

TERMS AND CONDITIONS

By signing up to The Law Society of New South Wales' Charter for the Advancement of Women in the Legal Profession (**Charter**) and using the email signature banner (**Email Signature Banner**), you and your organisation accept the following (**Terms and Conditions**):

- 1. Authority:** Your organisation is a law practice (including the private profession, corporate or government practice) or other organisation associated with the legal profession and you have the authority to commit your organisation to signing up to the Charter.
- 2. Commitment:** Your organisation has committed to developing and implementing initiatives that are designed to promote and support strategies to retain women in the profession over the course of their careers and encourage and promote their career progression into senior executive and management positions. Where your organisation engages in activities or initiatives that, in the reasonable opinion of the Law Society, operate against these objectives, the Law Society reserves the right to revoke your organisation's rights under (4).
- 3. Availability:** You are responsible for ensuring that you are able to download the Charter and the Email Signature Banner. To the extent permitted by law, the Law Society makes no representation, warranty or guarantee in relation to the availability, continuity, reliability, accuracy, currency or security (including the absence of viruses, malicious code or other harmful components) of the Charter or the Email Signature Banner, and the Law Society is not liable to you or your organisation if the Charter or the Email Signature Banner is unavailable or unable to be downloaded for any reason. Please contact aow@lawsociety.com.au if you are experiencing difficulty downloading the Charter or the Email Signature Banner.
- 4. Use of the Charter and the Email Signature Banner:** Unless otherwise indicated, the Law Society owns the copyright and all other intellectual property rights in all text, graphics, information designs, data and other content forming part of the Charter and the Email Signature Banner. Where you have signed up to the Charter, you and your organisation:
 - may copy, reproduce, communicate, display and publish the Email Signature Banner for the purposes of publicising and demonstrating your organisation's commitment to the advancement of women in the legal profession. You may not alter or modify the Charter or Email Signature Banner; and
 - may not distribute or otherwise make available the Email Signature Banner to others outside your corporation or business – please refer them to our Charter page to sign up,subject to your compliance with these Terms and Conditions.
- 5. Other rights reserved:** Except as permitted by (4), or under applicable copyright legislation, you must obtain the Law Society's prior written consent to distribute externally, sell, adapt, modify or otherwise use or make available the Charter or the Email Signature Banner.
- 6. No certification mark:** The Email Signature Banner is not a certification mark and the Law Society makes no warranty or representation as to the quality, content, suitability or geographic origin of your organisation's services. In accordance with (5), you agree not to use the Email Signature Banner in a way that reasonably suggests that the Law Society certifies any aspect of the services of your organisation.

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7. Accuracy and appropriateness of information:

To the extent permitted by law, the Law Society makes no warranty about the accuracy, completeness, security (including the absence of viruses, malicious code or other harmful components), reliability or appropriateness of the Charter and/or the Email Signature Banner. You are solely responsible for the consequences of your use of the Charter and/or the Email Signature Banner.

8. **Third party links:** The Charter, Email Signature Banner and/or the Law Society website may contain links to third party sites (**Links**) over which the Law Society has no control. These Terms and Conditions do not apply to third party sites and you should review the terms and conditions of the applicable website before using that website.

The Law Society makes no representation or warranty as to, and the Law Society is not responsible for, the accuracy or any other aspect of the information on any linked third party website. The inclusion of a Link does not imply our endorsement, recommendation or support of the applicable website or any information, opinions, goods or services referred to on it.

Links are provided for your convenience only. You acknowledge and agree that any access to and use of linked third party websites is at your own risk and that the Law Society is not responsible for any losses suffered by you or anyone else in connection with any Link.

9. **Revision of Terms & Conditions:** The Law Society may change these Terms and Conditions at any time without notice to you. You agree to be bound by the changed terms if you download or use the Charter or the Email Signature Banner after the terms have changed. Please check this page regularly to ensure you are familiar with the current version. The Law Society may release the Charter and/or the Email Signature Banner under different terms and conditions or stop making available the Charter and/or the Email Signature Banner in its sole discretion at any time.

Privacy

10. You agree that the Law Society may collect and store personal information provided by you when signing up in accordance with the Law Society's [Personal Information Collection Notice](#) and [Privacy Policy](#).
11. In addition to any permitted use set out in the Law Society's [Personal Information Collection Notice](#) and [Privacy Policy](#), you give the Law Society permission to collect, disclose and use your personal and company information to:
- track and record the download of the Charter and the Email Signature Banner; and
 - compile reports regarding download data and trends.

Contact details

12. The Law Society may contact you using the details provided in your application form.
13. You may contact the Law Society in relation to the Charter or the Email Signature Banner by sending any email to aow@lawsociety.com.au.
14. Any information or notices issued by the Law Society to participants will be sent to the email address you used while signing up.

These Terms and Conditions are governed by the laws of the New South Wales, Australia and you irrevocably and unconditionally submit to the nonexclusive jurisdiction of the courts of New South Wales, Australia.

EMAIL SIGNATURE BANNER GUIDELINES

Minimum size

When reproducing the Email Signature Banner at any scale, it is important that it reproduces with clear legibility and impact. To ensure that it is prominent and readable, the minimum size for usage onscreen must be no less than 60 pixels high.



Clear space

To ensure that the Email Signature Banner retains the prominence it deserves, it is important to position it with the adequate amount of clear space. Maintain a border of clear space equal to 1/4 of the height of the Email Signature Banner.



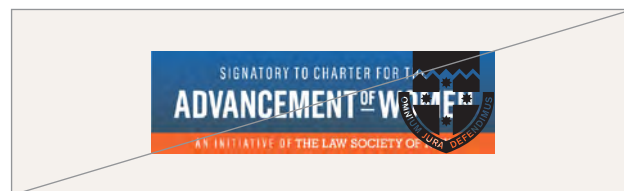
Examples of incorrect usage



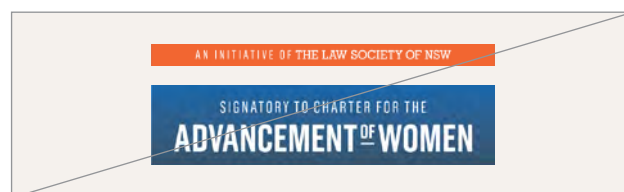
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