

# 2024 Greenhouse Health & Safety Symposium

**Cultivating Safety.  
Growing Your  
Business.**

**REGISTER EARLY  
and SAVE!**

**JANUARY 30, 2024**

**8:00 AM – 3:30 PM**

Best Western Leamington Hotel  
& Conference Centre  
566 Bevel Line Road, Leamington, ON

<https://bit.ly/GreenhouseSymposium>



 Workplace Safety  
& Prevention Services®



Working in a greenhouse presents unique challenges that can affect the health, safety and well-being of workers. Common hazards include fatigue, heat, repetitive tasks, workload or lack of awareness and training. If not recognized and managed, these hazards can lead to incidents.

Greenhouse owners juggle competing priorities related to labour shortages, environmental issues and the economy. Many perceive health and safety as expensive and limiting but there is a mounting body of evidence to support the return on investment (ROI) of workplace interventions directed at improving the health and safety of workers.

Don't leave your workplace vulnerable to these hazards. Together, let's take the necessary steps to grow the business while cultivating a culture of safety.

## WHY ATTEND

Aimed at senior leaders who own/operate and/or manage greenhouse employees, this Symposium will provide an awareness of the issues affecting the industry.

- Recognize and control hazards in your greenhouse
- Demonstrate due diligence
- Protect you and your co-workers

## WHO SHOULD ATTEND

- Owners/Operators of a greenhouse facility
- Health & Safety Managers/Supervisors
- Joint Health & Safety Committee Members
- Human Resource professionals

# Symposium at-a-Glance

8:00-8:45 AM | REGISTRATION & CONTINENTAL BREAKFAST

8:45-9:45 AM | OPENING KEYNOTE PRESENTATION

### Harvesting Wellbeing, Minimizing Mental Harm in the Greenhouse Industry

**Kristy Cork, Specialized Services Lead (Healthy Workplaces), Workplace Safety & Prevention Services (WSPS)**

Working in the agriculture industry is a demanding career that has a unique set of hazards and stressors for workers, managers, and owners. This session will explore how greenhouse owners and operators cannot just respond when workers are experiencing distress, but how to proactively create a psychologically safe environment for everyone on the farm.

## SESSION ONE

**10:00 – 10:45 am**      **Investigate, Enforce and Educate:  
Understanding the Top Hazards in Greenhouses**

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**Emerson Krantz, Regional Program Coordinator, Ministry of Labour, Immigration, Training and Skills Development (MLITSD)**

**Balwinder Sidhu P.Eng., Ministry of Labour, Immigration, Training and Skills Development (MLITSD)**

**Aaron Smith, Inspector, Ministry of Labour, Immigration, Training and Skills Development (MLITSD)**

Join us for a highly informative session where we discuss the thriving greenhouse sector which is growing at an impressive annual rate of five per cent. This session offers attendees valuable insights into the ministry's responsibilities and initiatives as well as enforcement measures. By attending you'll gain a comprehensive understanding of compliance requirements and contribute to the protection of greenhouse workers while ensuring a safer working environment.

## SESSION TWO

**11:00 – 11:45 am**      **The Economics of Ergonomics in Greenhouses**

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**Nathan Birtch, Specialized Consultant (Ergonomics), Workplace Safety & Prevention Services (WSPS)**

Prolonged periods of bending, lifting, reaching, and repetitive tasks can lead to musculoskeletal disorders, reduced productivity, and decreased job satisfaction. By implementing ergonomic practices and innovations, these risks can be mitigated, if not eliminated. This session will shed light on the benefits of ergonomics, backed by scientific research and real-life case studies with cost-benefit analysis. You will be equipped with practical knowledge and strategies to optimize your greenhouse environment and elevate the well-being of your workforce and your company!

**11:45 am – 1:00 pm**      **Lunch & Networking**

## SESSION THREE

**1:00 – 1:45 pm**      **How the WSIB Helps Foreign Agriculture Workers**

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**Kendra Holliday-Bryant, Operations Stakeholder Relations Manager, Workplace Safety and Insurance Board (WSIB)**

WSIB can support recovery and return to work for foreign agriculture workers. Explore unique challenges faced by foreign agriculture workers after a work-related injury or illness. Through a case study, discover best practices and participate in an interactive discussion to create an inclusive and culturally sensitive return to work program that prioritize the well-being and integration of foreign workers.

## SESSION FOUR

**2:00 – 2:45 pm**      **Exploring Safety, Health and the Law for Greenhouses Training**

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**Kristin Hoffman, Consultant, Workplace Safety & Prevention Services (WSPS)**

Safety, Health and the Law for Greenhouses training explains how the Internal Responsibility System (IRS) works; how all members of the workplace have a legal role and responsibility in ensuring the health and safety of an organization and its workers. Using the results of the MLITSD Risk Assessment and Root Cause Analysis study within the greenhouse sector as the focus, this session will discuss the intended audience, objectives and modules for Safety, Health and the Law for Greenhouses training with a plan to implement the training at your operation.

**2:45 – 3:00 pm**      **Closing Remarks**

## REGISTER NOW

**Early Bird Rate: \$179 + HST**  
(on or before January 5, 2024)

**Regular Rate: \$199 + HST**

Online registration: [CLICK HERE](#)

Note: Minimum number of participants must be registered in order to run the Symposium. Register early to avoid disappointment.

### Volume Discounts

Registrations	Discount
6 to 9	5%
10 to 15	10%
16 to 20	15%
21 or more	20%

### HOTEL INFORMATION

Best Western Leamington  
566 Bevel Line Rd.  
Leamington, ON

Group Rate: \$169.15 + Applicable Taxes  
Call **519 326 8646** to book direct.

Book by: December 18, 2023. Be sure to mention "Workplace Safety WSPS" when making reservations.

**PAYMENT METHODS** Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: [customercare@wsps.ca](mailto:customercare@wsps.ca).

**REGISTRATION RATES** include continental breakfast, keynote speakers, lunch, and sessions. Rates cannot be combined with any other discount and/or special offer.

### CANCELLATION POLICY

- Cancellations received in writing before **January 12, 2024**, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.
- Delegate substitutions are accepted at anytime and must be received in writing by **January 19, 2024**, of the event.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: [customercare@wsps.ca](mailto:customercare@wsps.ca)

### TERMS & CONDITIONS

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

### HEALTH & SAFETY MEASURES

Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.

### Workplace Safety & Prevention Services™ (WSPS)

is a not-for-profit health and safety organization in Ontario, serving more than 174,000 member firms and 4.2 million workers across the agricultural, manufacturing and service sectors.

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