



# PARTNERS IN PREVENTION 2024

## REGIONAL HEALTH & SAFETY CONFERENCE



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# Ahead *of the* ***CURVE***



## NORTHEASTERN

JUNE 20, 2024

Holiday Inn Sudbury

[PartnersInPreventionConference.com/Northeastern](https://PartnersInPreventionConference.com/Northeastern)

# SUDBURY

# Ahead *of the* **CURVE**

The pace of change has grown considerably and so has the way we work. Rather than worrying about what the future of work holds, we need to prepare organizations, workplaces and employees to embrace change and be future ready.

Leaders need to be proactive, staying *ahead of the curve* by developing change ready cultures where workplaces are engaged, employees succeed, and businesses thrive. Stretching our imaginations and tapping hidden potential to new innovations and technologies in health and safety - workplaces are looking to the future to build meaningful work that will continue to enhance performance while protecting people and building strong communities.

Join us at **Partners in Prevention Northeastern Ontario** and get ready to embrace change. With a common purpose of protecting people, promoting healthy workplace cultures - together we can contribute to businesses success while strengthening the social and economic fabric of the communities we serve.



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### SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions you want from any category, however you want.

- |                      |                           |                               |                                      |
|----------------------|---------------------------|-------------------------------|--------------------------------------|
| <b>G</b> General H&S | <b>HR</b> Human Resources | <b>LD</b> Leadership          | <b>WMH</b> Workplace & Mental Health |
| <b>HZ</b> Hazards    | <b>JHSC</b> JHSC          | <b>LL</b> Legislative & Legal |                                      |

# KEYNOTES | June 20, 2024



**MORNING KEYNOTE**  
8:00 – 9:00 am

## Leaving a Safety Legacy

### WYLIE DAVIDSON

Motivational Speaker and Safety Culture Specialist

Leaving a Safety Legacy is a refreshing look at two of the hardest challenges many companies face today: Compliance and Engagement. This presentation addresses these issues by uncovering the personal value in safety both on the job and at home and delivers a clear path for attendees to follow.

This presentation is delivered with the perfect mix of high energy, humor, and insight that attendees enjoy and take away from. By utilizing both my training and real-world experiences I share with the audience the perfect blend of humor and thought-provoking anecdotes that keep them hanging on and making the connection.

Attendees walk away with a clear understanding of how their safe actions impact themselves, as well as others and make a personal connection to the reasons why it's important to be safe. Ultimately realigning their personal values to match company safety standards.



**AFTERNOON KEYNOTE**  
12:45 – 1:45 pm

## Improving the Culture of Safety in High-Risk Environments

### JILL HEINERTH

Author and World-Renowned Underwater Explorer

Good leaders create a safe culture in the workplace, but how is it accomplished? Jill Heinerth addresses three primary categories that relate to risk assessment, leadership, and safety culture, including strategies and tactics for reaching a sustainable, incident-free workplace.

By drawing on her experiences cave diving into some of the most dangerous places on earth, listeners will learn how to apply universal risk management strategies in their own teams and organizations.

# Thank You to Our Generous Sponsors

## PLATINUM

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## GOLD

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## MEDIA SPONSOR

# June 20, 2024

Registration & Breakfast

7:00 – 8:00 am

Trade Show Hours

7:00 am – 2:15 pm

## SERIES 1

## 9:15 – 10:15 am Choose One

### Root Cause Analysis (RCA): Looking Past the Smoke and Mirrors to Get to the Real Causes of Workplace Incidents

**Amanda Gorman**, Health & Safety Consultant, Workplace Safety & Prevention Services

Typical corrective actions from most workplace incident investigations result in retraining or restructuring employees in safe work practices and behaviors. This requires time and money and often very limited to zero impact in harmful risk reduction. Many are familiar with root cause analysis including techniques such as the 5 why's and fishbone diagram; but few workplaces apply them in an effective way. This session uses a case study to walk participants through a practical means of conducting and getting down to the real root cause of incidents and putting in place the proper corrective measures using the hierarchy of controls. This unique practical experience will send participants back to the workplace more confident capable and ready to conduct effective and meaningful investigations.

G JHSC LD

### Health & Safety Associations – Ontario's Best Kept Secret!

**Holly Baril**, P.GSC, NCSO, Consultant/Trainer, Infrastructure Health & Safety Association

**Melanie Jorgenson**, CMHA Certified Psychological Health and Safety Advisor  
Health and Safety Specialist, Workplace Safety North

**Ayden Robertson**, CRSP MHK R.Kin., Senior Health & Safety Consultant  
Workplace Safety & Prevention Services

**MODERATOR: Margaret Cernigoj**, Regional Director, Northern Regional Office  
Ministry of Labour, Immigration, Training & Skills Development

Health and safety associations play a crucial role in promoting workplace safety and protecting workers' well-being, but who are they are what can they do for you? In this interactive session you will meet your local representatives from WSN, WSPS, and IHSA and hear how they work through specific scenarios based on actual workplace applications. They will also discuss the collaborative, comprehensive sector support and resources that are available to support workplaces in maintaining and improving their safety programs to ensure compliance with relevant regulations and industry best practices. Learn how they can assist you to improve and build your health and safety program as well as provide you with the expertise to comply with Occupational Health and Safety Act and Regulations. Come prepared with your questions.

G

June 20, 2024

## SERIES 1

9:15 – 10:15 am Choose One

### The Opioid Crisis: Breaking Stigma and Saving Lives

Mark Barnes, Pharmacist/Owner, Respect RX Pharmacy

The opioid crisis is real and impacts everyone across all demographics at work, at home and in the community. While opioids can effectively manage physical pain and facilitate return to work when used as prescribed, challenges arise when they're mismanaged. Workplace initiatives must focus on identifying and addressing risk factors, including the stigma surrounding addiction and mental health, and empower employees to seek help without fear of repercussions.

Join Mark as he highlights the pervasive nature of opioid misuse and underscores the importance of proactive workplace measures to mitigate risks. Participants will gain insights into recent drug use trends, acquire essential knowledge to recognize high-risk behaviors, and learn how to identify an overdose and take immediate action. Don't miss this opportunity to safeguard your workplace and ensure the safety and well-being of employees in the face of this pressing public health concern.

G HR HZ WMH

### What's New with Heat Stress Management

André Guavin, BSc, MHK, CCPE, CIH, Occupational Hygienist, Ontario Health Clinics for Ontario Workers  
Centre for Research in Occupational Safety and Health

The impacts of heat stress can be extremely serious, causing harm to worker health, productivity, and morale. Heat stress can be caused by local or environmental heat sources, be exacerbated by PPE, and can be a year-round physical hazard. It's a significant risk that can be present in many work environments whether indoors, outdoors, or underground.

As of late, OHCOW has partnered with CROSH and has gathered new information surrounding heat stress to update the current Ontario heat stress awareness guide, along with making it more accessible to those dealing with the risk of excessive heat exposure. Whether you are a worker, employer, JHSC member, or health and safety specialist, this session is for you. Join us as we explore the hazards of working in the heat and guide you through the new updated heat stress response plan to help you effectively manage this hazard.

HZ

June 20, 2024

**SERIES 2** 11:00 am – 12:00 pm Choose One

**Safety by Committee:  
Harnessing the Team Power of Joint Health and Safety Committees**

**Amanda Gorman**, Health and Safety Consultant, Workplace Safety & Prevention Services

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What tools does your Joint Health and Safety Committee need to be successful, as a team? How do you know if your committee is compliant with legislation, policies and best practices? How do you know if your committee is effective? How can you deal with difficult situations and difficult members, to come to a positive resolution? See a committee in action! Get the necessary skills and information you need to ensure your team is having a positive impact in your workplace. We will be showcasing the practical application of tips and tricks for a powerful JHSC. One that works together to provide positive solutions for health and safety in your workplace.

JHSC

**Navigating Contractor Safety: Essential Insights and Strategies**

**Tyler Rains**, CRSP, PI, President, Good Sense Workplace Solutions

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This session offers a concise yet comprehensive overview of contractor safety management. Led by safety expert Tyler Rains, this session provides key strategies for vetting contractors, avoiding common pitfalls and leveraging third-party services for risk management. Dive into the effective use of contractors to transfer risk and explore the significant impact of landmark Supreme Court case involving the City of Sudbury. This engaging session equips professionals with the tools and knowledge to enhance contractor safety and compliance, fostering a safer work environment. Join us for an insightful journey into the critical aspects of contractor safety.

HR JHSC LL

**Defusing Workplace Tensions:  
Navigating Turbulence with a Trauma-Informed Approach**

**Kristy Cork**, CRSP, Specialized Consultant (Healthy Workplaces)  
Workplace Safety & Prevention Services

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This session will explore the escalating risks faced by workers across Ontario amid many internal and external stressors and address the growing threats of workplace violence and harassment, such as uncivil, disrespectful, and abusive behaviours. We will discuss why these behaviours are on the rise and how a trauma-informed approach can be strategically employed.

This approach aims not only to prevent internal violence and harassment, but also to create a safer environment for employees, emphasizing the importance of encouraging understanding and embracing diverse perspectives. Participants will actively reflect on their personal conflict resolution strategies, with an emphasis on learning and applying effective communication techniques for de-escalating individuals who are becoming agitated. The session will underscore the critical role of equipping workers with these essential skills and providing post-incident support as integral components of psychological health and safety, aiming to reduce the likelihood of mental harm or injury.

WMH

June 20, 2024

**SERIES 2** 11:00 am – 12:00 pm Choose One

**Proactive Protection:  
AI-Powered Cameras and PPE Detection in Workplace Safety**

**Penny Belluz**, Director of Operations, Teleco

AI-powered technology is all around us. Streaming services like Netflix or virtual assistants like Siri use AI to learn from user behaviour to improve accuracy and provide better responses. AI technology used in safety prevention can proactively address potential risks and enhance overall safety awareness. Cutting-edge AI-powered security cameras, for example seamlessly identify and promptly alert to Personal Protective Equipment (PPE) violations, such as instances of not wearing hard hats in high-risk work areas. Integrating PPE detection with network horn speakers empowers workplaces to deliver correctional messaging or swiftly alert staff in the affected area. Move beyond the constraints of manual PPE detection, known for its repetitiveness and time-consuming nature, by embracing the efficiency of AI-powered solutions. Discover how these automated processes save valuable time and costs and are adaptable for businesses of all sizes. Join us to explore the future of AI-powered workspace safety solutions and revolutionize your approach to safeguarding your workforce.

G HZ JHSC LD



Early Bird Rate: **\$299 + HST**  
Register on or before  
**May 20, 2024**

**SAVE \$60**



June 20, 2024

## SERIES 3

2:15 - 3:15 pm Choose One

### **Wearing Multiple Hats? Limited Resources? How You Can Still Manage Safety**

**Pamela Patry**, HBOR, Health and Safety Consultant, Health and Safety Excellence Program  
Small Business Study, Workplace Safety & Prevention Services

Does your role involve wearing multiple hats and being pulled in many different directions? Are you a business owner without a dedicated safety department or specialized staff? Does your organization have limited resources and budget to 'get er done'? Then this interactive workshop is for you!

Managing health and safety is an integral part of any business. Gain valuable insight into how the pieces of the puzzle fit together and see what the full picture of managing safety looks like. Learn about important safety considerations, who should do which task, and what you absolutely don't want to forget. Topics and resources include safety checklist, duties and responsibilities, record keeping & WSIB. Bring your questions and come away feeling supported and empowered to manage safety.

G LD

### **Safe Manual Material Handling: Enhancing Compliance Efforts Through Ergonomics**

**Steve MacDonald**, MSc., CCPE, Ergonomist, Ministry of Labour, Immigration  
Training and Skills Development

**Ayden Robertson**, CRSP MHK R.Kin., Senior Health & Safety Consultant  
Workplace Safety & Prevention Services

Join us for a discussion as we delve into the critical topics of ergonomics and manual material handling (MMH). MLITSD and WSPS will share their experiences and knowledge while providing valuable insights into MMH compliance and injury prevention strategies. The diverse expertise ensures a well-rounded perspective on the topic, enabling a comprehensive exploration of compliance, practical solutions and best practices. Whether you are an employer, supervisor, safety professional, or an individual concerned about promoting a safe and healthy workplace, join us for insightful discussions, practical recommendations, and interactive engagement to enhance workplace safety and well-being.

HZ JHSC

### **Safe and Suitable Work: The Life of a WSIB Claim**

Jennifer Singleton, Stakeholder Relations Manager, Workplace Safety and Insurance Board

This presentation will cover the life of a physical injury claim at the Workplace Safety and Insurance Board (WSIB). Topics include reporting an injury or illness; how decisions about claims are made; WSIB benefits and services; the roles and responsibilities of employers, people with claims and the WSIB; and how each of these parties work together to help get people back to safe and suitable work as soon as possible, to reduce the impact of workplace injuries and illnesses.

G HR JHSC

June 20, 2024

## SERIES 3

2:15 - 3:15pm Choose One

### The Evolution of Safety: Risks, Hazards, and their Controls in Mining and Related Industries

**Julian Wiesner**, Lab and Field Manager, MIRARCO - Mining Innovation, Rehabilitation and Applied Research Corporation

Risks, hazards, and their controls have changed significantly over the past four decades, including considerable advancements in technology and safety practices. As mining and related industries continue to evolve, prioritizing the well-being of workers and the protection of the environment is paramount. Mining is one of the most hazardous industries in the world and the Sudbury Basin is the largest mineral deposit in North America harbouring valuable metals for ongoing electrification and modern technologies of the future. Sudbury also has a rich history that illustrates the developments within mining and related industries.

This session will explore how novel technologies and advancements within the industry impact workplace safety. How do social responsibility and environmental sustainability factor into this equation? How can technological and other developments affect the lives of the public? Learn some practical strategies to integrate these considerations into your operations to improve safety outcomes and enhance efficiencies.

HZ LD

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# Visit The Trade Show

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace.



## Tradeshow Hours:

7:00 am – 2:15 pm



## For exhibitor or sponsorship information contact:

**Terri Boorne**  
Events Coordinator

**Mobile** 289-326-5115  
**Toll Free** 1-877-494-9777  
**email** [terri.boorne@wps.ca](mailto:terri.boorne@wps.ca)

[PartnersinPreventionConference.com/Northeastern](http://PartnersinPreventionConference.com/Northeastern)

## Visit the WSPS Booth for your chance to WIN!

Ring Video Doorbell with  
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\*Model may vary from photo shown.



## Hotel Information

### Holiday Inn Sudbury

1696 Regent St., Sudbury, ON

**Phone:** 705-522-3000

**Book by:** May 18, 2024

**Rate:** \$149 Plus applicable taxes and fees  
(standard double queen)

**Booking Details:**

Please book directly to receive the special rate  
and quote room block code: "WSPS"

Rooms are subject to availability.



## Mental Harm **Prevention** Roadmap

[MentalHealthRoadmap.wsp.ca](https://MentalHealthRoadmap.wsp.ca) 



**Assess** your current state. **Build** your action plan.  
**Monitor** your results.

Sign up  
**FREE**  
Today!

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# REGISTRATION INFORMATION

FULL CONFERENCE	DAY PASS
<b>EARLY BIRD RATE</b> Register on or before May 20, 2024	<b>\$299 + HST</b>
<b>REGULAR RATE</b> After May 20, 2024	<b>\$359 + HST</b>



**NOTE:** Minimum number of participants must be registered in order to run the conference.  
**REGISTER EARLY TO AVOID DISAPPOINTMENT**

VOLUME DISCOUNTS			
5%	6 - 9 registrations	15%	16 - 20 registrations
10%	10 - 15 registrations	20%	21 or more registrations

To be eligible for a volume discount, registrations must be made at the same time. Volunteer, Health & Safety Excellence program, volume discounts and/or any other discounts or special offers cannot be combined.

## Registration Details

### PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: [customercare@wsps.ca](mailto:customercare@wsps.ca)

### REGISTRATION RATES

include continental breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early Bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

### CANCELLATION POLICY

Cancellations received in writing before June 7, 2024, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted at anytime and must be received in writing to [customercare@wsps.ca](mailto:customercare@wsps.ca) by June 14, 2024.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: [customercare@wsps.ca](mailto:customercare@wsps.ca)

### BCRSP POINTS

Attending Partners in Prevention 2024 Regional Health & Safety Conference – qualifies for BCRSP CPD points. WSPS is not responsible for maintaining and processing education credits. Visit the BCRSP website at [www.bcrsp.ca](http://www.bcrsp.ca) for more information on CPD point criteria and submission.

### TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

### HEALTH & SAFETY MEASURES

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

To register or for more information  
**PartnersinPreventionConference.com/Northeastern**  
**1 877 494 9777**

# Ahead of the *CURVE*



Early Bird Rate: **\$299 + HST**  
Register on or before **May 20, 2024**

**SAVE \$60**

## **Workplace Safety & Prevention Services™ (WSPS)**

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

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