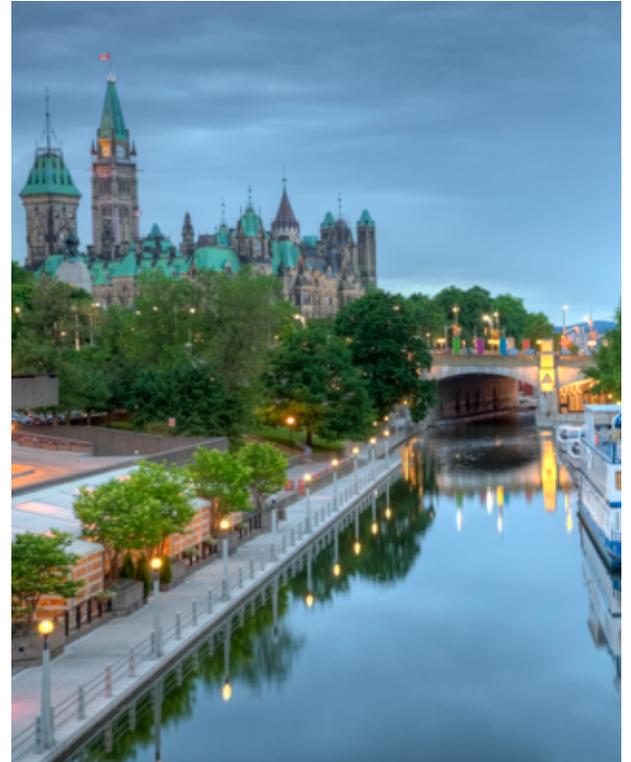


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SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions you want from any category, however you want.

- | | | | |
|----------------------|---------------------------|-------------------------------|--------------------------------------|
| G General H&S | HR Human Resources | LD Leadership | WMH Workplace & Mental Health |
| HZ Hazards | JHSC JHSC | LL Legislative & Legal | |

KEYNOTES | June 11, 2024



MORNING KEYNOTE
8:00 – 9:00 am

The Opioid Crisis: Breaking Stigma and Saving Lives

MARK BARNES

Pharmacist/Owner, RespectRX Pharmacy

The opioid crisis is real and impacts everyone across all demographics at work, at home and in the community. While opioids can effectively manage physical pain and facilitate return to work when used as prescribed, challenges arise when they're mismanaged. Workplace initiatives must focus on identifying and addressing risk factors, including the stigma surrounding addiction and mental health, and empower employees to seek help without fear of repercussions.

Join Mark as he highlights the pervasive nature of opioid misuse and underscores the importance of proactive workplace measures to mitigate risks. Participants will gain insights into recent drug use trends, acquire essential knowledge to recognize high-risk behaviors, and learn how to identify an overdose and take immediate action. Don't miss this opportunity to safeguard your workplace and ensure the safety and well-being of employees in the face of this pressing public health concern.



AFTERNOON KEYNOTE
1:00 – 2:00 pm

Creating Brave Spaces

DR. JOHANNA PAGONIS

CEO/Founder, Sinogap Solutions
Leadership Consulting

Psychological safety in the workplace is the responsibility of both formal leaders and employees (i.e., informal leaders). When people feel safe, valued, and believe their voice matters, organizations will experience higher levels of productivity and quality, along with a healthy organizational culture.

Unfortunately, most workplace health initiatives fail. Psychologically safe workplaces can only exist when workers and leaders feel comfortable speaking up without fear of retribution, while promoting accountability and learning. But what are the conditions that informal and formal leaders need to create for employees to possess the courage to speak up? Explore key performance behaviours and strategies that contribute to an inclusive and safe workplace and will encourage participants to implement steps in their organization that will enable their leaders and employees to proactively manage their stress and burnout.

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June 11, 2024

Registration & Breakfast

7:00 – 8:00 am

Trade Show Hours

7:00 am – 2:15 pm

SERIES 1 **9:15 – 10:15 am** Choose One

Root Cause Analysis (RCA): Looking Past the Smoke and Mirrors to Get to the Real Causes of Workplace Incidents

Amanda Gorman, Health & Safety Consultant, Workplace Safety & Prevention Services

Jeremy Shorthouse, Senior Manager HSE Projects & Design, Mondelez Canada

Typical corrective actions from most workplace incident investigations result in retraining or restructuring employees in safe work practices and behaviors. This requires time and money and often very limited to zero impact in harmful risk reduction. Many are familiar with root cause analysis including techniques such as the 5 why's and fishbone diagram; but few workplaces apply them in an effective way. This session uses a case study to walk participants through a practical means of conducting and getting down to the real root cause of incidents and putting in place the proper corrective measures using the hierarchy of controls. This unique practical experience will send participants back to the workplace more confident capable and ready to conduct effective and meaningful investigations.

G JHSC LD

Contractor Safety: Legal Obligations of an Employer

David Reiter, Partner, Aird & Berlis LLP

Employing an independent contractor has many benefits and risks. While the “gig economy” has skyrocketed over the past decade and employers are more often relying on independent contractors rather than employees, employers are required to understand their responsibility with respect to contractors and what their obligations are if an injury occurs on a work site failure to understand and address these issues can leave companies with real exposure.

HR JHSC LL

Empowering Change: Exploring Intersection of Electric Vehicles and Safety

Sam Barbuto, Consultant, Workplace Safety North

The use of battery-operated mobile equipment in Ontario workplaces has risen significantly, raising many concerns associated with its safe use, handling, and storage. A Battery Electric Vehicle (BEV) Risk Assessment (RA) workshop conducted in late 2021 prioritized a list of the highest risks, most notably an uncontrollable fire known as a ‘thermal run-away event’. This hazard was examined in-depth through a Root Cause Analysis (RCA) workshop, where subject matter experts met to determine the root causes of BEV fires and recommend specific control measures. This presentation expands on these research results, discusses the various risks posed by BEVs in the workplace, and next steps on the journey to advance BEV Vehicle safety and efficiency across industries. Join this session to learn more about this evolving topic and what you can do to minimize the risks.

G HZ

June 11, 2024

SERIES 1

9:15 – 10:15 am Choose One

Leading Through Curiosity

Esther Fleurimond, Specialized Consultant (Healthy Workplaces), Workplace Safety & Prevention Services

The Curiosity Model is a leadership approach that emphasizes the importance of curiosity in listening, learning, and leading. It is based on the idea that curiosity is a powerful tool for personal and professional growth, as well as for fostering innovation and creativity within an organization. According to the model, leaders can cultivate a culture of curiosity by: actively listening to their team members, asking open-ended questions, challenging assumptions, and embracing uncertainty and ambiguity. Instead of asking, “How curious are you?” we can ask, “How are you curious?” By modeling and encouraging curiosity, leaders can inspire their teams to explore new possibilities, challenge the status quo, and continuously learn and develop. In this session, you will be challenged to think more deeply about decisions and push past conventional thinking to find more creative and innovative ideas and solutions.

G LD WMH

Demonstrating Due Diligence and the Role of a Supervisor

Vicky Waldick, CRST, Health & Safety Consultant, Workplace Safety & Prevention Services

Good supervisors help improve productivity, protect employees and reduce risk. They also motivate their teams and create a positive workplace culture - all of which boost profit margins and shareholder returns. In short, a well-trained supervisor is one of the best assets a company has. With fines for individuals increasing again, up to \$500,000 or possible jail time up to 12 months (or both!), it has never been a better time for supervisors to understand the critical role they play in protecting worker health and safety and the steps they need to take to demonstrate that they've been duly diligent. In this session supervisors are provided with the knowledge and tools they need to be proactive in protecting worker health and safety and taking the necessary steps to demonstrate due diligence.

JHSC LD

Embracing Evolution: Safety Implications in a Transforming Environment

Shawn Martel, General Manager, Eastern Region, Electrical Safety Authority

With a special focus on occupational electrical safety, this informative talk will speak to safety implications involved for employees who work in proximity to electrical systems. The workforce and technology in Ontario is rapidly changing and we need to ensure we are thinking of how to best assimilate newcomers and young workers into our environment so they have the knowledge and expertise to be safe on the job.

G HR HZ LD

How Expert Rack Inspections Can Benefit Your Business

Chuck Leon, CRSP., P.MM, Director Training Development and Safety, Rack Network Inc

Michael Wilson, P.Eng., FS Eng., CMSE, Senior Health and Safety Consultant, Workplace Safety & Prevention Services

Experts in racking inspection always have an eye out for safety. From confirming the design of a racking system as part of the Pre-Start Review process to routine inspections, racking inspections should be a key part of your safety program. An expert racking inspection can lead to reduced liability exposure for company managers and lower the risk of major business disruptions (damaged inventory, lost sales, redirected manpower, etc.). Learn how the Pre-Start Health and Safety Review process applies to new and modified racking systems as well as how routine, expert inspections can lead to significant reduction in unexpected damages and repair costs, increased safety awareness and protection for workers.

LD

June 11, 2024

SERIES 2 **11:15 am – 12:15 pm** Choose One

See Your JHSC From the Other Side

Jeremy Shorthouse, Senior Manager HSE Projects & Design, Mondelez Canada

What tools does your Joint Health and Safety Committee need to be successful, as a team? How do you know if your committee is compliant with legislation, policies and best practices? How do you know if your committee is effective? How can you deal with difficult situations and difficult members, to come to a positive resolution? See a committee in action! Get the necessary skills and information you need to ensure your team is having a positive impact in your workplace. We will be showcasing the practical application of tips and tricks for a powerful JHSC. One that works together to provide positive solutions for health and safety in your workplace.

JHSC LD

Proactive Protection: AI-Powered Cameras and PPE Detection in Workplace Safety

Penny Belluz, Director of Operations, Teleco

AI-powered technology is all around us. Streaming services like Netflix or virtual assistants like Siri use AI to learn from user behavior to improve accuracy and provide better responses. AI technology used in safety prevention can proactively address potential risks and enhance overall safety awareness. Cutting-edge AI-powered security cameras, for example seamlessly identify and promptly alert to Personal Protective Equipment (PPE) violations, such as instances of not wearing hard hats in high-risk work areas. Integrating PPE detection with network horn speakers empowers workplaces to deliver correctional messaging or swiftly alert staff in the affected area. Move beyond the constraints of manual PPE detection, known for its repetitiveness and time-consuming nature, by embracing the efficiency of AI-powered solutions. Discover how these automated processes save valuable time and costs and are adaptable for businesses of all sizes. Join us to explore the future of AI-powered workspace safety solutions and revolutionize your approach to safeguarding your workforce.

G HZ JHSC LD

Climate Change and Heat Stress Management: A Global Challenge

Michelle Goulet, Public Health Inspector, Healthy Environments, Ottawa Public Health

André Guavin, BSc, MHK, CCPE, CIH, Occupational Hygienist
Occupational Health Clinics for Ontario Workers

Heat stress is a significant and year-round physical hazard in many indoor, outdoor and underground occupations that deal with either local or environmental heat sources. To make matters worse, its effects may be compounded when personal protective equipment (PPE) is involved. Climate change further compounds the issue; the increasing frequency of extreme heat days, wildfires, and poor air quality exposes outdoor workers to an ever-growing risk of negative health impacts. The impacts of heat stress are serious and is globally recognized as this year's International Labour Organization's World Day for Safety and Health at Work. It is critical to address this hazard to protect employees and your business from negative health effects, lost productivity, and employee morale. This session will discuss the hazards of working in the heat, guide you through Ontario's updated Heat Stress Toolkit, and talk about how tools such as the WeatherCan app and Air Quality Health Index can support you in reducing risk.

G HZ

June 11, 2024

SERIES 2 **11:15 am – 12:15 pm** Choose One

Thrive Through Wellness: Your Blueprint to Balance

Meaghan Jansen, MSc., BSc., BA, Owner, Employee Wellness Solutions Network

Embark on the journey to optimal Wellness! We'll explore how to combat the total stress on your bodies and minds by focusing on key pillars of health and well-being: nutrition, physical activity, restful sleep and stress management. Discover practical strategies to integrate healthy habits into your daily life leaving you empowered and inspired. This session will leave you with the tools to cultivate wellness within yourself your home and your workplace paving the way for a happier healthier life

G HR WMH

Safe and Suitable Work: The Life of a WSIB Claim

Sonia Arruda, Stakeholder Relations Manager, Workplace Safety and Insurance Board

This presentation will cover the life of a physical injury claim at the Workplace Safety and Insurance Board (WSIB). Topics include reporting an injury or illness; how decisions about claims are made; WSIB benefits and services; the roles and responsibilities of employers, people with claims and the WSIB; and how each of these parties work together to help get people back to safe and suitable work as soon as possible, to reduce the impact of workplace injuries and illnesses.

G HR JHSC

A New Tool to Assess Job-Based Risk of Psychological Harm

Madi Stratis, R.KIn, Health and Safety Consultant, Public Services Health & Safety Association

This session introduces participants to the Occupational Psychological Risk Assessment Tool – a collaborative solution for assessing risk of psychological harm on the job. The OPRA is an innovative, web-based tool that uses a shared, participatory approach to review job factors that impact worker mental health, rate subjective risk of psychological harm, and collectively identify solutions to support worker wellbeing. Participants will review the mental health continuum and job-based psychological harm, learn how job factors can impact worker mental health, explore a new tool to assess and control risks of psychological harm and finally leave the session with a new tool and resources to reduce psychological harm and support worker wellbeing.

HR WMH

Effective Contractor Management for Warehousing and Distribution Centres

Elizabeth Lofthouse, BSc., CRSP, Senior Consultant, Workplace Safety & Prevention Services

Utilizing outside contractors for routine work is a reality for all businesses, including warehousing and distribution centers. Do you know your health and safety responsibilities as they relate to hiring and managing those contractors? It is important to ensure that your contractors do not create unnecessary risks to themselves, to your employees and to the public while performing their work in your service. This session will focus on hiring, managing, and evaluating contractors hired for noncontracting work environments. What decisions are involved before, during, and after the contract is issued? What should be considered as you make those decisions? How may those decisions impact your operation during and after the contract? Hear first-hand from an ISO 45001 certified company whose journey has resulted in efficient and effective contractor processes. Learn about standard practices and emerging resources including contractor management software.

LD

June 11, 2024

SERIES 3

2:15 - 3:15 pm Choose One

Secrets from Award-Winning Safety Professionals

OHS Canada

Join the editors of OHS Canada for this exclusive session featuring the inside stories from organizations and safety professionals recently recognized at OHS Honours, a national competition that recognizes and celebrates best practices. This panel discussion features three of the 2023 winners from OHS Honours, the annual awards competition from the editors of OHS Canada. Hear how these industry insiders built award-winning campaigns at their organizations.

G HR LD

Safe Material Handling: Enhancing Compliance Efforts Through Ergonomics and MSD Prevention

Kevin Gillespie, MSc., Regional Ergonomist, Ministry of Labour, Immigration, Training & Skills Development

Sarah Hobbs, R.Kin, CCPE, MA, BSc, Specialized Consultant (Ergonomics)

Workplace Safety & Prevention Services

Join us for a discussion as we delve into the critical topics of ergonomics and manual material handling (MMH). MLITSD and WSPS will share their experiences and knowledge while providing valuable insights into MMH compliance and injury prevention strategies. The diverse expertise ensures a well-rounded perspective on the topic, enabling a comprehensive exploration of compliance, practical solutions and best practices. Whether you are an employer, supervisor, safety professional, or an individual concerned about promoting a safe and healthy workplace, join us for insightful discussions, practical recommendations, and interactive engagement to enhance workplace safety and well-being.

HZ JHSC

Wearing Multiple Hats? Limited Resources? How You Can Still Manage Safety

Veronique Bisailon, Health and Safety Consultant, Workplace Safety & Prevention Services

Does your role involve wearing multiple hats and being pulled in many different directions? Are you a business owner without a dedicated safety department or specialized staff? Does your organization have limited resources and budget to 'get er done'? Then this interactive workshop is for you! Managing health and safety is an integral part of any business. Gain valuable insight into how the pieces of the puzzle fit together and see what the full picture of managing safety looks like. Learn about important safety considerations, who should do which task, and what you absolutely don't want to forget. Topics and resources include safety checklist, duties and responsibilities, record keeping & WSIB. Bring your questions and come away feeling supported and empowered to manage safety.

G

Working at Heights - Updates & Best Practices

Bradley Brown, Health and Safety Consultant, Infrastructure Health & Safety Association

This session is designed for any level of experience with Working at Heights as well as employers and supervisors who want to gain more insight into their responsibilities relating to job/task planning. The session will review the updates to the MLITSD standard (effective April 1, 2024) as well as discuss employer and supervisor responsibilities as it relates to training, job planning, work plans as well as a hands-on component with various pieces of equipment commonly used on job sites.

G LD

June 11, 2024

SERIES 3

2:15 – 3:15pm Choose One

Explosion Preparedness: Strategies for Identifying, Classifying, and Mitigating Explosion Hazards

Darius Emadi, Ph.D, Senior Manager, Engineering Services Group, CanmetENERGY-Ottawa
Natural Resources Canada

George Lobay, Senior Engineer Consultant, Engineering Services Group, CanmetENERGY-Ottawa
Natural Resources Canada

David McCalden, Senior Engineer, Engineering Services Group, CanmetENERGY-Ottawa
Natural Resources Canada

An explosion hazard can exist in any area where a fuel (flammable gas, vapor, or dust) is present in the atmosphere. In fact, such fuel-air explosions have occurred in many industrial, commercial, and residential occupancies with devastating consequences. This presentation will provide an overview of how hazardous locations are identified and classified, related regulatory requirements, and the technologies that can be used to reduce explosion risks. If you are a process engineer, health and safety professional, property manager and anyone involved in Hazardous Area work that does not actually conduct installation or inspection of electrical equipment, this is session is for you.

HZ LD

Navigating Vicarious Trauma (or stress): Building Safe Spaces

Amanda Rocheleau, RSW, Compassion Fatigue Specialist

In our fast-paced and interconnected world, it's easy to feel overwhelmed by the constant stream of distressing news, stories, and images around us. This exposure can often lead to the experience of vicarious trauma and compassion fatigue which can significantly impact workplace performance behaviours, productivity and personal relationships. The challenge however, is how does the employer/worker maintain a safe space to have focused conversations while remaining empathic with boundaries. Through interactive discussions and real-world scenarios, this session will help to recognize subtle signs and discover practical strategies for increasing resilience and compassion, both for ourselves and those around us.

G WMH

Develop a Traffic Management Plan and Reduce the Risks

Norm Kramer, Specialized Consultant (Warehouse & Distribution)
Workplace Safety & Prevention Services

Many of today's workplaces have pedestrians walking near powered mobile equipment such as lift trucks, walkie rider pallet jacks and trucks in the yard, to name a few. The risk of collision increases when there is less space to move, as when workplaces outgrow their facilities due to business growth and try to do more in a space that remains the same size. What can be done to reduce the risk of collisions? This practical workshop will review the fundamentals of how to complete a traffic management plan, including a step-by-step approach so that participants can apply what they have learned back at their workplace.

LD

Visit The Trade Show

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace.



Tradeshow Hours:
7:00 am – 2:15 pm



For exhibitor or sponsorship information contact:

Terri Boorne
Events Coordinator

Mobile 289-326-5115
Toll Free 1-877-494-9777
email terri.boorne@wsp.ca

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Book by: May 9, 2024

Rate: \$159 Plus applicable taxes and fees

Booking Details:

Please book directly to receive the special rate and quote room block code: **“WPO”**

Rooms are subject to availability.

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REGISTRATION INFORMATION

FULL CONFERENCE	DAY PASS
EARLY BIRD RATE Register on or before May 13, 2024	\$299 + HST
REGULAR RATE After May 13, 2024	\$359 + HST



NOTE: Minimum number of participants must be registered in order to run the conference.
REGISTER EARLY TO AVOID DISAPPOINTMENT

VOLUME DISCOUNTS			
5%	6 - 9 registrations	15%	16 - 20 registrations
10%	10 - 15 registrations	20%	21 or more registrations

To be eligible for a volume discount, registrations must be made at the same time. Volunteer, Health & Safety Excellence program, volume discounts and/or any other discounts or special offers cannot be combined.

Registration Details

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wsps.ca

REGISTRATION RATES

include continental breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early Bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

CANCELLATION POLICY

Cancellations received in writing before May 31, 2024, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted at anytime and must be received in writing to customercare@wsps.ca by June 7, 2024.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wsps.ca

BCRSP POINTS

Attending Partners in Prevention 2024 Regional Health & Safety Conference – qualifies for BCRSP CPD points. WSPS is not responsible for maintaining and processing education credits. Visit the BCRSP website at www.bcrsp.ca for more information on CPD point criteria and submission.

TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

To register or for more information

PartnersinPreventionConference.com/Eastern

1 877 494 9777

Ahead of the **CURVE**



Early Bird Rate: **\$299 + HST**
Register on or before **May 13, 2024**

SAVE \$60

Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

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