

NORTHLAND DISTRICT HEALTH BOARD

The Issue Extreme difficulty in recruitment and retention in primary care led to General Practice withdrawing from cover 2200 -0800 hrs July 2019 A Healthier Northland NORTHLAND DISTRICT HEALTH BOARD

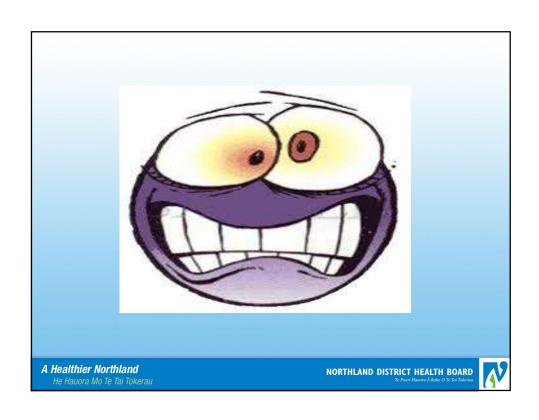
The Issue

- •Hospital medical cover provided by an on call SMO 0800 to 0800
- Average 1-2 patients per night, additional primary care patients doubled the workload making roster unsustainable
- •One RN in A+M on from 2200hrs 0700hrs with no Doctor on site

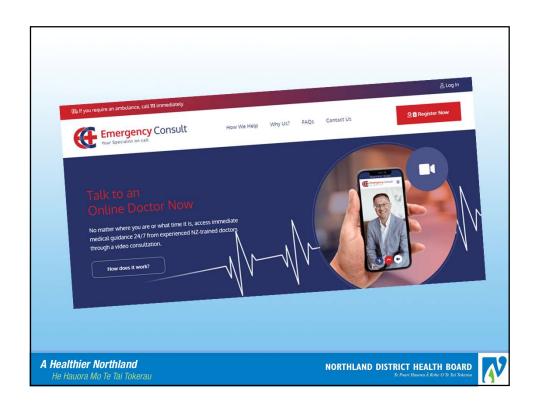
A Healthier Northland
He Hayora Mo Te Tai Tokera

NORTHLAND DISTRICT HEALTH BOARD
Te Poari Hauora Å Rohe O Te Tai Tokerau





Options?? Status quo Change shift patterns Something outside of the square A Healthier Northland He Hauora Mo Te Tai Tokerau NORTHLAND DISTRICT HEALTH BOARD To Phone Remove A Rock O'To To Tokerau

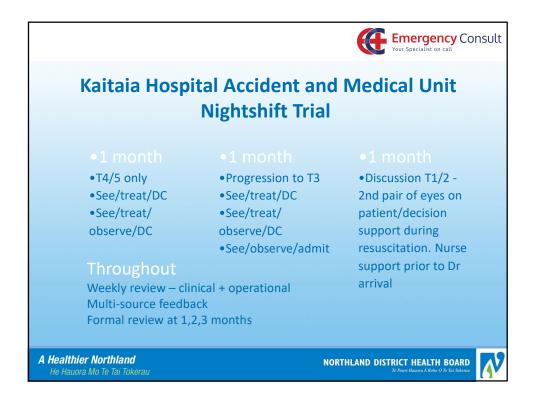






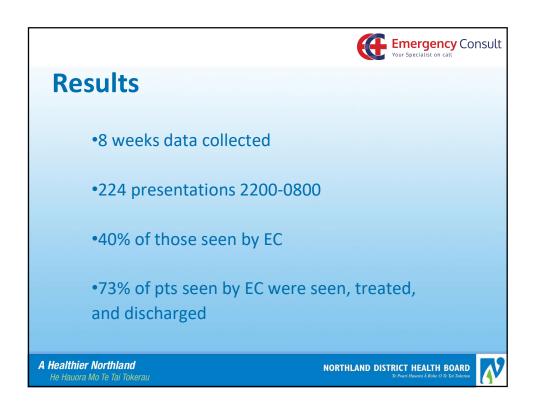


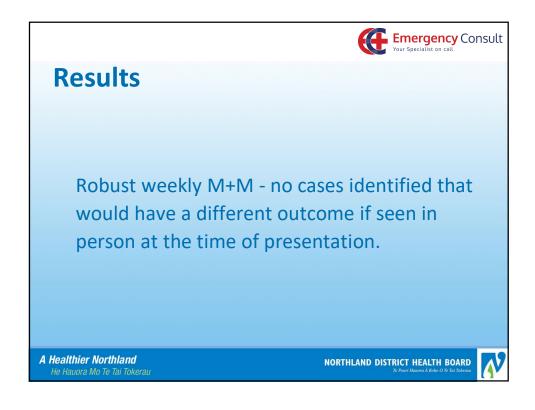


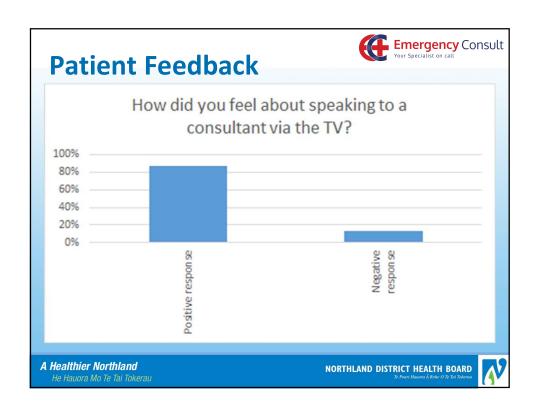


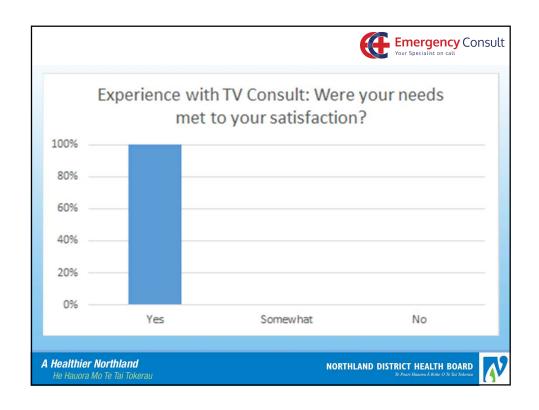
















"They looked after me so well and made me feel so relaxed. I can't thank you enough"

"I have been living away for the past 5 years and come back here to be treated like family. That's made me feel I am so loved and looked after"

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Nurse Feedback

"A great resource and easy to use with experienced consultants that are easy to talk to"

"EC has helped improve my assessment and clinical skills"

"Being in A+M overnight on my own has always been somewhat uncomfortable - now I'm never alone"

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SMO Feedback

"It's made a big difference to the on calls"

"I worked a Friday night recently and didn't get woken up. I can't even remember the last time that happened!"

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