



# PRIDOC2024

NGADLUKU WARRA, NGADLUKU TAPA PURRUNA, NGADLUKU PURRUNA  
OUR LANGUAGE, OUR CULTURE, OUR HEALTH.

2ND - 6TH DECEMBER 2024 KAURNA COUNTRY, ADELAIDE SA, ADELAIDE CONVENTION CENTRE

*Ngadlu Kurna yartangka inparringutha. Ngadlu-rlu Kurna miyurna, yaiya mathanya Wama Tarntanyaku pukinangku tarrkarri-arra tampinhi. Ngadlu-rlu Kurna miyurna parnaku yarta, yailtya, tapa purruna tampinhi. Ngadlu-rlu Kurna Pukiana miyurna puki-puki-nangku, Kurna Purkarna yalaka tampinhi. Ngadlu-rlu yaiya miyurna iyangka yalaka kumarta pangkarra Wirtuthidnanangku, kumarta pangkarra warrunangku tampinhi.*

We acknowledge and pay our respects to the Kurna people, the traditional custodians whose ancestral lands we will gather on. We acknowledge and respect the Kurna people's cultural, spiritual, physical and emotional connection with their land, waters and community. We pay respect to elders both past and present. We extend that respect to other First Nations People and their Indigenous lands across the globe.

## FACULTY DEVELOPMENT DAY PROGRAM

**Monday, 2 December 2024 | Riverbank Room 2/3/4, Adelaide Convention Centre (ACC)**

0900	<p><b>Acknowledgement of Country and Introduction</b> Led by Dr Olivia O'Donoghue</p>
0910	<p><b>Welcome Activity</b> Led by Dr Olivia O'Donoghue</p>
0930	<p><b>Guiding Cultural Safety Through Accreditation Processes</b> Dr Tammy Kimpton, Australian Medical Council</p> <p>Many years ago, the amazing Professor Helen Milroy told me that as a Doctor, I can influence the thoughts and opinions of my small cohort of patients but as a teacher, we can influence an entire cohort of students, and the patients that they come into contact with.</p> <p>Through my career I have learned that as an accreditor, I can influence programs which teach medical students, doctors in training and fellowed Drs, and indeed the entire Australian health system. Therefore, we are able to influence the health care of the entire Australian population.</p>
1015	<p><b>Cultural Safety First: Australia's Indigenous-Led Accreditation Revolution</b> Ms Rachel Stringfellow, Ahpra Ms Sam Paxton, Weenthunga Health Network</p> <p>The Australian Health Practitioner Regulation Agency (Ahpra) and the National Boards (the National Scheme) is committed to prioritising cultural safety and eliminating racism for healthcare for Aboriginal and Torres Strait Islander Peoples.</p> <p>The Cultural Safety Accreditation and Continuing Professional Development (CS ACPD) Framework and Strategy reform project was initiated to drive transformative change to integrate Indigenous knowledges into health practitioner education across Australia's healthcare system. It sought to challenge the profession-specific accreditation paradigm and standardise cultural safety in nationally consistent accreditation guidelines for all of Ahpra's 16 regulated health professions throughout a practitioner's training and practice continuum.</p> <p>With three incremental project deliverables, we employed a co-design approach with Weenthunga Health Network and the CS ACPD Working Group, including Aboriginal and Torres Strait Islander health organisations and critical health stakeholders. Our approach is rooted in Indigenous relationality, ways of knowing, being and doing, emphasising respect, reciprocity and responsibility.</p> <p>We will share our unified vision for transformative change, showcasing key project insights and strategies in embedding cultural safety into regulatory and accreditation mechanisms across the healthcare sector.</p> <p>By prioritising Indigenous cultural safety, this project sets a new standard for healthcare in Australia, fostering a system that values and respects Indigenous perspectives by building practitioner critical self-reflexivity with the aim to eliminate racism within its practices.</p>
1100	<p><b>Morning Refreshments</b></p>
1130	<p><b>Advancing Cultural Safety Within Medical Regulation</b> Kiri Rikihana and Richard Tankersley, Te Kaunihera Rata O Aotearoa, Medical Council of New Zealand, NZ</p> <p>Indigenous leaders in Te Kaunihera Rata o Aotearoa   Medical Council of New Zealand (MCNZ) are working collaboratively within the medical regulation space to drive improvement in culturally safe practice that the profession provides to patients and to the care environment. The work includes:</p>

	<ul style="list-style-type: none"> <li>• setting standards for cultural safety, cultural competence and Indigenous wellbeing in the standards that the MCNZ sets for the profession;</li> <li>• setting accreditation standards within Aotearoa New Zealand for training providers across the continuum of medical training and lifelong learning;</li> <li>• collecting baseline data on cultural safety, as received by Māori patients and reporting on it, with a view to ongoing evaluation.</li> <li>• exercising external leadership and influence to advance these kaupapa.</li> </ul> <p>Long-term goals for development are met and underpinned by specific actions within the Medical Council's strategy, and are set to uphold the mana and positive impact of Indigenous knowledge, approaches and processes alongside those of international regulatory best practice, and the requirements of statute. This presentation shares some of our Indigenous leadership experiences and developments to date. Participants are appraised of the Medical Council's work to enhance cultural safety using medical regulation.</p> <p>Addressing the chosen theme (Cultural Safety: Bridging Traditions and Modern Practices):</p> <p>As a medical regulator, our organisation uses several regulatory and non-regulatory levers to drive improvements to cultural safety in medical practice and in medical practice environments. We share some of this work from an Indigenous leadership perspective.</p>
1200	<p><b>AIDA's Specialist Trainee Support Program (STSP)</b> AIDA</p> <p>The presentation highlights the work of the Australian Indigenous Doctors' Association (AIDA) and its Specialist Trainee Support Program (STSP), which is dedicated to supporting Aboriginal and Torres Strait Islander doctors on their journey to becoming specialists. AIDA's mission is to nurture skilled, ethical Aboriginal and Torres Strait Islander doctors who will contribute to improving the health and wellbeing of their communities, underpinned by the core values of respect, integrity, and professionalism. The STSP offers culturally safe, tailored support to increase the number of non-GP specialists, helping to create a more inclusive and culturally responsive healthcare system. The presentation will outline AIDA's history, strategic objectives, and the delivery of the STSP, including partnerships with 13 medical colleges to enhance recruitment, retention, and cultural safety for Aboriginal and Torres Strait Islander trainees, as well as ongoing evaluation to strengthen the program. By focusing on collaboration, cultural safety, and advocacy, AIDA is paving the way for a more supportive and empowering pathway for Aboriginal and Torres Strait Islander doctors pursuing specialist training.</p>
1230	<p><b>Cultural Connection for GP Trainees Enhances Fellowship Success</b> Dr Josie Guyer, Indigenous General Practice Trainee Network (IGPTN)</p> <p>Indigenous General Practice Training Network (IGPTN) is a National Aboriginal and Torres Strait Islander governed and run network for General Practice trainees and Fellows in Australia. Recently incorporated as a fully independent organisation IGPTN's goal are to provide a collegiate and culturally safe supports and mentoring, cultivate a community with common goals and interests for improving Aboriginal and Torres Strait Islander health outcomes, achieve training and workforce equity for Aboriginal and Torres Strait Islander GPs. IGPTN provides trainees opportunities to connect with each other and culture through and shared experiences building strength and resilience throughout training which has led to increased quantity and quality of positive training experiences and outcomes.</p> <ul style="list-style-type: none"> <li>• IGPTN hosts biannual workshops in different locations across Australia bringing mob together for shared education, assessment preparation, practice exams, cultural experiences, resilience building, social and connection activities. IGPTN also provides online study and exam preparation groups facilitated by Aboriginal and Torres Strait Islander GPs.</li> <li>• IGPTN collaborates closely with RACGP and ACRRM, the two colleges of general practice training to deliver current, high quality and reliable information specific to training.</li> <li>• IGPTN advocates for the needs of trainees with key stakeholders including colleges and government.</li> </ul> <p>The success of IGPTN is evident in the strong community of learning and support created nationally and the integrated mentorship approach. It is measured by increased exam success and higher academic achievement of our GP trainees, increasing Fellowship rates and positive evaluation results from all its activities.</p>
1300	<p><b>The Clinical Application of Cultural Safety - AIDA Cultural Safety Workshops</b> AIDA</p> <p>The AIDA Cultural Safety Program fosters culturally safe healthcare environments with a focus on 'The Clinical Application of Cultural Safety', developed and delivered by Indigenous Doctors. We will explore the significance of cultural safety in healthcare delivery, highlighting the impact of AIDA's program initiatives.</p> <p>Our presentation showcases the framework of the AIDA Cultural Safety Program, empowering healthcare professionals to integrate Aboriginal and Torres Strait Islander holistic health and cultural safety into clinical practice. Through evidence-based discussions, we emphasize the role of cultural safety in promoting trust, respect, and collaboration between healthcare providers and Indigenous patients, driving improvements in health outcomes.</p> <p>Attendees gain insight into why cultural safety is vital for Aboriginal and Torres Strait Islander health equity. AIDA's initiatives and support networks drive positive change in healthcare practice, inspiring action for incorporating cultural safety principles into healthcare delivery. We address "Cultural Safety: Bridging Traditions and Modern Practices" by navigating the intersection of Traditional Indigenous Healing and modern medicine. We discuss the urgent need to address cultural safety gaps, showcasing AIDA's solutions for building culturally safe healthcare environments.</p>
1330	<p><b>Lunch Break</b></p>

1430	<p><b>Acknowledging the Past, Healing the Future-the RACGP Aboriginal and Torres Strait Islander Cultural and Health Training Framework</b>  Dr Olivia O’Donoghue, Dr Kali Hayward, Dr Danielle Arabena, Dr Josie Guyer, Royal Australian College of General Practitioners (RACGP)</p> <p>General practice training transition back to the Royal Australian College of General Practitioners(RACGP) in 2023. During the development of the college led RACGP Training Program, it was identified that this was an opportunity for designing a comprehensive framework at a national level to underpin what was required in relation to enhancing Aboriginal and Torres Strait Islander Cultural and Health Training, the Aboriginal and Torres Strait Islander health workforce development and the pipeline for Aboriginal and Torres Strait Islander GPs.</p> <p>RACGP understands that this commitment takes more than just words and requires comprehensive and system-wide action to ensure Aboriginal and Torres Strait Islander values and rights are visible and active within the structure of our organisation. Aboriginal and Torres Strait Islander leaders within the RACGP have worked with the college and community to embed strong and cohesive Aboriginal and Torres Strait Islander governance within our training program.</p> <p>The Aboriginal and Torres Strait Islander Cultural and Health Training Framework is a visionary achievement for the RACGP- it is designed to stimulate deep learning, connection, strengthen and heal, to enhance our relationships, systems and processes. The Framework’s Guiding Principles provide a cohesive foundation for embedding Aboriginal and Torres Strait Islander values and ways of knowing, being and doing that reshapes our thinking about education and training.</p> <p>Cultural Safety across the whole of the RACGP is paramount to the successful implementation of this Framework and will be actively sought and diligently applied.</p> <p>Prioritising and investing in Aboriginal and Torres Strait Islander wisdom is essential for the transformative change needed to enhance health outcomes for Aboriginal and Torres Strait Islander Peoples.</p> <p>This Framework demonstrates the RACGP is committed to training and workforce equity for Aboriginal and Torres Strait Islander GPs and acknowledges the wisdom and cultural integrity they bring to the Australian health care system.</p> <p>During this workshop our Aboriginal and Torres Strait Islander leadership team will share the Framework and its implementation as a living and evolving guiding instrument for the RACGP.</p>
1600	<p><b>Workshop Grounding and Close</b>  Dr Danielle Arabena</p>
1630	<p><b>Closed</b></p>

The hosts, Australian Indigenous Doctors’ Association (AIDA), and the PRIDoC 2024 Program Committee reserve the right to alter the program scheduling, content, and speakers at any time - and without notice.