



## Ben Gauntlett

*Disability Discrimination Commissioner, Australian Human Rights Commission*

### INNOVATION IN LAW

1:00pm-2:00pm

#### **Diversity and Inclusion in Action: Recruitment, Retention and Advancement**

Ensuring a diverse and inclusive workplace is an increasing priority for many legal practices. Law firms and other legal organisations that promote diversity in all its forms will attract, retain and advance top talent and ensure safe and respectful work environments for all staff. Events of the past 18 months - including the Black Lives Matter movement and allegations of sexual harassment in Parliament and the High Court - have added urgency to the push for diverse and inclusive workplaces. This session will bring together a range of experts to provide guidance on how legal workplaces of all shapes and sizes can implement practical diversity and inclusion strategies.

#### **About Ben Gauntlett**

Dr Ben Gauntlett commenced his five year term as Disability Discrimination Commissioner at the Australian Human Rights Commission on May 7, 2019.

Prior to commencing as Disability Discrimination Commissioner, Ben worked as a barrister in Western Australia and Victoria with a broad-ranging practice. He has also worked as an associate at the High Court of Australia, as Counsel Assisting the Solicitor-General of the Commonwealth, a solicitor for a large commercial law firm and taught law in Australia and the United Kingdom.

Ben studied at the University of Oxford as a Rhodes Scholar. As Disability Discrimination Commissioner, Ben advocates to remove barriers to people with disability participating in society and ensure the human rights of people with disability are respected.