



Our **doctors** have been
improving health outcomes in
communities since 2002.



“ We are **focused** on delivering the **best health outcomes** for communities, while offering ongoing support and care to patients and our medical professional family ”

Dermot Roche
CEO, OCHRE HEALTH



We **build** excellent **GP** careers.

We respect the clinical expertise of our GPs and empower them to improve local healthcare while enjoying a **healthy work-life balance**.



Open and flexible contract arrangements

Achieve a better work-life balance with contracts that have no fixed terms.



Attractive remuneration

Doctors are able to bill their patients as they see fit, choosing between private or bulk billing as they decide is appropriate.



A commitment to education & training

Our doctors are supported in pursuing their own professional development and we are committed to providing centres of excellence for GP Registrars and medical students keen to start their careers.



Full clinical autonomy

Practice your way, while benefitting from cutting-edge software systems and operational support.



Exceptional nursing support

Support from dedicated nurses who work closely with doctors to deliver patient care and chronic disease management plans.



Excellent administration support

Professional support from our head office who provide marketing, training, payroll, hiring and practice management services, allowing all doctors to maximise time spent with patients.



Eligible for GPRIPS

General Practice Relocation Incentive Program offers discounts in moratorium. Designed to encourage medical practitioners to practise in regional and remote communities.

“ Our dedication to **traditional** general practice **values** and **continuing education** have made us the most respected primary healthcare provider in Australia ”

Dr Ross Lamplugh

CO-FOUNDER & CHAIRMAN, OCHRE HEALTH



Where it all started.

Ochre Health's story began in 2002, when doctors Hamish Meldrum and Ross Lamplugh worked in the quintessential NSW outback town of Bourke. Challenged by the need for quality locum doctors in rural Australia, Ross and Hamish established 'Australian Outback Locums', marketing the family-friendly, outback Australian lifestyle to like-minded and capable doctors.

In 2003, Australian Outback Locums transitioned to Ochre Recruitment, which grew to include rural and remote healthcare services and management. From Bourke, the company continued to establish a strong presence in rural regions, adding Ochre Health – a one-stop provider for outback health communities – shortly after. Improving healthcare across Australia's very disparate environments became a long-lasting passion for Ross and Hamish.

Ochre Health today is the leading provider of healthcare to Australia's rural communities and is continually expanding into regional and urban centres.

Ochre Health now has more than 30 medical centres across five states and territories.



The Ochre Way.

At Ochre Health, our commitment to supporting patients and our medical professional family marks everything we do.



Our **purpose** is to improve the health of our communities.



Our **vision** is that when people think health, they choose Ochre Health.



Care.

We work closely with our partners and patients to ensure quality outcomes.



Integrity.

We operate ethically and above board.



Community minded.

We foster a collaborative culture and care about our communities.



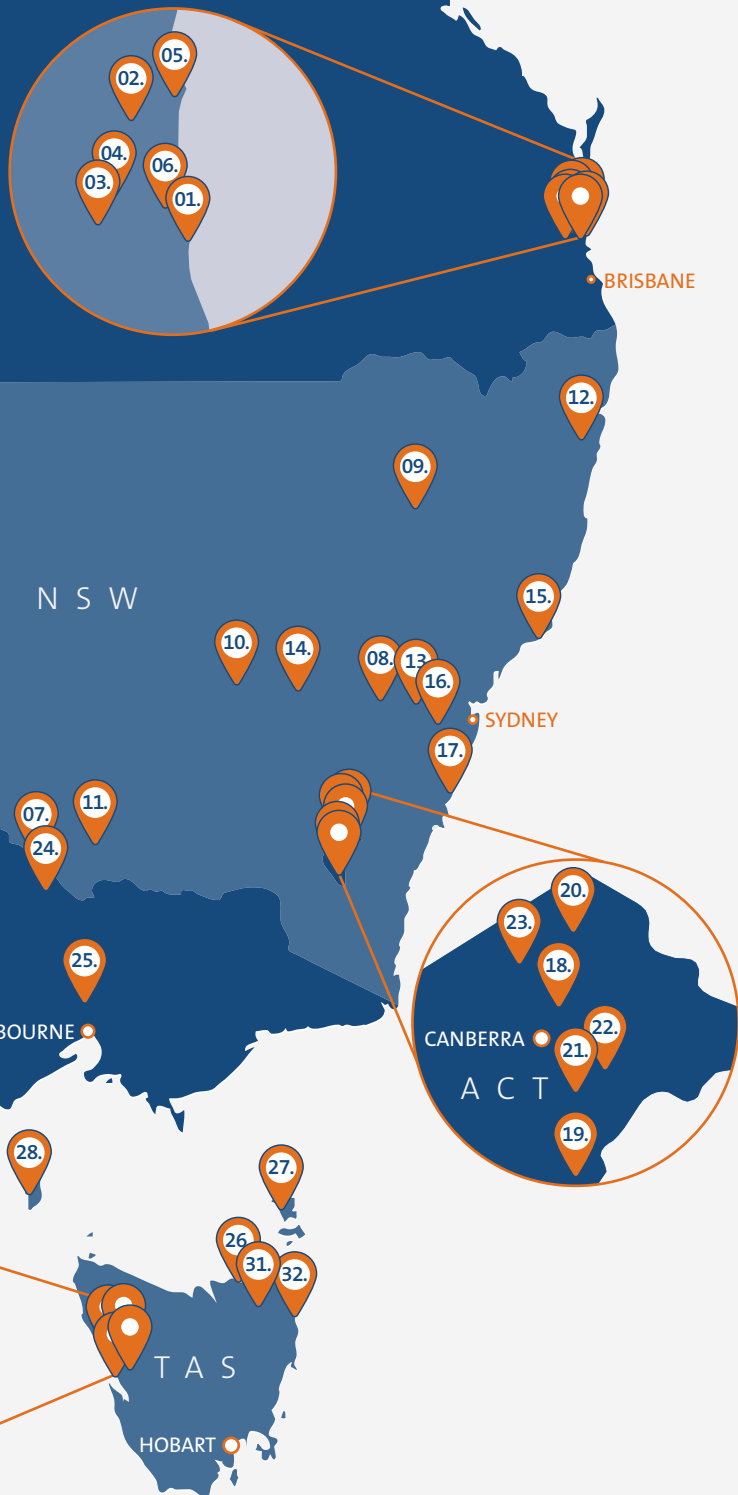
Empowerment.

We embrace new technology, are agile and adaptable to change.

Our Values.

Noosa Heads, Queensland. Ochre runs six medical centres on the Sunshine Coast and Hinterland region: Caloundra, Eumundi, Maleny, Montville, Noosa and Sippy Downs.

Q L D



A growing medical practice network.

With **over 30** medical centres in over five states & territories, we are the chosen partner for **over 170 GPs**. Our patients know and trust us for quality care, friendly service and value. **Many of our centres offer:**

- ✓ DWS locations – District of Workforce Shortage
- ✓ RLRP – Rural Locum Relief Program
- ✓ RVTS – Rural Vocational Training Scheme
- ✓ AGTP – Australian General Practice Training

Queensland

- 01. CALOUNDRA
- 02. EUMUNDI
- 03. MALENY DWS
- 04. MONTVILLE DWS
- 05. NOOSA
- 06. SIPPY DOWNS

New South Wales

- 07. BARHAM DWS
- 08. BATHURST DWS
- 09. BOGGABRI DWS
- 10. CONDOBOLIN DWS
- 11. DENILIQUIN
- 12. GRAFTON DWS
- 13. LITHGOW
- 14. PARKES
- 15. TEA GARDENS DWS
- 16. WENTWORTH FALLS DWS
- 17. WOLLONGONG

Australian Capital Territory

- 18. BRUCE DWS
- 19. CALWELL DWS
- 20. CASEY DWS
- 21. GARRAN
- 22. KINGSTON
- 23. KIPPAX DWS

Victoria

- 24. COHUNA DWS
- 25. LANCEFIELD DWS

Tasmania

- 26. BRIDPORT DWS
- 27. FLINDERS ISLAND DWS
- 28. KING ISLAND DWS
- 29. QUEENSTOWN DWS
- 30. ROSEBERY DWS
- 31. SCOTSDALE DWS
- 32. ST HELENS DWS
- 33. STRAHAN DWS
- 34. ZEEHAN DWS

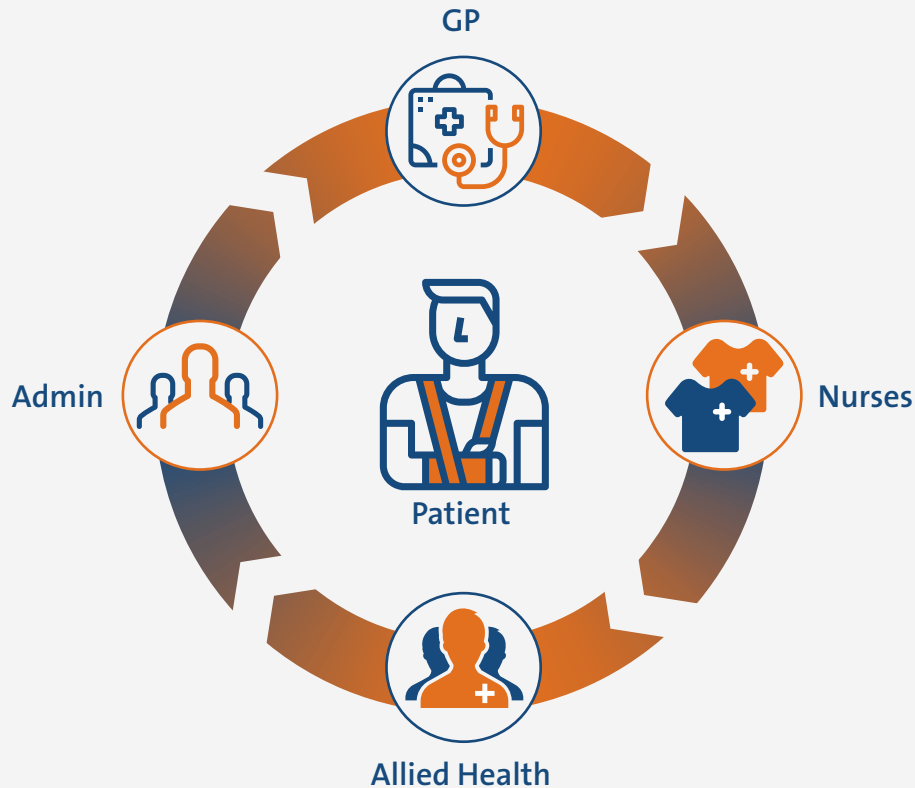
Visit ochrehealth.com.au/map to see an interactive map of all our centres with full practice details.

Pursue **your commitment** to patient care.

At corporate and individual level, we seek to connect with people in a warm and inclusive way.

The original 'family feel' nurtured by Ross and Hamish has been fostered within our company and our patient care. To empower doctors to make a difference in their communities, we provide:

- A co-operative practice environment
- A supportive clinical and management team
- Succession planning
- Seamless integration to the Ochre Health family



We're **dedicated** to your clinical development.

We partner with world-class universities and leading research institutions to improve primary care and patient outcomes, and help you achieve your career goals.

- **Pursue your special interests**
We are at the forefront of testing new approaches to healthcare delivery, and provide a supportive environment for research and ongoing study.
- **Registrar Program**
We facilitate Registrar training through the Australian General Practice Training (AGPT) program.
- **Tasmanian Intern Program**
We host medical interns in our practices through a community-based internship program, supported by the Rural Junior Doctor Training Innovation Fund.
- **PhD Scholarship**
In line with our commitment to furthering chronic disease management research, we support a three-year PhD Scholarship with the Australian National University. We have been involved in the Australian Primary Care Collaborative (APCC) program since its inception, and our research findings are regularly featured at global conferences and in leading medical publications.



“ I chose to become a **GP** because I relish the privilege of being a **positive** part of the lives of my patients and their families.

It is the most **challenging** and **diverse** area of medicine I have worked in, but also the most **satisfying** ”

Dr Jessica Nathan

GENERAL PRACTITIONER,
OCHRE MEDICAL CENTRE BRUCE



Dr Dennis Pashen

MEDICAL DIRECTOR - TASMANIA
FACRRM, Past-President of ACRRM

Ochre tailored a flexible working arrangement that allowed me to relocate permanently to Tasmania, whilst allowing time to return to Queensland to keep up my obstetrics skills.

Dr Mark Bell

GENERAL PRACTITIONER - GRAFTON
FRACGP

The team aspect of working with Ochre is palpable, seeing colleagues frequently through the day and being able to discuss cases with one another is very different to the way I was working previously.



Dr Cathy Allen

MEDICAL COORDINATOR - WOLLONGONG
**FRACGP, MBBS, Senior Clinical Lecturer UOW,
Dip. Family Planning, Grad. Cert Medical Education**

I have relocated my practice to a brand new purpose built facility in Wollongong. The Ochre Health model of care was similar to my previous practice. Ochre has provided a stable working environment for me and 80% of my previous practice who also chose to join the Ochre team.



Flexible contracts, healthier work-life balance, better patient care.

We work closely with you to find a placement that suits your career, finance and lifestyle objectives.

Our efficient onboarding process takes care of every recruitment detail, allowing you to focus on patient care.



“ We **take care** of our **doctor's needs** as part of our focus on delivering the best health outcomes for communities across urban, rural and remote regions of Australia.

We provide our doctors with a **rewarding** and **satisfying** general practice **career** and, together, we are committed to taking our vision and values to wider Australia ”



Daniel Boyens
RECRUITMENT MANAGER
OCHRE HEALTH

To see all of our current vacancies,
visit ochrehealth.com.au

Or contact [Daniel Boyens](#),
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