

PARTNERS IN PREVENTION 2022

REGIONAL HEALTH & SAFETY CONFERENCE

 Register
EARLY & SAVE

Finding Balance



FORUM NORTH
NOVEMBER 1-2
Victoria Inn Hotel & Convention Centre

 Workplace Safety
& Prevention Services®



Finding Balance

It has been anything but normal for businesses these last few years. Everything from the economy to legislation and technology has dramatically transformed the way we work. And while this new reality may provide opportunity for growth and innovation it also creates new challenges for businesses. So, how do we balance the new demands of work while addressing the issues of today?

The answer awaits you at the **2022 Partners in Prevention Regional Health and Safety Conference and Trade Show!** This year's conference is designed to help you find your balance. From addressing core hazards and JHSC effectiveness to implementing workplace mental health strategies, this conference will provide new insights to protecting your people and strengthening your health and safety strategy.

Thank you to our generous sponsors

Diamond

Platinum

Gold

Silver

Agenda

Registration & Hot Breakfast	7:00 – 8:00 am
Trade Show Opens	8:00 am
Opening Keynote	8:30 – 9:30 am



Keynote sponsored by:

Managing OHS... 20% of Efforts... 80% of Results

Marc André Ferron

Owner of FerronSST
Health and Safety Management Consultant

Based on simple facts and basic principles of risk management, Marc leads participants to understand their roles and responsibilities related to Occupational Health and Safety (OHS). Thus, the three major legal duties of organizations to ensure proof of due diligence (duty of foresight, effectiveness and authority) are transmitted through examples and concepts of great simplicity and applicability to everyone.

In this session, participants will learn how to reduce the number of injuries that occur in their organization; recognize the importance and utility of risk assessments; understand the importance of clear roles, responsibilities, and rigour; and how to put 20% of efforts to obtain 80% of results while simultaneously ensuring due diligence and performance.



GIVEAWAY

Enter to WIN a
FREE \$100 Gas Card!



A full conference pass includes the following:

- Access to attend the 2 Day Conference
- Keynote session, sessions/workshops of your choice
- Meals
- Access to the Trade Show

The first 100 people to register by September 30, 2022 will be entered in a draw for a chance to win a \$100 gas card!

Contest Rules

- In order to be eligible to win, you must register as a full* conference attendee for the 2022 Partners in Prevention Health & Safety Regional Conference and Trade Show - Forum North, (November 1-2). Registration must be completed by the Early Bird Deadline: September 30, 2022.
- One (1), \$100 gas card will be awarded per Partners in Prevention Regional Health & Safety Conference & Trade Show.
- The prize cannot be shared amongst the winning organization or transferred to another member of the organization.
- In order to receive the prize, a valid email address must be provided at time of registration.
- The value of the gas card is non-transferable and cannot be applied to another purchase i.e. WSPS Conferences, Events, Training or eCourses.
- The winner will be announced in October 2022.

Thank you to our
Health and Safety Partners:



Why Collaboration Beats Competition

Graham Sherman

Owner, Tool Shed Brewing Company

Since Graham and his business partner opened Tool Shed Brewing Company years ago, they knew they wanted to do business differently. They didn't want to just sell their beer, they wanted to elevate the craft beer industry in Alberta. Today, not only do they have a 15,000 square foot headquarters in Calgary, sell their products in more than 1,000 locations across Canada, and compete with giants like Labatt and Molson, but they've also helped create a budding, competitive, AND collaborative environment for craft beer to thrive in Alberta. It was this same collaborative working model that saved Sherman's business during the COVID-19 pandemic, which saw him transform his brewery into a storage facility for a local food delivery service. In this high-energy presentation, Sherman shares why adopting a collaborative approach, even with your competitors, can be a healthier way to do business and lead to exponential growth and a loyal customer base.

10:30 – 11:30 am

Choose One

Ask the Inspector

Ministry of Labour, Immigration, Training and Skills Development (MLITSD)

This session is a great opportunity to bring your health and safety questions forward to experienced representatives from the Occupational Health and Safety (OHS) branch of the Ministry of Labour, Immigration, Training and Skills Development (MLITSD). The OHS branch of the MLITSD is a division that oversees workplace health and safety. This division includes OHS inspectors in the Construction and Industrial sectors, who enforce the Act and all Regulations that pertain to workplace health and safety. Be sure to join us for this interactive session featuring a knowledgeable panel including MLITSD Industrial Inspectors and a Regional Program Coordinator who are ready to address the health and safety questions.

G

LL

Bend But Don't Break

Dr. Angelo Santin, Chiropractor, Santin Chiropractic

Stress is all around us and what the Pandemic has shown us is that you never know what is coming around the corner. In this session you will learn what stress does to your body, how to make better choices under stressful times, and strategies you can implement to actually thrive in any environment.

G

HR

WMH

SESSION TRACKS

To help you maximize your conference experience, we've divided sessions into seven categories. Choose the sessions that interest you from any of the categories here below:

G General H&S	HR Human Resources	LD Leadership	WMH Workplace & Mental Health
HZ Hazards	JHSC JHSC	LL Legislative & Legal	

This is How We Do It: HSEQ in Everything We Do

Manasi Koushik, Director, Quality Assurance & Environment, Dexterra Group

Dexterra Group, a pan-Canadian infrastructure support services company, will share their story of their journey to establish a culture where health, safety, environment, and quality (HSEQ) is embedded into their processes. Hear some simple strategies Dexterra is using to enable the business to ingrain an integrated HSEQ approach across all their brands. Come prepared to join the conversation and share some of the effective strategies and tools in your organization that utilize an integrated management systems approach. The safety profession is always changing, and as we come out of this pandemic, more organizations will be looking for opportunities to become more efficient. Expanding your skills in the area of Environment and Quality will likely be important for professionals to consider going forward. There is so much more we can uncover when we get together and learn from each other.

G HR LD

Violence and Harassment Prevention - De-escalation and Situational Awareness

Esther Fleurimond, Health and Safety Consultant, Mental Health
Workplace Safety & Prevention Services (WSPS)

As we continue to understand and cope with pandemic-related challenges, workplace violence and harassments hazards are increasingly putting Ontario workers at risk. This session will explore why there is an increase in abusive behaviours that are so often misdirected at front line workers and how to prepare them to navigate these interactions effectively. There are many ways workplaces can control hazards associated with workplace violence and harassment, which we will touch on, but the focus will be on how to identify and de-escalate customers/clients that are becoming agitated. Supporting workers during and after these high-stress situations is an important aspect of psychological health and safety and will help to decrease the likelihood of someone experiencing mental harm or mental injury.

G HR JHSC WMH

10:30 – 11:30 am

Choose One

Hazard and Risk Assessment for Supervisors

Mika Lees, Health and Safety Consultant
Infrastructure Health and Safety Association (IHSA)

The role of a supervisor comes with numerous responsibilities and liability. Hazard and Risk Assessments are especially important as they form an integral part of an occupational health and safety management plan. This presentation will: discuss the roles of a supervisor; explain how to differentiate between a hazard and a risk; describe hazard categories; demonstrate how to apply the R.A.C.E. Principle (Recognize, Assess, Control, Evaluate); explain the purpose of, and describe the basic methods for completing a job hazard analysis; discuss how statistics can be applied back to the workplace; and provide information on tools and resources that can be used to help mitigate incidents.

HZ

LL

LD

Stamping Out Stigma

Adrienne Allam, Health and Safety Specialist, CRSP, Workplace Safety North

Understand the stigma surrounding mental health in our society and learn the steps we can take together to overcome it and create a safe space of understanding and respect. Participants will explore how to better understand those with mental illness or mental health challenges, and how the words we use can dramatically impact our approach to managing mental health in the workplace. Be ready to participate in this engaging and non-threatening facilitated conversation.

G

HR

WMH

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Leadership

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Workplace & Mental Health

HZ

Hazards

JHSC

JHSC

LL

Legislative & Legal

1:45 – 2:45 pm

Choose One

The “New Normal”: Lessons Learned and Best Practices for Infection Control

Bill Pottruff, Public Health Inspector, Thunder Bay District Health Unit

The role of a Public Health Inspector (PHI) is to inspect, educate, and enforce public health measures. Enforcement of a general infection control program is critical to maintaining worker safety and preventing costly shutdowns due to preventable outbreaks of disease or illness. This session will explore the evolving role of a PHI during the COVID-19 pandemic and highlight lessons learned specific to workplaces and communal living environments, including: industrial camps, workplaces, and long-term care facilities. Participants will walk away with education and resources that will improve worker safety and organizational resiliency in dealing with the emerging issues that workplaces are facing in the “new normal.”

G HZ LL JHSC

Workplace Psychological Health and Safety: Supporting Staff Retention, Mental Health, and Stay at Work/Return to Work Programs

Tegan Slot, Lead, Specialized Services
Public Services Health & Safety Association (PSHSA)

This session will provide participants with information on new and emerging programs, resources, and tools to elevate workplace health and safety, improve employee retention, manage employee mental health concerns, and best practices by adopting psychological health and safety (PHS) prevention strategies in the workplace. Learn how to navigate a PHS program in your workplace, explore tools and resources such as policies and procedures, and find out how to support a stay at work/return to work program using this approach. At the end of the session, participants will come away with a policy template, program framework, getting started checklist and program guide.

G HZ HR JHSC WMH

1:45 – 2:45 pm

Choose One

Are Your Lockout Tagout (LOTO) and Confined Space Programs in Need of a Complete Makeover?

Terry Bochko, Owner, Paramount Safety Management Services

When was the last time you reviewed and assessed your LOTO confined space procedures? Do you understand the difference between a "confined" space or a "restricted" space? Are the two interchangeable? What does the legislation say? How does LOTO factor into either of these spaces? Understanding the legislation and the needs of your confined space program can be challenging to navigate. Join this session and learn useful best practices for LOTO and confined space entry and how you can better evaluate the effectiveness of your program.

G HZ LL LD JHSC

Visible Felt Leadership

Jill Downey, CRSP, Regional Manager Health & Safety WCA (Western Canada), Hatch Ltd.

As the recipient of Canada's Safest Employers Award for Safest Mining & Natural Resources Employer, Hatch Ltd. has something big to share: Visible Felt Leadership. As the wording suggests, this leadership style is both visible to employees and also felt to be genuine. It is about saying the right things and doing the right things consistently, even when no one is watching, and understanding that people are not equipment, they have thoughts, feelings, and different motivations. Join Jill Downey, who will discuss the concepts of Visible Felt Leadership, and how you can implement this technique in your own workplace.

HR LD

SESSION TRACKS

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HZ Hazards JHSC JHSC LL Legislative & Legal

KAIROS Blanket Exercise

Part 1 1:45 to 4:00 pm

Anna Chief, Coordinator, Indigenous Outreach & Recruitment, Lakehead University

Jerri-Lynn Orr, Indigenous Curriculum Specialist, Teaching Commons
Lakehead University

Clifford A. Mushquash, Graduate Student, Faculty of Health and Behavioural
Sciences, Lakehead University

The KAIROS Blanket Exercise (KBE) is an interactive learning experience that teaches the Indigenous rights history we're rarely taught. Developed in response to the 1996 Report of the Royal Commission on Aboriginal Peoples, which recommended education on Canadian-Indigenous history as one of the key steps to reconciliation, the Blanket Exercise covers over 500 years of history. All participants are actively involved as they step on to blankets representing the land and into the role of First Nations, Inuit and Métis peoples. Your experience will be guided by a trained facilitator working from a script that covers pre-contact, treaty-making, colonization, resistance and much more.

G HR LD WMH

Machine Safety and Ergonomics: When Two Hazards Collide

Part 1 1:45 to 4:00 pm

Robert Vomiero, Specialized Services Lead (Machine and Robotics Safety) P. Eng.,
FS Eng, CMSE®, CHSC, Workplace Safety & Prevention Services (WSPS)

Nathan Birtch, R.Kin, CCPE, B.A. Specialized Consultant (Ergonomics),
Workplace Safety & Prevention Services (WSPS)

Although separate areas of expertise, machine safety and ergonomics go hand in hand. Whether it's understanding how to design a machine safety program, introducing innovative technology, or updating current equipment and machine systems MSD prevention must be a part of the conversation to minimize risks, improve productivity and business performance while ensuring employee safety.

HZ JHSC

3:00 – 4:00 pm

Choose One

Sponsored by:

Maximizing the Impact of HR Processes on OHS Human Processes: Managing Human Behaviour

Marc-Andre Ferron, President, Ferron Simplify Safety

This session aims to address the connection between human resources management processes and workplace health and safety, and the impact it has on ensuring the overall effectiveness of the OHS strategy. This is necessary if you want to obtain safety-oriented behaviours and a dynamic, healthy OHS culture. This session will provide you with the insight on how the role of the HR professional fits into the OHS management strategy, understanding on how to maximize the effect of the various HR processes (job description, posting, recruitment, onboarding, probation, training, evaluation, discipline, mobilization, and others) in the management of OHS, and guidance on continual improvement.

HR LD

Roadmap to Mental Health Harm Prevention

Esther Fleurimond, Specialized Consultant (Healthy Workplaces)

Workplace Safety & Prevention Services (WSPS)

Looking to facilitate a safe and inclusive workplace? To attract and retain workers? Want to maximize the productivity of your workforce, while mitigating the costs of short & long-term disability claims, workers compensation claims, absenteeism & presenteeism? Ensure your organizational sustainability with the Mental Harm Prevention Roadmap; an evidence-based tool to support you in creating and implementing a psychological health and safety strategy at work. This tool is user-friendly, follows the National Standard for Psychological Health and Safety in the Workplace (CSA Z1003), and helps promote mental health and prevent mental harm. Join Esther as she reviews this flexible framework that will guide you on your journey to putting programs and policies in place that will have a positive impact on the employee experience.

G HR JHSC LD WMH

SESSION TRACKS

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Working from Home: A Panacea or a Pandora's Box?

Brad Smith, LLP, Weiler Maloney Nelson

During the pandemic, many employees and employers experienced working from home for the first time. Working from home will likely be more common now and into the future than it was prior to the pandemic. Working from home raises many questions for the employee and employer: When is the employee's home a workplace? What control does the employer have over the workplace if it is the employee's home? Is an employee entitled to WSIB benefits if injured at home? What are the employer's obligations under the *Occupational Health and Safety Act* and how does the employer protect the employee from workplace hazards?

G HR LL WMH

KAIROS Blanket Exercise **Part 2**

Continued. *Full description shown in Series 2 on page 11.*

Machine Safety & Ergonomics: When two Hazards Collide **Part 2**

Continued. *Full description shown in Series 2 on page 11.*

Ontario Electrical Safety Code 28th Edition: Understanding and Applying the New Requirements

Nansy Hanna, Senior Director, Engineering and Regulations, Electrical Safety Authority

Keith Bartlett, Technical Advisor Manager, Electrical Safety Authority

The 28th Edition of the *Ontario Electrical Safety Code (OESC)* has been finalized and came into effect on May 5, 2022. The OESC reflects changes in technology and the market, feedback from stakeholders and technical reviews, and new safety insights. The 2021 edition of the OESC includes changes designed to enhance electrical safety and protect workers and the public including: requirements to support reduction in the potential for fires and the loss of animals in buildings housing livestock, electrical safety installation requirements for Energy Storage Systems (ESS), as well as requiring Ground Fault Circuit Interrupter protection for all outdoor receptacles to mitigate the potential for electrical shock hazard. This session will help you understand and prepare for these changes. Electrical work conducted after the effective date needs to meet the new requirements.

HZ LL JHSC

Agenda

Registration & Hot Breakfast	7:00 – 8:00 am
Trade Show Opens	8:00 am
Morning Keynote	8:00 – 9:00 am



Does Safety Culture Have Legal Teeth?

Shilo Neveu

BSc, CRSP, CUSP, JD, EVP Health, Safety
Valard Construction LP

Most people agree that you need a strong safety culture in your organization, but have you ever considered your legal liability if you do not? This presentation will link culture to your legal liability and advise what you can do to create an objective standard within your organization. Join us for this lively and engaging presentation and get inspired by Shilo Neveu’s deep insight that will make you think about culture in a totally different way.

SESSION TRACKS

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- LL Legislative & Legal

9:15 – 10:15 am

Choose One

Preventing Occupational Stress Injuries: Supporting Mental Health and Resiliency at the Workplace

Sherri Bastos, Director of Prevention, Operations, Engagement and Retention, Public Services Health and Safety Association (PSHSA)

Supporting workplace mental health is strongly encouraged as an organizational priority - not just because of absenteeism, claims management, HR, recruitment and retention challenges - but because your organization cares and it is the RIGHT thing to do. Join Sherri Bastos and gain enhanced awareness and resources on occupational stress, mental health, why it matters and how it relates to the workplace; find out how psychosocial factors at work can impact psychological health and safety; enhance your awareness about chronic mental stress and PTSD prevention; learn about introducing a psychological health and safety framework to develop an effective workplace program; explore potential controls and prevention practices to support a positive mental health culture; and identify specific actions organizations can take, along with resources and tools to support mental health and resiliency.

HR LD WMH

Investigations of Harassment: The Code of Practice **Part 1**

Jennifer Threndyle, Health & Safety Manager, All Crane Canada

Dean Benard, President, Benard + Associates

Doug Cettina, Northern Region, Industrial Program Coordinator/Emergency Management Lead, Ministry of Labour, Immigration, Training, and Skills Development (MLITSD)

Workplace harassment, left unchecked, has the potential to escalate into violent behaviour, everybody is entitled to a safe and healthy workplace. In a situation where there is an incident or complaint of harassment, there is a Code of Practice to help meet obligations with respect to harassment under the OHS Act. This session will review and discuss the Code of Practice and how to conduct a harassment investigation. You will learn the reporting requirements, the steps of an effective investigation, communications methods (questioning), documentation and report writing. As part of this discussion, the session leaders will provide examples and case studies to help illustrate the process. This session will equip you with the basic knowledge, skills, and tools to conduct harassment investigations as outlined in the Code of Practice.

G HR LL

9:15 – 10:15 am

Choose One

The Full Cup: Job and Task Planning for Modern, Fast-Moving Workers

Clayton Fucile, Safety & Training Specialist, Synergy North

In today's ever-evolving world, do you ever feel like your cup is full? Recognizing that we all may feel like this more often than we would like, there is a need for us to manage situations as best as possible so that they don't result in an injury. The principles of this session will focus on providing you with proven effective and efficient tools used by the electrical sector to plan jobs and tasks effectively so that you can execute your duties without letting your full mind get the better of you. This session will provide participants with a structured approach that will help to organize work by integrating health and safety into an already busy day to save time and people.

G HZ JHSC

Your Roadmap to Excellence

Becky Chiarot, Health and Safety Excellence Consultant - Northern Region
Workplace Safety and Insurance Board

Learn about WSIB's Health and Safety Excellence program and how it can provide your business with a tailored, step-by-step roadmap to excellence in health and safety. Learn from businesses that have used the program to become more resilient, reduce costs, and earn rebates from the WSIB, while also establishing their brand as a safe employer. Also, learn about the limited time pandemic support available to businesses with 1 - 99 employees including double rebates and financial support for developing a health and safety plan. Whether you are new to health and safety or looking to optimize a health and safety management system, the Health & Safety Excellence program will provide you with an incentivized path forward.

G HR LD

Have You Ever Heard of the Occupational Exposure Monitoring Program (OEMP)?

Judit Nelson, Industrial Hygiene Specialist, Workplace Safety North

Do you need someone to look at exposure hazards at your workplace? If you are unsure, then you will want to attend this session! Join Judit Nelson as she will demonstrate how and why a monitoring program is developed and will provide you with some basic information on the benefit of a well-planned industrial hygiene monitoring campaign. You will also have a chance to see and feel some of the instruments an industrial hygienist would use during the monitoring and assessment process.

HZ **JHSC**

Visit the WSPS Booth
for your chance to win
a Nespresso Machine!



Note: Model may vary.



Early Bird Rate: \$339 + HST

Register on or before September 30, 2022

SAVE \$60

WIN a \$100
Gas Card!



Details on pg. 4

11:00 am – 12:00 pm

Choose One

Food and Mood: How to Support Mental Health Through Nutrition in the Workplace

Megan Bellinger, RD, Public Health Dietician, Thunder Bay District Health Unit

Mental health is an essential component of our overall health. The connection between mental health and nutrition is becoming more widely recognized. This session will explore how nutrition impacts our mental health, highlight foods and eating patterns that support mental health, as well as discuss what workplaces can do, and where to go for additional support.

G WMH

Toolbox Talk... The Right Tool for the Job

Jeff Vandahl, Co-owner, Vice President, Intola Safety

What is the right tool for the job? This session will provide you with the common hazards and dangers associated with the use of several types of tools. You will learn what the safety rules are for both hand and power tools as well as the ergonomic risks and the type of musculoskeletal injuries to avoid. Jeff will also share some stories and provide examples of a good safety tool program for your workplaces.

G HZ JHSC

Fail Safe – Are You Good? Or Are You Lucky?

Melissa Miele, Health and Safety Advisor, Ontario Power Generation

Lisa Nicholls, Health and Safety Advisor, Ontario Power Generation

OPG (Ontario Power Generation) knows how to take their safety program to the next level. It starts with a shift in understanding - accepting the possibility that bad things can happen. Human error is normal. When a failure happens because of human error, the error is not the problem the lack of tolerance in the system is the problem. By asking different questions, building capacity into the system, and sharing successes, can workplaces truly walk the path to preventing adverse consequences and creating a safety program that ensures people fail safe?

HZ HR LD JHSC

SESSION TRACKS

G General H&S HR Human Resources LD Leadership WMH Workplace & Mental Health
HZ Hazards JHSC JHSC LL Legislative & Legal

Investigations of Harassment: The Code of Practice **Part 2**

Continued. *Full description shown in Series 4 on page 15.*

Safety – Past, Present, Future ...What Should Make You Tick?

Shilo Neveu, BSc, CRSP, CUSP, JD, EVP Health, Safety, Valard Construction LP

You do not know where you are going until you know where you have been. This presentation looks at the legal history of safety to understand where we are going in the future. As part of this, when we look to the future, we must have a discussion on how technology will affect our operations and law. More specifically, what does this mean for you both as an individual and as a representative who makes decisions on behalf of the organization. This presentation is a mix of law, history, technology and what you can do to future-proof your operations.... I know this presentation can sound like a snooze fest but rest assured, Shilo’s no-holds-barred presentation style will keep you glued to your seat!

G **HR** **LD**

Year-Round Sun Safety 101 at Work and Play: Know the Facts! Time to Act!

Lyne Soramaki, Public Health Nurse, Thunder Bay District Health Unit

There are many healthy habits in our lives that have become daily rituals. Is practicing sun safety one of yours? As we are faced with future environmental challenges such as climate change, it will be more important than ever to protect workers from ultraviolet radiation exposure and extreme heat events. Getting to know the facts and the time to act is now! This session will get back to basics about skin cancer and sun safety practices year-round; as well as provide tips, resources and materials related to UV index and winter sun safe protection to help prioritize sun safety at work and play.

G **HZ** **JHSC**

Agenda

Closing Keynote

12:45 – 1:45 pm



Balancing Life with Humour

Kate Davis

Connectivity Expert, Humour in the Workplace,
Work-Life Balance

We are all jugglers and the first ball to drop is usually our own.

Kate Davis has the unique ability to find humour in any situation and to offer creative solutions to defuse the frustrations in the home and workplace. Davis' generous insight and outspoken character provides a powerful combination to help organizations empower their staff with effective tools for managing stress and sustaining motivation.

Between our jobs, home, relationships with family, friends, and co-workers, learning how to balance our busy life demands a strong sense of personal development and, most importantly, a sense of humour.

People who attend Davis' "Balancing Life with Humour" lecture leave with an understanding of practical techniques for refueling, rediscovering, and reengaging their true selves. Learning to use humour as an instrument of communication creates an atmosphere of compassion, caring, and productivity.



Visit The Trade Show

DAY 1 November 1, 2022 | 8:00 am – 4:00 pm
DAY 2 November 2, 2022 | 8:00 am – 2:00 pm

Visit the trade show to meet a range of vendors, network with peers and gain valuable knowledge on new products and best practices at your workplace. You may even win a prize!



For exhibit or sponsorship information contact:

Terri Boorne, Events Coordinator
 T: 1 877 494 WSPS (9777) or 289-326-5115
 E: terri.boorne@wsps.ca

Visit the WSPS Booth for your chance to win a Nespresso Machine!



Note: Model may vary.

Hotel Information

Victoria Inn
 555 Arthur Street West
 Thunder Bay, ON

Call **807 577 8481** or **800 387 3331**
 Book by October 14, 2022, to receive the special group rate. Reference room block ID: "571130 WSPS"

Group Rate: \$135.00 + 13% HST and 4% DMF.



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WSPS CAN HELP.

1 877 494 WSPS

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& Prevention Services®



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PartnersinPreventionConference.com/ForumNorth

FULL CONFERENCE — 2 DAY		1 DAY	COMPANY PASS (2 DAYS)
EARLY BIRD RATE Register on or before September 30, 2022	\$339 + HST	\$239 + HST	\$389 + HST
REGULAR RATE After September 30, 2022	\$399 + HST	\$299 + HST	\$449 + HST

STUDENT RATE \$49 + HST (Per Day)

Available to full time students with proof of student ID#. No Early Bird Rate applies. (On-site Only)

NOTE: Minimum number of participants must be registered in order to run the conference. Register early to avoid disappointment!

PAYMENT METHODS

Visa, Mastercard, or AMEX. Invoices available on approved credit only; contact Customer Care at: customercare@wspcs.ca

REGISTRATION RATES include hot breakfast, keynote speakers, lunch, conference sessions, and trade show admission. Early bird rate cannot be combined with any other discount or special offer. Volunteer, safety group, volume discounts and any other discounts or special offers cannot be combined.

Cancellation Policy Cancellations received in writing before **October 18, 2022**, will receive a full refund less a \$50 cancellation fee. Cancellations received after this date will not be accepted and the full conference fee will be forfeited without exception.

- Delegate substitutions are accepted at anytime and must be received in writing by **October 25, 2022**, of the event.
- If the cancelling delegate is a member of a group registration, the remaining group members may be subject to a higher fee as outlined within the WSPS event fee structure.
- Cancellations and/or substitutions must be made through Customer Care at: customercare@wspcs.ca

Terms & Conditions

- Program subject to change without notice. WSPS reserves the right to make date changes with notice, speaker changes without notice and/or to cancel an event.
- In the event that any level of government authority or their respective agencies impose restrictions or regulations within 90 days of the beginning of the event, which would limit public access to the venue changing full facility capacity limits, WSPS shall have the right to reschedule the event within 12 months (where dates are agreeable between WSPS and the facility). Delegates may wish to be credited or have their registration fee refunded.
- Delegate registrations are accepted on a first-come, first-served basis; online advanced registration is strongly encouraged. If circumstances arise that require capacity to be reduced, any impacted individuals will be notified as soon as possible and be provided with a full refund.
- Where in person capacity limits may restrict the number of patrons allowed in the facility, onsite registration may not be allowed. WSPS Organizers will provide more details regarding this process closer to the event opening.

Health & Safety Measures

Protecting the health and safety of our delegates, speakers, exhibitors, and staff is, and will continue to be, top priority at WSPS. Should any level of government or respective agency impose restrictions or regulations that may impact the event, WSPS Organizers will make every effort to communicate such updates closer to the start of the event.



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Early Bird Rate: \$339 + HST

Register on or before September 30, 2022

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Details on pg. 4

Workplace Safety & Prevention Services™ is the largest health and safety association in Ontario, responsible for more than 172,000 member firms across the agricultural, industrial/manufacturing and service sectors.

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