

2024 CDAA Conference

Sunday 20 – Wednesday 23 October 2024,
Pullman, Melbourne on the Park, Melbourne, Australia.

Conference Program



Trends, Transition and
Transformation:
The evolution of
career development



Career Development
Association Australia



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CDAA 2024 National Conference Program

Sunday, 20 October 2024

16.00 – 17.00	Registration Desk Open - FOYER
Junior Ballroom <i>Networking Facilitator: Leonie Stanfield, CDAA National Executive</i>	
17.00 – 19.00	Welcome Drinks & Networking – Growing Connections Hosted by the CDAA VIC Division Committee

Monday, 21 October 2024

7.45 – 8.50	Registration Desk Open - FOYER
Latrobe Room <i>Facilitator: Trent Loader</i>	
8.00 – 8.45	Career Researcher Connections Breakfast Researchers in career development, employability, and related fields are welcome to catch up and learn a little of each other’s work over an informal light breakfast. Come along to meet colleagues, make contacts, share your research agenda, successes, failures, and “where to next”? Conference delegates with an interest in research are also welcome, to hear what is currently being undertaken and meet the researchers.
Registration Required	
9.00 Conference Day 1	
Grand Ballroom <i>MC: Louise Walsh, CDAA Victorian Division President</i>	
9.00	Welcome to Country <i>Given by Wurundjeri Elder, Perry Wandin</i> Conference Welcome and Housekeeping
9.15	Conference Welcome and Opening Address <i>Kate Flaherty CDAA National President and Louise Walsh, CDAA Victorian Division President</i>
9.25 – 10.45	Trends, Transition and Transformation: Helping People Navigate and Thrive in Chaos <i>Dr. Jim Bright, BECOME Education (AU)</i>
10.45 – 10.50	Platinum Sponsor Address <i>Catherine Squire, Australian Institute of Quantity Surveyors (AIQS)</i>
Grand Ballroom <i>MC: Wanda Hayes, Head of Pathways and Partnerships, Sunshine Coast Grammar School</i>	
10.50 – 11.10	CDAA Awards for Excellence Session
11.10 – 11.40	Morning Tea and Trade Exhibition



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11.45 – 12.45	Concurrent Interactive Presentations - TRENDS		
	Ballroom 1 <i>Chair: Rick Mason</i>	Ballroom 2 <i>Chair: Kate Flaherty</i>	Ballroom 3 <i>Chair: Michelle Miller</i>
	<p>Riding the Australian Green Career Wave in 2024: Using Case Studies to Coach Clients Who Are Interested in Growing Green Skills for Green Jobs <i>Ms Anna Sidoti, Ideam (AU)</i></p> <p><i>Relevant to: All Sectors</i></p>	<p>Federal Government Working Future and Associated Information Relevant to Practitioners <i>Ms Laura Angus, Executive Director, National Careers Institute First Assistant Secretary, Department of Employment and Workplace Relations (AU)</i></p> <p><i>Relevant to: All Sectors</i></p>	<p>The Convergence of Theory, Practice and Research: Validation and Use of the Career Education & Development Framework (CEDF) and its Four Scales <i>Mr Col McCowan OAM, Cromach Careers, Australia Professor Peter McIlveen, University of Southern Queensland (AU)</i></p> <p><i>Relevant to: All Sectors</i></p>
12.45 – 13.40	Lunch and Trade Exhibition - FOYER		
13.45 – 14.45	Concurrent Interactive Presentations - TRANSITION		
	Ballroom 1 <i>Chair: Kate Flaherty</i>	Ballroom 2 <i>Chair: Annique Teycheney</i>	Ballroom 3 <i>Chair: Theo Abels</i>
	<p>Career Development in Youth Mental Health: Using Experience to Support Program Improvement <i>Mr. James Whiting & Ms. Gina Chinnery, Orygen (AU)</i></p> <p><i>Relevant to: Working in Education and with Young People</i></p>	<p>Redefining Success in a World of Winners and Losers. Implementing a Player-Centred Approach to Career Development in Professional Sport <i>Ms Liv Pennie, Become (AU) & Ms Justine Whipper, Justine Whipper Consulting (AU)</i></p> <p><i>Relevant to: Working with Adults</i></p>	<p>You Are Not an Island. Strengthening Your Career Practice, Identity, and Employability via Meaningful Community Building and Career Adaptation <i>Dr Jennifer Luke, Dr Christy Bartlett & Dr Nicole McDonald, University of Southern Queensland (AU)</i></p> <p><i>Relevant to: All Sectors</i></p>
14.55 – 15.55	Concurrent Interactive Presentations - TRANSITION		
	Ballroom 1 <i>Chair: Julie Street</i>	Ballroom 2 <i>Chair: Stephen Wyatt</i>	Ballroom 3 <i>Chair: Andrew Rimington</i>
	<p>What are the Effects of 3 Year Prolonged Notice for Job Loss? A Case Study Comparison for Transition Interventions and Best Practice with Job Closure <i>Ms Helena Steel, Swinburne University (AU)</i></p> <p><i>Relevant to: Working with Adults</i></p>	<p>Supporting Student Mothers as They Transition and Transform to Achieve Career Self-Management <i>Ms Mary McGovern, University of Wollongong (AU)</i></p> <p><i>Relevant to: Working in Education and with Young People</i></p>	<p>Rattling the Cage: Really, What Should We Be Doing Differently? <i>Mrs Wanda Hayes, Sunshine Coast Grammar School (AU)</i></p> <p><i>Relevant to: Working with Adults</i></p>

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15.55 – 16.25	Afternoon Tea and Trade Exhibition - FOYER		
16.30 – 17.30	Concurrent Interactive Presentations - TRANSFORMATION		
	Ballroom 1 <i>Chair: Glenda O'Brien</i>	Ballroom 2 <i>Chair: Jennifer Luke</i>	Ballroom 3 <i>Chair: Rebecca Herbertson</i>
	Transforming Career Development Education in Schools <i>Prof Ann Brewer, Scots College (AU)</i> <i>Relevant to: Working in Education and with Young People</i>	Golden Opportunities: Helping Older Workers Navigate the Future of Work <i>Ms Race Barstow & Ms Dee Fairbrother, IPAR Rehabilitation (AU)</i> <i>Relevant to: All Sectors</i>	How Student Emotions Influence Career Development Motivation and Behaviours <i>Dr Michael Healy, myfuture.edu.au (AU)</i> <i>Relevant to: Working in Education and with Young People</i>
17.30 End Day One			
Grand Ballroom <i>MC: Leonie Stanfield, CDAA National Executive</i>			
19.00 – 23.00	Conference Dinner Theme: A nod, nudge or wink to the 80s Get ready to take a nostalgic trip back to the 80s! Whether you're feeling like rocking a full-on neon ensemble, or just want to add a subtle touch of retro flair with some iconic accessories, the choice is yours. Let your creativity shine as you dial up the 80s vibes as much or as little as you desire for an unforgettable evening of fun and reminiscence.		





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Tuesday, 22 October 2024

7.45 – 8.50	Registration Desk Open - FOYER
Latrobe Room	
8.00 – 8.45	<p>ADEA Breakfast: Upskilling the Generalist Health Workforce through Innovative Microcredentials</p> <p>The Australian Diabetes Educators Association (ADEA) developed and piloted specialised microcredentials designed to upskill healthcare workers in diabetes management and care. This session will explore the collaborative design process, involving diabetes and educational experts, industry stakeholders and learners, and will showcase the interactive content and teaching methods used.</p> <p>We will share insights from the pilot phase, which demonstrated significant improvements in learner knowledge and confidence. Additionally, the presentation will discuss how these microcredentials align with the Australian National Diabetes Strategy 2021-2030 and their potential for broader implementation in healthcare education.</p> <p>This session is ideal for educators, healthcare professionals, and policymakers interested in innovative approaches to workforce development in providing diabetes management and care to people living with diabetes.</p>
	
9.05 Conference Day Two	
Grand Ballroom <i>MC: Paul Armstrong</i>	
9.05 – 9.10	Conference Day Two Welcome
9.10 - 9.15	<p>Gold Sponsor Address</p> <p><i>Sarsha Walker, Career Tools</i></p>
	
9.15 – 10.35	<p>Transition and Change: The Career of Career Development</p> <p><i>Dr Paul Hartung, Northeast Ohio Medical University (US)</i></p>
10.35 – 11.05	Morning Tea and Trade Exhibition

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11.10 – 12.10	Concurrent Interactive Presentations - TRANSFORMATION		
	Ballroom 1 <i>Chair: Melita Long</i>	Ballroom 2 <i>Chair: Paul Armstrong</i>	Ballroom 3 <i>Chair: Leonie Stanfield</i>
	Embracing Neurodiversity: Collaborative Career Planning with myWAY Employability <i>A/Prof Marina Ciccarelli & Mr Brendan James, Autism CRC (AU)</i> <i>Relevant to: All Sectors</i>	Inspiring Secondary School Students to STEM Careers <i>Ms Ayesha Umar, Wesley College (AU)</i> <i>Relevant to: Working in Education and with Young People</i>	Changing the Language of Jobs and Work with the Career Clusters <i>Ms Lucy Sattler, Study Work Grow (AU)</i> <i>Relevant to: All Sectors</i>
12.10 – 13.10	Lunch and Trade Exhibition		
Grand Ballroom <i>MC: Paul Armstrong</i>			
13.15 – 14.00	Trends/Research Results <i>Dr Jim Bright, BECOME Education (AU)</i>		
14.00 – 14.30	Afternoon Tea and Trade Exhibition		
Grand Ballroom <i>Chair: Ayesha Umar</i>			
14.35 – 15.55	Towards the Light – Helping Our Clients to Embrace their Career Transitions <i>Dr Cathy Brown, Evolve Consulting Services (UK)</i>		
Grand Ballroom <i>Chair: Kate Flaherty</i>			
15.55 – 16.15	Conference Wrap Up		
16.15 End of Conference			

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Wednesday, 23 October 2024

8.00 – 8.50	Registration Desk Open		
9.00 Masterclass(s) – Optional			
9.00 – 10.20	Concurrent Interactive Masterclass		
	Delacombe <i>Chair: Robert Cugno</i>	Huntingfield <i>Chair: Jennifer Luke</i>	Stradbroke <i>Chair: Trent Loader</i>
	Transformation Part 1: Feeling Lost and Burnt-out? - Helping Our Clients with Their Mid-Life Career Reinvention <i>Dr Cathy Brown, Evolve Consulting Services (UK)</i>	Transition Part 1: Career Construction Counselling Principles and Practice <i>Dr Paul Hartung, Northeast Ohio Medical University (US)</i>	Trends Part 1: Chaos in Practice: Using the Chaos Theory of Careers in Technology-Infused Career Education and Coaching Applications <i>Dr. Jim Bright and Ms. Liv Pennie, BECOME Education (AU)</i>
10.20 – 10.50	Morning Tea		
10.50 – 12.10	Concurrent Interactive Masterclass		
	Delacombe <i>Chair: Robert Cugno</i>	Huntingfield <i>Chair: Jennifer Luke</i>	Stradbroke <i>Chair: Trent Loader</i>
	Transformation Part 2: Wanting Meaning in Work and Life? - Helping Our Clients to Find Their Purpose <i>Dr Cathy Brown, Evolve Consulting Services (UK)</i>	Transition Part 2: Career Construction Counselling Principles and Practice (continued) <i>Dr Paul Hartung, Northeast Ohio Medical University (US)</i>	Trends Part 2: Chaos in Practice: Using the Chaos Theory of Careers in Technology-Infused Career Education and Coaching Applications (continued) <i>Dr. Jim Bright and Ms. Liv Pennie, BECOME Education (AU)</i>
12.10 – 13.00	Lunch		
13.00 End Masterclass Day			