

# 2024 AISSA GOVERNANCE CONFERENCE in partnership with NGS Super

## MASTERING HUMAN DYNAMICS IN THE BOARDROOM

NATIONAL WINE CENTRE, ADELAIDE | MONDAY 25 MARCH 2024

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### *Mastering Human Dynamics in the Boardroom*

National Wine Centre of Australia | Monday 25 March 2024

PROGRAM	
8.00 am	<b>Registration Opens</b> <i>Tea and coffee on arrival</i>
9.00 am	<b>Welcome</b> <i>Anne Dunstan, Chief Executive, Association of Independent Schools SA</i>
9.10 am	<b>Welcome to Country</b> <i>Uncle John Lochowiak - Board Member AISSA</i>
9.20 am	<b>Keynote address: Dynamics for Effective Governance – the role of the board</b> <i>Rob Newman, Managing Partner, Change Focus - Organisational Psychologist, Leadership Coach &amp; Board Advisor</i>  This keynote address will enable participants to gain a profound understanding of how human dynamics shape boardroom interactions, decision-making processes and ultimately school culture.
9.50 am	<b>Human Dynamics Workshop</b> <i>Rob Newman, Managing Partner, Change Focus - Organisational Psychologist, Leadership Coach &amp; Board Advisor</i>  The workshop will simulate a board meeting and will focus on: <ul style="list-style-type: none"><li>• Exploring the mindset and behaviours of effective directors</li><li>• Boardroom personas- what are the personas typically seen in board meetings?</li><li>• Identifying the strengths and limitations of these</li><li>• The ways in which individuals can be more behaviourally effective in board meetings.</li></ul>
10.45 am	<b>Morning tea &amp; Networking - Sponsored by Compass Education</b>
11.15 am	<b>NGS Super – Welcome from NGS Super</b>
11.21 am	<b>Board Simulation Activity</b> <b>Reflection and feedback</b> <i>Rob Newman, Managing Partner, Change Focus - Organisational Psychologist, Leadership Coach &amp; Board Advisor</i>
12.45 pm	<b>Lunch &amp; Networking - Sponsored by Compass Education</b>

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1.45 pm	<p><b>Panel Discussion:</b> <b>Symbiosis in Leadership: Navigating the Principal – Board Chair Relationship</b> <i>Kate Costello, Chair Adelaide Fringe, Global Arts and Health Alliance and Lanser Fund Services</i> <i>Anne Dunstan, Chief Executive, AISSA</i> <i>Bruce Spangler, Chair, &amp; Jo Rossiter, Principal, Annesley Junior School</i> <i>Jodie Benveniste, Former Chair, &amp; Richard Anderson, Principal, St John's Grammar School</i> <i>Facilitator, Rob Newman, Managing Partner, Change Focus</i></p> <p>This panel discussion, facilitated by Rob Newman, will explore the various facets of the Board Chair and Principal relationship and its impact on the school's governance, leadership, and success.</p>
3.00 pm	<p><b>Acknowledgments and Close</b> <i>Anne Dunstan, Chief Executive, AISSA</i></p>
3.15 pm	<p><b>Close</b></p>