

Presenter: Dr Mary Beth Bruder

Title: ECI Personnel: The Key to Effective ECI Service Provision

Presentation abstract:

As more infants and young children with diverse backgrounds and needs qualify for early childhood intervention (ECI) programs, there has been a renewed focus on preparing the ECI workforce with the knowledge and skills to provide equitable and effective interventions and services within an ECI systems framework. Recent attempts to define and describe what administrators and practitioners (across and within disciplines) need to know and do to achieve desired outcomes for infants and young children and their families has resulted in an abundance of personnel standards and competencies targeting areas of practice by discipline, developmental domain, age, disability, family type, and professional organization. This proliferation of guidelines and/or practice requirements has resulted in a focus on personnel effectiveness and subsequent intervention effectiveness. This presentation will provide an overview of an ECI personnel framework comprised of interrelated components to prepare, support and sustain the ECI workforce as they strive to meet the needs of each and every infant and young child with a disability or developmental delay, and their families.