## Anesan Naidoo Managing Director, Organisational Coaching Solutions

With 20 years' experience successfully coaching organisations & family businesses - Anesan absolutely believes in the dynamic power of coaching & training people as a solution to simplify communication, enhance collaboration and get things done within organisations. Anesan has worked with many large and diverse organisations, helping them develop strategic and operational plans for their business and coaching them through the successful implementation of those plans. As an agent of change he also works with many CEO's & Senior Managers in large organisations, executive coaching them to achieve their work – life balance & leadership objectives.

Educated at the UNSW and AGSM and having worked and developed his skills with Business Coaching Systems since 1998, Anesan launched Organisational Coaching Solutions in 2007 as his own Coaching Business. He is a formally qualified manager of change with a strong understanding of coaching principles and a distinguished track record as a strategic business and executive coach.

He is an accredited coach of the International Coaching Federation with over several thousand hours of formal business coaching as well as being an Accredited Family Business Advisor. A specialist in Family Business, Anesan's unique skillset lies in finding a common language and direction - a family business and organisation can embrace while having different individual points of view.

As an Accredited Specialist Family Business Adviser to the Family Business Association (FBA), he is privileged to work with and trusted by many family businesses to help them navigate their way through building a successful business while balancing the expectations of the current generation & succession of the next generation.

Anesan's experience covers a broad range of industries including, retail, construction, banking, telecommunications, sport, legal, the club's industry, hospitality and many more. He's helped many household names achieve their goals including, Ahoy Club, Space Logic, Placemakers (NZ), Langtons, Nulon, Keneco, Telstra, Henning Harders, me&u, Dry July, and many others realise their business ambitions.

Outside of work. He is a passionate Cowboys supporter and fanatical follower of Formula 1 – the greatest sport in the world.

