

AusPATH and PATHA Conference 2023

Code of Conduct

The Australian Professional Association for Transgender Health (AusPATH) will be hosting our biannual conference in collaboration with the Professional Association for Transgender Health Aotearoa (PATHA), 2-4 November in Narm (Melbourne). The aim of the conference is to offer opportunities for professional development and networking for a multidisciplinary audience, bringing together researchers, primary healthcare providers, community, specialist clinicians, general practitioners, policy experts, academics and mental health practitioners in a respectful environment.

By attending the conference, all delegates, speakers, organisers, staff, and volunteers agree with the following Code of Conduct, which applies to every conference space (both physical and virtual), venue, and event.

The 2023 AusPATH Conference takes place in a friendly environment where everyone should feel safe and welcome to engage in open discussion. We are committed to providing a harassment-free conference and training experience for everyone, regardless of individual factors like gender identity and expression, sex characteristics, sexual orientation, disability, race, or religion. All conference participants are expected to behave in a collegial manner and use language that is respectful, non-pathologising, and consistent with WPATH's [Language Policy](#) and the human rights guidelines laid out in the [Yogyakarta Principles](#). Harassment includes, but is not limited to, the collection of video, audio, or images without explicit permission, offensive comments, disrespectful and pathologising language, intimidation, stalking, inappropriate physical contact, or unwelcome sexual attention.

Photography and recording of individuals is not permitted without the explicit consent of those being photographed or recorded. Delegates consent to photography by event staff as per the [Terms and Conditions of registration](#), but can withdraw their consent by contacting conference@ashm.org.au. We recognise that this conference is a public event and that, consistent with other academic conferences, individual posters and slides may be photographed and presentations recorded for personal use if the individual presenter has approved this.

If a participant engages in harassment, the conference organisers may take any action they deem appropriate, including expulsion from the conference with no refund. Conference participants asked to cease this behaviour are expected to comply immediately and engage in a discussion with the conference staff. If you or someone else is being harassed, or have any other concerns, please contact a member of the conference staff immediately. We will be happy to assist all conference participants to feel safe to express themselves in a professional manner consistent with a scientific conference.

Attendees should keep in mind that the conference venue and hotel has its own policies and guidelines, through which they may instruct their employees or contracted security to contact the police. AusPATH has no control over this; however, the conference organisers commit to not contacting the police of our own accord and to making all possible efforts to resolve disputes amicably and respectfully within the bounds of the conference.

We trust that this code of conduct mirrors the views of the vast majority of our participants and that participants will assist us in creating an environment where everyone feels safe enough to participate fully.

Please speak to a member of the conference organising staff if you have any concerns that this code of conduct is not being followed, so that the matter can be dealt with appropriately.