

PARTNERS IN PREVENTION 2022

REGIONAL HEALTH & SAFETY CONFERENCE

 Register
EARLY & SAVE

Finding Balance



SUPERIOR

SEPTEMBER 27

Quattro Hotel & Conference Centre

 Workplace Safety
& Prevention Services®

Finding Balance



It has been anything but normal for businesses these last few years. Everything from the economy to legislation and technology has dramatically transformed the way we work. And while this new reality may provide opportunity for growth and innovation it also creates new challenges for businesses. So, how do we balance the new demands of work while addressing the issues of today?

The answer awaits you at the **2022 Partners in Prevention Regional Health and Safety Conference and Trade Show!** This year's conference is designed to help you find your balance. From addressing core hazards and JHSC effectiveness to implementing workplace mental health strategies, this conference will provide new insights to protecting your people and strengthening your health and safety strategy.

Thank you to our generous sponsors

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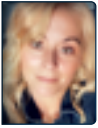




Agenda

Registration & Hot Breakfast	7:00 – 8:00 am
Trade Show Opens	7:00 am
Panel Presentation	8:00 – 9:00 am

Creating and Supporting Workplace Mental Health Initiatives



Lisa Carricato

Mental Health Educator and Training Specialist, Mental Health Education and Training Services



Peter Corbett

Professor Mechanical Trades (Machinist), Coordinator Pre-Trades, Mechanical and Machinist Apprenticeships, Sault College



Brianne Pringle

CHRI, Director, People & Culture
Algoma University



MODERATED BY:

Louise Caicco Tett

MPH, CRSP, RN, President
Health & Safety Professionals Inc.

Through our panel discussion and open dialogue, individuals with personal experience, along with health and safety/human resources professionals will come together to discuss prevention, promotion and staged implementation of psychological health and safety initiatives. The panel will share insights, information, and experiences on the implementation of programs and policies; from getting started to overcoming systematic barriers. Join us for this lively, and timely conversation, as we will explore strategies for creating a more inclusive work environment that reduces the stigma around mental health.



GIVEAWAY

Enter to WIN a
FREE \$100 Gas Card!

The first 100 people to register
by September 2, 2022 will be
entered in a draw for a chance
to win a \$100 gas card!



Contest Criteria

In order to be eligible to win, you must register as a full* conference attendee for the 2022 Partners in Prevention Health & Safety Regional Conference and Trade Show – Superior, ON (September 27). Registration must be completed by the Early Bird Deadline: September 2, 2022.

A full conference pass includes the following:

- Access to attend the 1 Day Conference
- Keynote session, sessions/workshops of your choice
- Meals and snack tickets
- Access to the Trade Show

Contest Rules

- One (1), \$100 gas card will be awarded per Partners in Prevention Regional Health & Safety Conference & Trade Show.
- The prize cannot be shared amongst the winning organization or transferred to another member of the organization.
- The winning entry must be registered as a full conference attendee for the 2022 Partners in Prevention Health & Safety Regional Conference and Trade Show by, September 2, 2022.
- In order to receive the prize, a valid email address must be provided at time of registration.
- The value of the gas card is non-transferable and cannot be applied to another purchase i.e. WSPS Conferences, Events, Training or eCourses.
- The winner will be announced in September 2022.



Why Collaboration Beats Competition

Graham Sherman

Owner, Tool Shed Brewing Company

Since Graham and his business partner opened Tool Shed Brewing Company four years ago, they knew they wanted to do business differently. They didn't want to just sell their beer, they wanted to elevate the craft beer industry in Alberta. Today, not only do they have a 15,000 square foot headquarters in Calgary, sell their products in more than 1,000 locations across Canada, and compete with giants like Labatt and Molson, but they've also helped create a budding, competitive, AND collaborative environment for craft beer to thrive in Alberta. It was this same collaborative working model that saved Sherman's business during the COVID-19 pandemic, which saw him transform his brewery into a storage facility for a local food delivery service. In this high-energy presentation, Sherman shares why adopting a collaborative approach, even with your competitors, can be a healthier way to do business and lead to exponential growth and a loyal customer base.

9:30 – 10:30 am

Choose One

The Rising Issue of Opioids and Naloxone in Northern Ontario

Kelly Godson, RN, BScN, Public Health Nurse, Algoma Public Health

Kelly Murray, RN, BScN, Public Health Nurse, Algoma Public Health

Opioid-related harms have been steadily increasing for the last several years. Northern Ontario has been particularly affected. In this session, we will explore the local context in Algoma, how stigma is affecting people, identify the signs and symptoms of an overdose, the importance naloxone plays in reversing an opioid poisoning, and the actions that are being taken to reduce opioid-related harms and stigma within our community.

HR HZ LL

When it Comes to Emergency Planning It's Time to Ditch the Plan and Write a Playbook

Lauren Perry, Emergency Management Coordinator, Fire Services

City of Sault Ste. Marie

More important than having a plan ahead of an emergency situation is the process of planning itself. During events, you should leave room for improvisation and adjusting to conditions as they unfold. As famed boxer Mike Tyson said, "Everybody has a plan until they get punched in the mouth." In contrast to viewing an emergency plan as a resource to be activated in a reactive sense, we should look at it as proof of commitment to a planning process and a demonstration of proactive critical thinking. This session will go over the framework of emergency planning and tools your team can use to engage in a more flexible response structure.

G HR LD JHSC

SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions that interest you from any of the categories here below:

G General H&S HR Human Resources LD Leadership WMH Workplace & Mental Health
HZ Hazards JHSC JHSC LL Legislative & Legal

Your Roadmap to Excellence

Becky Chiarot, Health and Safety Excellence Consultant, Northern Region
Workplace Safety and Insurance Board

Learn about WSIB's Health and Safety Excellence program and how it can provide your business with a tailored, step-by-step roadmap to excellence in health and safety. Learn from businesses that have used the program to become more resilient, reduce costs, and earn rebates from the WSIB, while also establishing their brand as a safe employer. Also, learn about the limited time pandemic support available to businesses with 1 - 99 employees including double rebates and financial support for developing a health and safety plan. Whether you are new to health and safety or looking to optimize a health and safety management system, the Excellence program will provide you with an incentivized path forward.

G LD JHSC

Visit the WSPS Booth
for your chance to win
a Nespresso Machine!



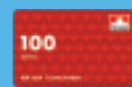
Note: Model may vary.



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SAVE \$60

WIN a \$100
Gas Card!



Details on pg. 4

10:45 – 11:45 am

Choose One

Revitalizing your JHSC: Staying Connected and Engaged

Sandy Mayers Ibbitson, Owner/President, North Channel Safety Management

An effective JHSC is one that's engaged, committed, and connected. How do you get your JHSC working effectively and in unison? People feel more productive, confident, and engaged when they know that they have others around them who share common goals in protecting people and improving business performance. It may take some work but strengthening your safety committee is something that will more than pay you back many times over. Join me and let's discuss how to make this happen!

HR JHSC LL

Ergonomic Challenges with a Hybrid Work Model: Solutions & Strategies

Ayden Robertson, Specialized Consultant (Ergonomics)

Workplace Safety & Prevention Services (WSPS)

As organizations evolve towards a hybrid work model with workers finding themselves splitting time between their home office and shared workstations at the company office, employers and workers are finding themselves faced with a variety of ergonomic challenges like cost, proper set up, employee performance and productivity. This session will explore the challenges being experienced today with hybrid work models, as well as present tangible cost-effective solutions and strategies to optimize worker health, wellbeing, and productivity.

HR HZ WMH

Stress Essentials and Building Resilience

Lisa Carricato, Mental Health Educator and Training Specialist
Mental Health Education and Training Services

There are many ways stress can be good for us. It helps us meet our daily challenges, gives us purpose and motivation to reach goals and even excites us which in the end can lead to living a smarter, happier, and healthier life. Bad stress, however, can wear us down mentally, emotionally, and physically. This can lead to distress, anxiety, weight gain, poor concentration, and decreased performance at work. The challenge then is balancing the ‘bad stress’ with the good and building resiliency so we can bounce back positively when we face challenges. So, how do we actively manage stress, build resiliency, and maintain a high level of performance in everyday life? In this session you will learn how improving your stress response and building resilience can help you better respond to challenges more productively and effectively. You will get some tips and tools that will help you think about stress in a different way and learn practical strategies on how to manage stress and build a more productive and healthy life.

WMH

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G General H&S	HR Human Resources	LD Leadership	WMH Workplace & Mental Health
HZ Hazards	JHSC JHSC	LL Legislative & Legal	

1:45 – 2:45 pm

Choose One

De-Escalating Workplace Incidents: Positive Outcomes for Emotionally Charged Situations

Louise Caicco Tett, MPH, CRSP, RN, President, Health & Safety Professionals Inc

Have you ever had a situation at work with clients/patients/customer/co-workers where things got out of hand quickly? Maybe you overreacted or the person you were dealing with was very emotionally charged. When not equipped with the proper tools and techniques to de-escalate workplace incidents it's easy to see how these emotionally charged situations can get out of control fast and potentially put you and your workers at risk. Join us in this session to learn strategies on how to calmly and confidently control and diffuse aggressive situations while creating a positive culture of workplace safety and trust.

HR WMH

Managing Indoor Air Quality: Where Do We Go from Here?

Debra Meades, BSc, CRSP, MEM, Senior Project Manager
Occupational Health & Safety, Pinchin Ltd.

The global pandemic shined a much-needed spotlight on the management of indoor air quality. Over the last three years, the general public and practicing safety professionals alike have listened keenly as medical advisors and Certified Industrial Hygienists have peppered the news with a steady stream of advice and recent research findings. The amount of information can seem contradictory and overwhelming, and much of the advice has been based on concepts that have been known for decades. So how does the safety professional make sense of it all? In this session we will discuss what makes for good indoor air quality, what we've learned from managing indoor air quality during the pandemic, understand the regulatory requirements and guidelines, innovations in technology, what lessons you can apply to create the conditions for optimal indoor air quality in your workplace and more!

HZ

What is in your Safety Toolbox to Identify and Control Risks in your Workplace?

Scott Needs, CRSP, CHSMSA, GSC, Health and Safety Specialist Sault Ste Marie/Sudbury, Workplace Safety North (WSN)

This session will provide information and tools to assist those who are involved in developing or enhancing their organization's hazard and risk management system, with reference(s) to the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) accreditation program requirements (5.2.2 Identification of hazards, risk assessment and determination of controls). The interactive session will focus on the process for identifying hazards and assessing the associated risk; reducing the risk utilizing the hierarchy of controls principle; and introduction to concepts, methods, and tools used to create, implement, evaluate, communicate, and maintain a successful hazard and risk management system.

HZ

Ministry of Labour, Immigration, Training and Skills Development Update and Future Outlook

Leila Park, Occupational Health and Safety Inspector, Industrial Program Ministry of Labour, Immigration, Training and Skills Development (MLITSD)

Join us for this always informative and important Ministry of Labour, Immigration, Training and Skills Development (MLITSD) update on current health and safety initiatives and statistics. Learn about the MLITSD's ongoing efforts to provide support, advice and enforcement as needed to help protect the health and safety of Ontario's workers, including an update on the Chief Prevention Officer's 5-year strategy and how this will impact your workplace.

LL

SESSION TRACKS

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Visit The Trade Show

Trade Show Hours: 7:00 am – 2:00 pm

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace. You may even win a prize!



For exhibit or sponsorship information contact:

Terri Boorne, Events Coordinator

T: 1 877 494 WSPS (9777) or 289-326-5115

E: terri.boorne@wsps.ca

Hotel Information

Quattro Hotel and Conference Centre

229 Great Northern Road,
Sault Ste. Marie ON

Group Rate: \$114.00 + 13% HST and 4% DMF.

Call 705-942-2500 to book direct.

Remember to mention the room block ID:
"WSPS"



Hotel guests will be able to enjoy a complimentary continental breakfast located in the Quattro Vinoteca. Breakfast includes boiled eggs, whole fruit, pastry, yogurts, oatmeal, coffee, and tea.

Register Now!

FULL CONFERENCE	1 DAY
EARLY BIRD RATE Register on or before September 2, 2022	\$279 + HST
REGULAR RATE After September 2, 2022	\$339 + HST
STUDENT RATE Available to full time students with proof of student ID#. No Early Bird Rate applies. (On-site Only)	\$49 + HST

NOTE: Minimum number of participants must be registered in order to run the conference. Register early to avoid disappointment!

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wsps.ca

REGISTRATION RATES include hot breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

Cancellation Policy Cancellations received in writing before **September 13, 2022**, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted at anytime and must be received in writing by **September 20, 2022**, of the event.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wsps.ca

Terms & Conditions

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- In the event that any level of government authority or their respective agencies impose restrictions or regulations within 90 days of the beginning of the event, which would limit public access to the venue changing full facility capacity limits, WSPS shall have the right to reschedule the event within 12 months (where dates are agreeable between WSPS and the facility). Delegates may wish to be credited or have their registration fee refunded.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

Health & Safety Measures

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.



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Workplace Safety & Prevention Services™ is the largest health and safety association in Ontario, responsible for more than 172,000 member firms across the agricultural, industrial/manufacturing and service sectors.

CONNECT
WITH US



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