

Presenter:	Chris Jansen
Organisation:	Leadership Lab Ltd
Position:	Director and Senior Consultant
Abstract title:	Leading Sustainable Change – Wisdom from the textbooks and trenches in post-quake Canterbury
	<p>Leading enduring organisational change is extremely difficult, in fact some studies suggest change initiatives fail 60-70% of the time to create positive and sustained impact. In this workshop we will explore the results of a research project (Leading Sustainable Change) where a range of school leaders who successfully led change initiatives post-quake shared their important considerations, best practices, potential pitfalls for leading change efforts and wisdom for sustaining those changes.</p> <p>The resulting “10 tips for leading sustainable change” include facilitating collective values and vision, proactive mentoring of colleagues, taking on the role of a catalyst by fostering interaction and participation of staff, students and community, and building engagement through sharing power and decision making.</p>