



VICTORIA'S PUBLIC MENTAL HEALTH SYSTEM

Looking after our nurses

The Victorian Government is building a bigger and stronger mental health and wellbeing workforce to help provide the care Victorians need.

More than \$600m has been invested to grow and support the mental health workforce since the Royal Commission into Victoria's Mental Health System.

Nurses carry out important work every single day, and the Victorian Government is committed to supporting the wellbeing of the nursing workforce. By ensuring nurses have a strong sense of purpose, job satisfaction, and career development opportunities – we are making sure mental health nurses can grow and thrive in their careers.

Victoria has dedicated programs to support mental health nurses across all stages of your career.

Get qualified

- **Free nursing study:**

Studying to become a nurse is now free for students who work in public health services after graduation.*

- **Prequalification program:**

Registered and enrolled nurses can get paid to work as mental health support staff while studying.

- **Student placements:**

Nursing students can access more placements and supports through partnerships with Victorian universities.

Getting started

- **Sign on bonus:**

Nursing graduates will receive \$5000 when you start your career in a Victorian public health service.*

- **Graduate program:**

Registered and enrolled nursing graduates can participate in one year job-based mental health training.

- **Mid-career transition program:**

Mid-career registered nurses looking to transition into mental health nursing can participate in one year job-based mental health training.

- **Community mental health engagement worker program:**

Through community-based roles, nurses can help consumers in mental health settings with their practical needs.

Keep learning

- **Free postgraduate mental health nursing scholarships:**

Study selected postgraduate qualifications in mental health nursing for free.*

- **Study support scholarships:**

Registered nurses can apply for \$3000 towards postgraduate qualifications and other study related expenses such as textbooks, childcare and more.*

- **Alcohol and other drug scholarships:**

Nurses and midwives can access up to \$10,000 to undertake the Graduate Certificate of Addictive Behaviours (Monash University).*

- **Clinical supervision training:**

Senior nurses can join an experiential learning program to develop skills and confidence in delivering clinical supervision.

- **Clinical Nurse Consultants:**

These senior inpatient roles provide mentorship and clinical experience to help nurses navigate priority issues such as consumer and staff safety.

Get support

- **Rural and regional incentives:**

Access up to \$20,000 to relocate to a regional or rural public mental health, community mental health or alcohol and other drug (AOD) service. This includes a community navigator to help you and your family settle into your new community.*

- **Mentoring:**

Managers can join a mentoring program for support with professional and wellbeing challenges.*

To find out more about these programs and opportunities, visit: health.vic.gov.au/health-workforce/mental-health-workforce

* Eligibility criteria apply

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A mental health nursing career provides more opportunities than ever before. More than \$6 billion has been invested to reform Victoria's mental health and wellbeing system, with new services, programs and supports creating more opportunities for an exciting and rewarding career.

**Make a difference with a career
in mental health.
Visit <vic.gov.au/mental-health-jobs>
or scan here**



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