Manaaki Mana Pathways

**PAE ORA | Futures**

1. The vision for Manaaki Mana is clearly communicated to key stakeholders.

2. Develop partnerships to progress shared Manaaki Mana goals.

3. Advocate for embedding Manaaki Mana in EDs.

4. Governance entities at ACEM represent our commitment to Manaaki Mana.

5. ED staff understand Te Tiriti responsibilities and Manaaki Mana context.

6. ACEM's senior office bearers understand the socio-political context within which the College operates in Aotearoa New Zealand.

7. Ensure appropriate oversight and implementation of the Manaaki Mana Strategy.

8. Engage ACEM staff and members in understanding the significance of tikanga.

9. Establish mechanisms to evaluate Rae Ora achievements.

10. Advocate for research in emergency departments that is relevant, safe and responsive to Māori.

**MAURI ORA Individuals**

11. Weave aroha and manaakitanga practices into patient care.

12. Create a kete of resources for all emergency medicine trainees and Fellows to support culturally safe care in EDs.

13. Ensure all trainees and Fellows working in Aotearoa New Zealand are provided with regular Te Reo and tikanga training.

14. Ensure ACEM's training programme has robust mechanisms in place to assess the cultural competence of trainees.

**WHĀNAU ORA Family**

15. Weave aroha and manaakitanga practices into Emergency Care.

16. Grow the Māori emergency medicine workforce to represent the communities they serve.

17. Support and retain the Māori emergency medicine workforce.

**WAI ORA Environment**

18. Emergency departments provide a welcoming physical environment that supports Rae Ora for patients, whānau and staff.

**Whakamana**

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**Tika/Pono**

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Aroha

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Nga Uara (our values)

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Manaakitanga

Whānaungatanga

Tika/Pono

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