Creating cultural change

to support gender equality

in the Australian gas and pipeline industry

Margaret Gayen & Carina Nixon



130 respondents

more than 950 stories



Please close your eyes



"death by a thousand cuts"

90.5% of female survey respondents

provided *more than one* story

of gender bias, discrimination or sexual harassment



Gender inequality does not just affect women



Stop making assumptions

Start making conversations

1. Start Talking

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2. Start Listening

Let's work together in building an industry

that doesn't just count women

but makes every person feel like they count